

August 2015

General Teamsters Local 959 • State of Alaska
Affiliated with the International Brotherhood of Teamsters



TEAMSTERS

IBT General President Hoffa Visits Alaska

International Teamsters General President James P. Hoffa attended the Joint Council 28 Regional meetings and workshops held in Anchorage in early June. It was the first time Joint Council 28 held a regional meeting in Alaska. Hoffa addressed nearly 250 Teamsters officers and staff workers updating them on worker issues around the country. He also spoke fondly of working as a Teamster in remote Alaska in his early years.

President Hoffa, along with General Secretary-Treasurer Ken Hall and several members of the IBT Executive Board were able to visit several of our bargaining units in Anchorage including worksite visits to UPS, Alaska Railroad, Anchorage Port and with the 959 Staff.



Hoffa addresses the JC28 Conference at the Captain Cook Hotel



959 Secretary-Treasurer Rick Boyles welcomes President Hoffa to Alaska

2015 a Busy Year for 959



2015 has been a very busy time for Local 959 and its membership. Negotiations, training and politics have dominated the first half of the year. Over 50 contracts were opened for negotiations so far this year with 27 of those ratified and complete and 24 ongoing with nearly a dozen more scheduled to open before the end of the year.

Local 959's annual shop steward training was held in Anchorage in May with nearly 80 stewards from around the state attending. Topics covered include member's rights in the workplace, contract negotiations, and cultivating unity within our membership.



Teamsters Joint Council 28 Conference, Captain Cook Hotel

Shop steward training was also held in Kenai with 959 General Counsel Nancy Shaw providing the educational training.

I'm also very proud that Local 959 was selected to host IBT Joint Council 28's regional meetings and workshops here in Alaska. Over 250 IBT officers and staff from around the country, including General President Hoffa and General Secretary-Treasurer Ken Hall attended the meetings. Newly elected Anchorage Mayor Ethan Berkowitz welcomed the delegates to Anchorage and Alaska Commissioner of Labor Heidi Drygas was a keynote speaker at the workshops.

Our Local continues to strive to improve our services and benefits for the membership. The new office in Wasilla has been very busy and will soon expand services for members who live in the valley.

Better communication through membership meetings, the 959 website, our new Facebook page, and coming soon, a new 959 mobile app will allow the local and our members to communicate and share information in a more timely and effective way.

In closing, our local is in the best shape financially than it has been in decades and with your continued support and activism our influence regarding important Alaska issues continues to grow. The executive board and staff are working hard on your behalf to continue to fight the good fight for you and all of labor across our great state. **We are the voice of Labor in Alaska because of you!**

Notice to Members From the Dues Office

Remember to inform the dues office of any changes in your personal information, such as address, phone numbers, e-mail address, or beneficiary, so we may keep our records updated. This will ensure that you receive union correspondence and your newsletter.

Contact numbers for the dues offices are:

Anchorage

907-751-8521 or 1-800-478-0959

Fairbanks

907-452-2959 or 1-800-419-4959

Juneau

907-586-3225

Kenai

907-283-4498

Kodiak

907-486-8818

Wasilla

907-864-0959



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AUGUST 2015

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Recording Secretary

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Shop Steward Training

Teamsters Local 959 held Annual Shop Steward School Saturday May 2, 2015 in downtown Anchorage at the Dena'ina Center. Spencer Thal, General Counsel for Teamsters Local 174 in Seattle, Linda Cote, General Counsel for Teamsters Local 733 in Denver, and Mark McDermott, a champion of the labor movement, were guest speakers. Their topics were members' rights in the workplace, contract negotiations, and cultivating unity among the union members. The presentations were invigorating and roused the stewards to the task of making the union stronger, smarter and more united. At the end of the one-day training session the stewards joined the Local's staff for an evening of wonderful conversation and appreciation for one another. We had a great turnout this year for our shop steward school and we hope to schedule the next event in the fall of 2016.



During the month of February, Shop Stewards from UPS, Lynden, and First Student met in Kenai for training with Local 959 Legal Counsel, Nancy Shaw. The evening provided a refresher for current stewards and introduction for those newly appointed. Ms. Shaw covered everything from the role of a steward to emphasis on knowing the contract.



UNION MADE



UNION PRINTED

Show your Teamster Pride with the 959 gear! T-shirts and ball caps are on order and should be here soon! Live in a remote area and can't stop in? Call the Dues office and they can get what you want delivered to you Anchorage 907-751-8521 or Fairbanks 907-452-2959.



Teamster Tidbits

We are working hard to make 959 mobile! Keep a watch out for our upcoming app!

Like us on Facebook!

Login to Facebook and search:
Teamsters Union Local 959



2015 Apprenticeship



In April ATESTT announced the opening of the Surveyor Assistant and Construction Driver apprenticeships (CDA). Additionally we were able to conduct a special Women Construc-

tion Driver (WCD) apprenticeship readiness training with funding from the Department of Labor, Division of Employment & Training. All three programs were a great success.

The JATC selected three new Survey Assistants: Kevin Whitworth of Juneau, Patrick Long of Anchorage, and Ronald Williamson of Wasilla. All have received their first dispatch this summer. In addition to our instructors Jesse Lobdell and Lance Ware, we would like to recognize the excellent two day training provided by Merrick Management's Vern Lee and Grant Thomas. The workshop provided hands-on introduction to technology that apprentices will be exposed to throughout their careers.

The WCD program attracted a lot of interest in our industry and

the committee selected six ladies statewide to participate. The WCD included classroom to prepare to test at DMV to obtain the CDL permit and then hands-on for range driving practice. This gave participants an opportunity to explore what it takes for the occupation and who would make a great fit into the CDA. We were also very excited to have a very special guest on the driving range. Commissioner of Labor, Heidi Drygas came out to meet the group and provide some encouragement. Commissioner Drygas also took the challenge of driving a tractor-trailer for the first time to explore what the ladies were learning first hand.

The CDA selection process welcomed new apprentices who began their 14 week training program on July 31. Cooper Hinman of Fairbanks, David Hettick Jr. of Seward, Gabriel Gatto and Aleksey Gorlov of Wasilla, Chad Winter of Anchorage, and De'Andrejazz King of Juneau.

Be sure to welcome all of these new apprentices to the Teamster family and be excellent mentors to them on the job.



Advanced Surveyor Training-Fairbanks

May 4 -8, 2015, the Training Trust provided Advanced Surveyor Training to all that could attend. We had good interest although ongoing work didn't allow all that signed up for the course to attend.

The Training was provided by industry experts, Frontier Precision, Inc., who recently bought out AccuPoint. The training covered Trimble Business Center, TSC3 Data Collector, S6 Robotic and M3 Total Stations, R10 GPS & TDL450 Repeaters, GPS Static, RTK, and PPK Survey Styles, RD7000 Sub-surface Utility

Locator, and Network Adjustments. Merrick Management Inc. had several Teamster members they employ in attendance for the training and valued the training provided.



E-log Mandate Advances, FMCSA sends rule to White House for approval

The DOT's Federal Motor Carrier Safety Administration sent the e-log rule to the OMB July 30.

The OMB legally has 90 days to approve the rule or send it back to FMCSA to be changed, which is looking unlikely.

The rule, which will take effect two years following its publication in the Federal Register, will require all truck drivers who are required to keep records of duty status to use an electronic logging device, formerly known as electronic onboard recorders.

These electronic logging devices have come a long way since they were first introduced. Many programs that are out there can be used with a smart phone as long as there is a connection to the engine of the truck that captures the engine data. With the use of

blue tooth technology this connection can be simple as long as the engine is electronically controlled.

Once the Final Rule becomes effective there will be a two year implementation period. For those that have implemented an electronic logging device, before the Final Rule becomes effective, will be able to use that device "as is" for four years. Keep in mind the closer it gets to the end of the two year period may create a "log jam" (pun intended) and providers of the devices may have a hard time delivering their products because demand will be high.

In 2014 49% of roadside driver violations accounted for were hours-of-service violations. Although drivers are not thrilled with the idea of this mandate, it has been shown that hours-of-service violations go down with the use of these devices.

Health & Welfare News from Alaska Teamster-Employer Trust

www.959trusts.com

Health Fairs

2015 HCCMCA Fall Health Fairs are fast approaching! To attend one of the listed Health Fairs below, an eligible member must PRE-REGISTER. Registration opens on August 19, 2015. To register, please go online to <http://www.coalitionhealthfair.org> or www.959trusts.com and follow the link to the registration site.

You may also register by calling Trust office at (907) 751-9700.

Non-eligible members may attend to! However, all non-eligible members will be required to register the day of the Health Fair at the location they plan on attending.

Upcoming Health Fair dates and locations:

Mat-Su:	September 26, 2015	Mat-Su Regional Medical Center
Fairbanks:	September 26-27, 2015	Carlson Center
Anchorage:	October 3-4, 2015	East High School
Juneau:	October 24, 2015	Centennial Hall
Soldotna:	October 24, 2015	Central Peninsula Hospital
Anchorage:	October 31 - November 1, 2015	Alaska Regional Hospital



Prescription News

In the coming weeks you might notice a name change with the Plan's Pharmacy Benefit Manager (PBM), Catamaran. Catamaran was recently acquired by OptumRx.



OptumRx is the same PBM that adjudicates Medicare Part D for eligible retirees with the Alaska Teamster-Employer Welfare Trust.

The new OptumRx is fueled by industry-leading technology platform, and clinical and operational capabilities that

leverage the unique solutions within OptumRx. In the interim, members will continue to use their current RX ID number listed on the bottom of their ID card. For now, your RxID number will not change.

Please continue to use the same prescription card at your local retail pharmacy or the mail order pharmacy. The only change members will notice is a name change from Catamaran to OptumRx.

Benefit Administrator Name Change

After 60 years of operating as a Third Party Administrator (TPA), A&I Benefit Plan Administrators, Inc. is selling the company to a larger Taft Hartley TPA called BeneSys. Ninety-seven percent of BeneSys' client base are Taft Hartley funds which include Teamsters of Southern California Soft Drink Industry, Teamsters Local 572 and Teamsters Local 631.



More information will follow as the migration process begins.

A&I Benefit Plan Administrators, Inc. has been the Plan's claims processor since August of 2005. Fortunately, BeneSys will retain 100% of A&I's employees!

Kenai Update: Negotiations, Projects & Volunteering

In March, Teamster members with South Peninsula Hospital worked together with state and federal agencies, participating in disaster preparedness drills. The scenario earning the nickname, “rock and a hard place”, simulated mudslides which compromised the integrity of the hospital and created road closures out of town. The exercise involved setting up an alternate care triage tent which in the



Marilyn Shroyer, Jodi Andrews and Christy Tyler



Kelly Gallios, Christy Tyler, Boni McNatt, Liz Cupp and Amanda Moran

three days of the drill cared for 142 patients. The 71 injured patients requiring a higher level of care were transferred to the waiting Blackhawk helicopters. Everyone at the hospital was complimented and recognized for a job well done.

April 1, 2015, the Seward Journal reported sightings of a hippopotamus in the Kenai Lake. Several locals speculate due to the warm weather. Besides Wednesdays sighting, no other reports have come in and the “hippo” may or may not be seen again until April 2016.

Negotiations began in April between First Student and the Union. Much progress was made and both parties are eager to get back to the table. Once a tentative agreement has been reached, all members will be given a copy to review, the union will hold informational meetings and there will be a ratification vote.

Snelson Construction Company began work on a pipeline project. The project involved connecting pipe from the Cook Inlet Natural

Gas Storage Alaska Facility on Bridge Access to Enstar’s B-line on K-Beach Road. Teamsters were dispatched for expeditor, warehouseman, and driver, in addition to other tasks, operating the skid truck and swapping out mats. Business representatives, Mike Petrovich and Gary Dixon, stopped in for a brief visit with members as work finished around the end of May.

May, Lynden held its annual appreciation in Kenai at the park strip. Ray Waters, city driver and shop steward at the company, sported his “kiss the cook” apron as he prepped food for the event to extend thanks to Lynden’s employees and customers. Warm wishes and cheers

go out to Jim Doyle Sr. from Doyle’s Fuel Service/Weaver Brothers, celebrating his 80th birthday. Work is in progress for UPS in Homer. The members will soon have a new location to service the town at the end of the road and surrounding area.



June witnessed the Card Street wildfire, which destroyed 8,876 acres. The division of forestry responded and our Teamster First Student bus drivers were on scene to transport many of the responding fire fighters.

Finally, the Lee Shore Center, an organization raising awareness and support to victims of domestic violence, held the 28th Annual Run for Women August 8, 2015 in Kenai and Teamster members will be volunteering and participating in the event.



Left to Right: Business Representative - Mike Petrovich, Teamster UPS Driver - Tammi Linn, & Ashley Blatchford - Lee Shore Center

2015 Fairbanks Summer Picnic

On Sunday July 26, 2015, the weather man was calling for rain and other Golden Days events did not deter our members that were in the Fairbanks area from bringing their families to the Local 959 Annual Family Picnic.

The view from the grill was wonderful this year because there were lots of smiling faces showing signs of full stomachs with each bite they took. We could not get the hamburgers and hot dogs cooked fast enough and had to make an extra trip to the store to get more.

This year’s picnic was a big success and we could not have done it without the help from Big Daddy’s BBQ.



31st Annual JLC Charity Fundraiser!



The Alaska Teamsters JLC Charity Golf Championship is Local 959's major fundraiser for Alaskan charities around the state. It's a time and opportunity for our members, staff, retirees and union employers to get together and help out Alaskans.

Thanks to our loyal sponsors, volunteers and 959 staff, this year's tournament was another huge success,



raising a record \$100,000! At the awards lunch immediately following the tournament, three contributions totaling \$15,000 were presented to Boys and Girls Home of Alaska (Fairbanks), Alaska Muscular Dystrophy Association and the Alaska March of Dimes.



Rick Boyles awards Local 760 Secretary-Treasurer Leonard Crouch, with the Tournament Grand Prize of 2 round-trip tickets courtesy of Alaska Airlines.

During the awards banquet we were honored to give contributions from the JLC Charity in the form of three \$5k checks to the Boys and Girls Home of Alaska (Fairbanks), Alaska Muscular Dystrophy Association and the Alaska March of Dimes.



The International Brotherhood of Teamsters Joint Council 28 held its first ever Northwest Regional Meeting in Alaska in early June.

The Joint Council Executive Board unanimously chose Local 959 to host the five day event which was held in Anchorage at the Captain Cook Hotel.

JC28 President Rick Hicks stated "Local 959 plays a big role in the Joint Council and we felt it was time to showcase 959 and Alaska to Teamsters across the country."

Local 959 Secretary - Treasurer Rick Boyles who was recently appointed to the Joint Council Executive Board as a Trustee stated, "It was a great honor to host over 250 Teamster officers and staff from across the Country." "With IBT General President Hoffa and General Secretary Ken Hall in attendance, it was a great opportunity to talk about important issues that affect our Local and gave our members a chance to meet and spend some time with President Hoffa and officers of the IBT."

International Vice President Rome Aloise thanked Secretary -Treasurer Boyles and the 959 staff, adding "I was impressed by your incredible hospitality and the coordination and planning that went into holding such a large event with so many participants. You and your staff did a fantastic job!

959 Hosts IBT Joint Council

General President Hoffa addresses 959 staff.



General President Hoffa, Secretary-Treasurer



General President Hoffa and General Secretary-Treasurer Hall, and Trustees pictured with Alaska Railroad Teamster members.

uncil Regional Meetings

General President Hoffa, General Secretary-Treasurer Hall, JC28 President Rick Hicks, and 959 Secretary-Treasurer Rick Boyles pictured with Alaska UPS Teamster members.



General President Hoffa and General Secretary-Treasurer Hall pictured with Pam Moore-Binek shop steward at Matson Lines.



Left to right pictured: Local 299 President Kevin D. Moore, General President James P. Hoffa, Local 959 Secretary-Treasurer Rick Boyles, IBT Secretary-Treasurer Ken Hall, and Local 25 President Sean O'Brien.

General President Hoffa and General Secretary-Treasurer Hall visited with Cheri Lipps at the Teamster Training Trust.



Hoffa is ready to work!
General President Hoffa pictured with Ken Walkins of Matson Lines and 959 Secretary-Treasurer Boyles.

JC28 Conference & Workshops

Throughout the week 959 and the JC28 welcomed many guest speakers as participants listened on.



Newly elected, Mayor Ethan Berkowitz welcomes the Teamster Joint Council 28 to Anchorage.



Joint Council 28 President Rick Hicks opens the conference.



Over 250 Teamsters participated in the JC28 workshops.



Retiree Skip Weeks received a celebratory standing ovation from the 250 Alaska and JC28 members for his 61 years of continuous dues paying membership to 959.



Alaska Department of Labor & Workforce Development Commissioner Heidi Drygas addresses the participants during the workshop.

CONSTRUCTION UPDATE AROUND SOUTH CENTRAL AND SOUTHEAST

South Central

Granite Construction was awarded many of the asphalt rehab projects around Anchorage, with more out to bid. They were recently awarded the bid on the Wasilla Trunk road extension.

Kiewit is making fast progress on the Glenn Highway improvements to the Eagle River Bridge, both bridge abutments are done and their first lift of asphalt is almost complete. Kiewit was also awarded the Parks Highway Grade Separations design build, a \$21 million dollar project. Visit the State of Alaska website for details

http://dot.alaska.gov/project_info/

QAP has been very busy in South Central and Kenai with resurfacing projects. **Price Gregory** is moving along on the MLP power plant project. We just dispatched 2 members for freight haulers, there are 8 Teamsters dispatched on this project, there is an estimated completion of December 2015. **AGGPRO** and **AS&G** have been very steady this summer, there are around 40 drivers dispatched between the two companies. Negotiations begin this fall with AS&G.

Southeast

Secon finished up the Juneau airport runway rehab project where we had approximately 18 members dispatched between Secon, AGGPRO, Channel Construction, and Alaska Juneau Construction.

Miller Construction is working on the Brotherhood Bridge project and on the Statter Harbor project as well as many others. We have about a dozen members dispatched at Miller plus two apprentices. The construction driver apprentice is a local direct entry from Miller Construction and they have a new first year local apprentice surveyor who completed training in May and started work in June. Miller Construction was awarded the bid for the rock work for the Salmon Creek Filtration System, we are negotiating with the Building Trades Council on a PLA for this project.

We had a great turnout at the membership meetings recently held in Skagway and Juneau!

Milestones

Congratulations to the following individuals who have achieved 35, 40, 45, 50 and 55 years of continuous dues-paying membership in Local 959.

JANUARY 2015

David Urban	40 years
Bradford Butler	40 years
Karen Ricks	40 years
Frederick Swain	40 years
Donald Pestka	40 years
David McCloud	40 years
Knox Chain	50 years
Eugene Augustin	50 years

FEBRUARY 2015

Jimmie Ricks, Jr.	40 years
Thomas Shoemake	40 years
Robert Pillifant	40 years
Terry Quirk	40 years
George Berry	40 years
Mike Pritza	40 years
James Elliott	40 years
H. (Leroy) Johnson	40 years
Robert Bayer	40 years
Heather Sewell	45 years

MARCH 2015

Douglas Carney	40 years
Harry McNeal	40 years
Charles Muehlenkamp	40 years
Armond Dube	40 years
Alan Starner	40 years
Jay Priest	40 years
Debra Morris	40 years
Gordon Bailey	40 years
Rodney Anderson, Jr.	40 years
Dan Carroll	40 years
Dennis Downs	45 years

APRIL 2015

Valerie Melarvie	35 years
Kent Pearce	40 years
Nick Walker	40 years
Paul Henry	40 years
Edward Todd	40 years
James Elledge	40 years
Warren Schimmeyer	40 years
James Moore	40 years
Lionel Gamez, Jr.	40 years
Jeddie Mitchell	40 years
Richard Wilson	40 years
Henry Scepurek	40 years
Ronald Kruckenberg	40 years
John Etcheverry	40 years
Roger Brooks	40 years
John Snyder	45 years

MAY 2015

Jeff Anderson	35 years
Harvey Friedrichs	40 years
Bruce Nolin	40 years
Thomas Henry	40 years
Lynn Buchheit	40 years
Bart Enberg	40 years
Steven Dwyer	40 years
Joe Pritza	40 years
Stewart Costello	40 years
Keith Dedrick	40 years
Paul Frost	40 years
Brad Sandison	40 years
James Clark	40 years
Debbie Larsh	40 years
Dennis Gardner	40 years
Ivan Nelson	40 years
Winton Voetmann	40 years
Kelly Merritt	40 years
Harold Richards	40 years
Andrew Stoffa	50 years

JUNE 2015

Karen Oldroyd	35 years
Rick Boyles	40 years
Kevin Johnson	40 years
Kevin Montague	40 years
Frank Oxman	40 years
Milton Haken	40 years
Victor Smith	40 years
Sherry Swafford	40 years
Richard Lyle	40 years
Allan Kara	40 years
Daniel Kaushagen	45 years
Peter Kalamarides	45 years
Fred Nelius	45 years
George Patterson	50 years

JULY 2015

John McComiskey	35 years
Wayne Longlet	35 years
Mark Wetzel	40 years
Gail Allen	40 years
Daniel English	40 years
Clarence Rowe	40 years
John Dougherty	40 years
Stanley King	40 years
Martin Smith	40 years
Denis Porchet	40 years
Janet Schoneck	40 years
Lawrence Lawrence	40 years
Thomas Kimball	40 years
Dana Adams	45 years
Gregory Thompson	45 years
Connie Stroble	50 years
Calvin Stroble	50 years



What is Longevity?

The local recognizes years of continuous membership in the union. Longevity pins are awarded on 5-year anniversaries of continuous membership beginning with the tenth anniversary. Continuous membership is broken by suspension for non-payment of dues or withdrawal from union membership. However, a member that has reinstated his or her membership or deposited his or her withdrawal card and has established years of continuous membership since reinstatement to membership in good standing will be recognized for his or her continuous membership since the date of reinstatement or the date the withdrawal card was deposited.

Remember to notify dues if you are out on sick leave or are not working.

We always invite all members that have reached a longevity milestone to join us at the next membership meeting in your area.



Cal and Connie Stroble were congratulated on 50 years of longevity with Local 959. Connie is the first woman to receive this honor!
CONGRATULATIONS!

Awards & Recognition



Andy Stoffa receives the Gold Pan award for 50 years continuous dues paying 959 member.



The prestigious Atigun Award for Achievement and Efforts on TAPS was awarded to Teamster member, David Tidwell

959 family members receive IBT Scholarships



Larisa Pollock, daughter of Gerald Pollock retired from Usibelli, was awarded a \$10k scholarship and will attend Georgetown University and is thinking about pursuing an education in accounting. Larisa is a graduate of West High where she received an award for the 2014-2015 school year for being the top student in the Russian program.



Tara Fisher, daughter of Anchorage Business Representative Steve Fisher, was awarded a \$10k scholarship. Tara is a Division 1 Soccer Goal Keeper with a 4.25 GPA. She plans to go to Boise State and is thinking of becoming a Firefighter.



Heather entered the James R. Hoffa Memorial Scholarship essay contest and won a \$1,000 scholarship. She is a graduate of West Valley High and is attending UAF.

Congratulations ladies!

Teamsters– Health Benefit Changes

After several months of negotiations with the hospital regarding changes to the Health Benefit Plan, a tentative agreement was reached. After several informational meetings with the membership a vote on the package was held on July 13, 2015. By an overwhelming majority the membership voted to accept the proposed changes. The new benefit plan will be rolled out tentatively the month of September with an effective date of October 1, 2015.

The plan as negotiated will allow the membership many more provider opportunities not only within the state, but in almost every state in the lower 48. We believe with the right mix of benefit enhancers and incentives, this new plan will save the hospital money and more importantly provide excellent benefit coverage to our members. The new contract will be in place through December 31, 2016.



In Memory of Deceased Brothers & Sisters

Name Date of Death Employer

OCTOBER 2014

Kenneth Williams 10/27/2014 Kodiak Oilfield Haulers

DECEMBER 2014

John Jones 12/02/2014 Weaver Bros.
Dorothy Keith 12/06/2014 Alascom
Frank Muller 12/14/2014 Chugach Support Services

JANUARY 2015

Werner Ast 01/02/2015 Anchorage Sand & Gravel
Dennis Farrell 01/05/2015 Arctec Services
Kenneth Walburn 01/07/2015 Fairbanks Sand & Gravel
Burl Padgett 01/07/2015 Northland Maintenance
E.L. "Marty" Martin 01/09/2015 Nanuq, Inc.
Clara Dotson 01/11/2015 Anchorage School District
Rufus Johnson 01/12/2015 ITT Federal Services Corp.
Harold Gilbertson 01/15/2015 Big State Equipment
Jerry Gilley 01/31/2015 Alascom
George Jarrett 01/31/2015 Page Communications

FEBRUARY 2015

James Johnson 02/03/2015 AIC, LLC
Emil Rasmussen 02/05/2015 AHTNA Construction
Michael Feraudo 02/07/2015 Merrick Management
Max Peabody 02/11/2015 Fluor Alaska, Inc.
Larry Wegner 02/14/2015 Doyles Fuel Service
William Selvidge 02/19/2015 Houston Contracting
Melvin Albarn 02/19/2015 Albarn Trucking
Edward Walker 02/22/2015 Doyles Fuel Service
Charles Embry 02/23/2015 Teamsters Local 959
Edward Haltness 02/25/2015 North Star Terminal
Mark Shearer 02/27/2015 University Refuse
Ilse Landingham 02/28/2015 Alascom

MARCH 2015

Juanita Estrada 03/01/2015 Alascom
Ira Gilmore 03/01/2015 Norcon, Inc.
Lois Franz 03/03/2015 Wien Air Alaska
John Hood 03/06/2015 Lynden Transport
George Bahr 03/10/2015 AT&T
Alma Doran 03/11/2015 Alascom
Ronald Anderson 03/12/2015 Triple A Enterprises
Charles Dere 03/12/2015 Spenard Builders Supply
Harry Richards 03/22/2015 State Constructors
Marie Irvin 03/23/2015 Alascom
Eugene Johannes 03/29/2015 Spenard Builders Supply

APRIL 2015

Evelyn Patterson 04/01/2015 Anchorage School District
Donald Mellecker 04/08/2015 BAE Systems
Richard Littell 04/14/2015 United Freight & Transport
Danny Siebels 04/17/2015 Kiewit Infrastructure
Jon Lockett 04/20/2015 Doyles Fuel Services, Inc.
Delbert Bertelson 04/25/2015 Anchorage School District
Thomas McKinley 04/27/2015 Martin Marietta
Kenneth Seidel 04/28/2015 Wien Air Alaska
Delton Morast 04/29/2015 Mukluk Freight
G. Stephen Russell 04/30/2015 AT&T Alascom
Timothy Caldwell 04/30/2015 Kodiak Support Services

MAY 2015

Philip Daugherty 05/10/2015 ITT Federal Services Corp.
Jerry Humphreys 05/12/2015 Nanuq, Inc.
David Moss 05/14/2015 AT&T Alascom
John Wallace 05/16/2015 AT&T Alascom
Laverne Oberg 05/21/2015 Alascom/PTI

Notice to Employees Working under Teamster Contracts

The labor contracts between Teamsters Local 959 and employers include union security clauses that require employees covered by the contracts to be members of the union in good standing. If an employee is not in good standing with the union, the union may ask for termination, and the contracts require the company to discharge the person. Members are in "good standing" if their initiation fee is paid and dues are current.

A person that does not wish to be a union member may become, instead, a "proportionate fee payer." A proportionate fee payer pays a reduced initiation fee and a reduced dues amount. If a person falls behind in paying the fees, the union may ask the employer to discharge that person, as it can in the case of a union member. A proportionate fee payer is not a union member and does not enjoy many of the benefits of union membership.

A proportionate fee payer must pay for the work that the union performs in representing bargaining unit members such as contract negotiations, contract administration, filing and processing grievances, and taking grievances to arbitration. The union may not charge the proportionate fee payers for lobbying, political activities, or organizing. The union's accounting office does a calculation to

determine what percentage of full union dues the proportionate fee payers will be required to pay. This amount is adjusted from time-to-time with changes in the union's expenses. The Union's records are audited annually. A proportionate fee payer may receive a summary of the union's expenses and may challenge the inclusion of an expense. A dispute about an expense item that is not resolved will be decided by an impartial arbitrator.

A proportionate fee payer is not a union member. Consequently, a proportionate fee payer may not attend union meetings, vote in union elections, vote on contract ratification, hold office in the union, or participate in union activities. A non-member taking employment through another Teamsters Local will have to pay a new initiation fee. Union membership also carries with it a \$6,000 life insurance policy. The proportionate fee payer does not have this coverage. Proportionate fee payers currently pay 91.07% of monthly dues, 91.84% of initiation fees, and 93.47% of supplemental dues.

A person that wishes to be treated as a proportionate fee payer should direct a letter to Rick Boyles, Secretary-Treasurer, 520 East 34th Avenue, Room 102, Anchorage, Alaska 99503.

RETIREE NEWS by Mark Johnson

In

February 2015 retirees held the Feast of Saint Valentine Pot Luck for Valentine's Day. This was a Pure Pot Luck and what retirees brought is what we would eat. It was a night of relaxing conversation, dinner and a little fun. Never fear about a pot luck because Teamster retirees can cook up some mighty fine food.



Once again the retirees voted to hold the 32nd Alaska Teamster Reunion at the Aquarius Resort & Casino, Laughlin NV. Typical events included the welcome reception with hors d'oeuvres and a no host bar. On March 17 the business breakfast was held and retiree's heard reports from union and trust leaders and asked questions. The slots tournament was won by Joe Carr (Sealand). Because it was St Patrick's Day retirees went on a St. Patrick's Day Private Cocktail Cruise. We reserved a tour boat exclusively for Alaska Teamster Retirees and their guests where they heard music provided by a DJ, a variety of hors d'oeuvres and of course the no host bar, all while enjoying breathtaking views along the Colorado River. The reunion ended with the traditional golf tournament and banquet dinner. Over 100 Alaska Teamster Retirees were in attendance which included quite a few new retirees. Two retirees, John Bethune (UPS) and Bill Everts (Sealand) brought their families and everyone had a great time.



Kathy Denocola & Tim Burzinski



Pam Gates, Karen Elfering & Julie Anderson



Quilt Raffle - MC, Mark Johnson

Marge Foster, Sharon Weeks & Bev Carr



John & Brenda Bethune



Tim Sunday & Rose Kalamarides



Bob & Evelyn Dickens



Bertha Johnson, "St. Patrick" aka Mark Johnson, John Bean, & Jan Berglin



Bill Everts



Nancy Starn & Norma Alderfer

The 33rd Alaska Teamster Reunion will be held February 22-24, 2016. Formerly the John Ascuaga's Nugget is now under new ownership and has undergone a considerable remodel and upgrades. They have offered us a great room rate at \$39 a night plus tax which includes their normal \$10 resort fee.

The Nugget is adjacent to the Reno airport and served by many convenient airlines including two union carriers, Alaska Airlines, for those of you living in Alaska, and Southwest for those of you in the west and other locations. The Nugget currently features free airport shuttle service.

Registration forms will be available as soon as we determine the reunion schedule of events and calculate the costs. Mark your calendars for our reunion at the **Nugget Casino and Resort, Sparks NV!**



Harold Ottley

Day Trippin' to Seward

Years ago Local 959 did not like the railroad because many employers were putting freight on the train instead of the road. Today however Teamsters Local 959 members maintain the Alaska Railroad rail cars.

On August 4th, 34 Alaska Teamster Retirees took the Alaska Railroad to Seward. A First Student bus was chartered to shuttle them from the train station to the Alaska Sea Life Center for a catered lunch and a tour of the Center. The bus then took them to the Exit Glacier overlook for a warm and refreshing stopover for pictures, and then back to the train station to head home. It was a spectacular, bright, sunny and long day and everyone had a good time.

Thank you to all who took part in the first Alaska Teamster Retiree "Day Trip to Seward". Even though we were all very tired by the time we got home everyone had a great time. This was a great event and maybe we should do something similar in the early spring of next year.



A special thanks goes out to the staff at Local 959 who provided support and door prize gifts for the trip. Also to our First Student Teamster driver Dave Andresen who was efficient, funny and always on time to shuttle us around Seward.



Retirees

OCTOBER 2014

Dan Bundy United Parcel Service

DECEMBER 2014

Carl Driggers AT&T Alaska

JANUARY 2015

Elsa Billingham Icebreaker Films
Peter Reece Interstate Brands
Greta Kirkevold Totem Ocean Trailer
Roger Besh Sea Star
Winton Voetmann Longshore
Kevin Halverson Granite Construction
Kenneth Wilbert Doyon/Aramark Denali

FEBRUARY 2015

Richard Merrill Doyon/Aramark Denali
Edward Leary Doyon/Aramark Denali
David Firis AT&T Alaska
John Elmore Golden Valley Electric
Beverly Fischer Century Telephone Ent.
Larry Gasbarrini AggPro
James Ferguson AIC LLC
Richard Merrill Doyon/Aramark Denali
Edward Leary Doyon/Aramark Denali
David Firis AT&T Alaska
John Elmore Golden Valley Electric
Beverly Fischer Century Telephone Ent.

Harlan Casavan
Robert Dalglish
Kraig Kalisch

MARCH 2015

Daniel Vannoy Anch. School District
Michael Alexander Interstate Brands
Daniel Vannoy Anch. School District
Michael Alexander Interstate Brands
Kelly Miller ASRC ES-Houston
Jens Graham Usibelli Coal Mine
Susan McKinney Granite Construction
Randall Inbody Doyon/Aramark Denali
Douglas Kyle AT&T Alaska
Nick Limon Usibelli Coal Mine
Richard McGuire AIC LLC

APRIL 2015

Herb Boyle, Jr. AIC LLC
Gary Roberts Brechan Construction
Thomas McHugh United Parcel Service
Kurt Seitz Horizon Lines
Charles Cox Longshoreman
Dwain Skipworth Anch. School District
Robert Moore Merrick Management
Tom Pickett Merrick Management
Martin Oakes AT&T Alaska
James McFarland Chugach Fed. Solutions
Susan Bremner K&L Distributors

H & H Contractors
VT Griffin
Anch. Sand & Gravel

MAY 2015

Clinton Wesen Anch. School District
James McCulloch AT&T Alaska
Timothy Pipes BAE Systems

JUNE 2015

Anton Pedersen Alaska Industrial
John Hood ASRC ES-Houston Contracting
Mark Kline Lynden Transport
Jeffrey Anderson CSX Lines of Alaska
Kerry Farnsworth United Freight & Transport
Greg Aspetois Doyon Associated
Mona Ashcraft Anch. School District
Bruce Baisch United Freight & Transport
Jack Hayes Weaver Bros.
Denise Zura Anch. School District

JULY 2015

Claude Travis SMI International



Retiree Rodger Beals & President Hoffa



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State of Alaska

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