

MARCH 2015

GENERAL TEAMSTERS LOCAL 959 • STATE OF ALASKA

Affiliated with the International Brotherhood of Teamsters



TEAMSTERS

A STRONG FOUNDATION

60+ Year Members

Joe Goodrich	02/02/1954
Lloyd "Skip" Weeks	12/02/1954
Marvin Brink	08/25/1955

55+ Year Members

John Forceskie	01/02/1957
Gary Atwood	04/22/1957
Frank Stewart	05/04/1957
George Patterson	06/13/1960

50+ Year Members

Mike Thomas	02/17/1961
Larry Foster	06/12/1962
Michael McDonald	08/31/1964
Knox Chain	12/09/1964
James Reese	12/22/1964
Eugene "Auggie" Augustin	01/15/1965
Andrew Stoffa	05/10/1965
Fred Johnston	05/27/1965
Connie Stroble	07/01/1965
Calvin Stroble	07/01/1965
Calvin Coots	08/25/1965

A Bright Future



A Message from Your Secretary-Treasurer



As we enter the early months of 2015, I'd like to pause for a moment and reflect back on 2014.

Last year was one of the busiest and most expensive political years in the history of our state.

Federal and State candidate races along with ballot initiatives and referendums

were all voted on across Alaska. While many candidates we supported were elected, some were defeated. So goes another election cycle.

In my opinion, the most important victory in 2014 was the defeat of AO-37, an Anchorage ordinance passed by the assembly by a 6-5 vote. AO-37 was an anti-worker ordinance that stripped almost all of the rights of union employees working in the municipality regarding mandatory subjects of bargaining.

This was a mini version of a right to work "for less" bill. If it was successful in Anchorage, it would have spread like wildfire around the state and hurt hard working Alaskan families everywhere.

Thanks to Teamsters Local 959's staff and the membership's efforts, along with many other Anchorage

labor unions, AO-37 was handily defeated by a large margin of 10,000 votes and ultimately had a major impact on the outcome of the race for the Governor and Lt. Governors election.

The defeat of AO-37 was watched by many across the United States. It sent a strong message that Labor is alive and well in Alaska! It was a great victory that all of Labor should be very proud of!

Rick Boyles



Anchorage Local 959 staff returned to the Walk for Warmth this year with their team dubbed "Tropical Teamsters".

Joined by family and friends there were about 18 walkers and they raised little over \$2500 to support United Way's campaign to support rent and utility assistance for Anchorage families. Great job!



Notice to Members From the Dues Office

Remember to inform the dues office of any changes in your personal information, such as address, phone numbers, e-mail address, or beneficiary, so we may keep our records updated.

This will ensure that you receive union correspondence and your newsletter.

Contact numbers for the dues offices are:

Anchorage

907-751-8521 or 1-800-478-0959

Fairbanks

907-452-2959 or 1-800-419-4959

Juneau

907-586-3225

Kenai

907-283-4498

Kodiak

907-486-8818



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MARCH 2015

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Fairbanks Labor Day Parade

The annual Labor Day parade and celebration at Pioneer Park featured hundreds of union members and their families. Teamsters along with police officers, firefighters, teachers, electricians, laborers, service employees and many other diverse fields joined in the fun.

We had a great turnout! Approximately 89 members walked in the parade. The Teamster employers represented were: H.C. Redi Mix, Inc., FS & G Redi-Mix, Inc., K & L Distributors, Inc. Sourdough Fuel Services LLC, First Student, Inc. and University Redi Mix Concrete Products.



Healy 2014 Summer Picnic

The August cold didn't keep Teamsters from enjoying great food and even greater company in summer 2014. With help from retiree George Berry, the Fairbanks Local 959 staff organized the first annual Healy picnic. In attendance were many members, retirees, and families from Usibelli Coal Mine and Doyon Aramark.



Teamsters Help Build Alaska's Longest Bridge

Northern Rail Extension Phase I was completed fall of 2014, bringing to an end three years of construction in the interior. The bridge across the Tanana River will allow year round access to military training grounds, limited access to hunters, and eventually, rail tracks heading south.

From surveying, to hauling rock in double side dumps, to running cat 769 hard tail trucks onsite placing rock and gravel, to pouring concrete, Teamsters did their part to help complete this massive project.

Contractors involved that utilized Teamsters included Kiewit Infrastructure West Co., Alaska Industrial Trucking LLC, Browns Hill Quarry, LLC, and H.C Redi Mix, Inc.

Great job!



Kenai: Looking Back, Looking Forward

2014 was a busy year for the Kenai Peninsula! It began with a grievance filed against First Student (FS) in February when state-required safety inspection allotted times were reduced by FS. A separate grievance followed, in response to FS not paying drivers fire charter rates for transporting crews to fight the Funny River. FS and the union reached a mutual resolution in both cases.

In August, Teamsters rallied to support the UA Plumbers and Pipefitters, Local 367, during their strike against Enstar. Even though the rally was announced with little time to inform the membership, with the help of Kelly Bookey, we managed to



summon plenty of Teamsters. Retirees and members stood united on a Saturday afternoon with signs, and proudly displayed their colors at an all-

union rally, held at the Soldotna Enstar.

Due to an increase of packages shipping near the holidays, the peak mailing season started in November. United Parcel Service (UPS) clerks, drivers, and their "helpers" in Kenai, Homer, and Seward delivered in full swing; so much that UPS added another position to their hub in Kenai.

In December, Kenai members gathered together for an afternoon of fun, food, and prizes at the second annual family holiday party, hosted at Alaska Lanes Bowling. There was a notice-

able increase in attendance compared to 2013. Thank you to the Local's staff for traveling from Anchorage to help! At the celebration, photographer/Brother Floyd Brand (First Student Kenai attendant) snapped shots of member families partaking in the festivities. Attendees donated 60lbs of food to the local food bank. Way to go!

Local 959 donated to the Kenai River Brown Bears organization, a hockey program of the Kenai Peninsula Youth Founda-



tion. As a token of appreciation, General Manager Nate Kiel displayed the Alaska Teamsters' banner at the ice rink in the Soldotna Recreation Center.

Heading into 2015, workplace visits will continue with new hire orientations at all of our represented locations. As Weaver Bros. non-port negotiations are finishing up, FS Kenai is heading to the bargaining table. FS members are encouraged to check with business representatives, shop stewards, and the union board for updates regarding negotiations.

The Kenai Office is open on Wednesdays, from 8:00 a.m.-5:00 p.m. All other weekday hours are by appointment. Please feel free to stop in or call (907) 283-4498.

301 South Peninsula Hospital Teamsters

Since 2014, Local 959 has been in negotiations (and subsequent mediation) with South Peninsula Hospital (SPH) over a new collective bargaining agreement. The Union bargaining team has always taken a fair and firm approach negotiating with the hospital. In addition to wages, pension and health benefits were major issues debated between the parties. A tentative agreement was presented to SPH members in November 2014. Then on December 5, 2014, balloting ran from 7:30 a.m. to 8:00 p.m., allowing everyone the opportunity to vote. Over 65% of the bargaining unit turned out to vote, resulting in 80% rejecting the tentative agreement. Even though the hospital had held meetings to encourage the unit to accept the tentative agreement, the members stood strong in rejecting it. Negotiations have already resumed. The bargaining team believes that reasonable minds will prevail, and a contract fair to the employees and the hospital will be achieved.*

Teamsters Local 959 represents over 300 members at the hospital as a wall to wall unit with over 60 different classifications. The bargaining unit includes registered nurses, therapists, lab scientists, dietary aides, housekeepers, social workers, nurse assistants, radiology technicians, patient account representatives, sonographers, phlebotomists, and facility engineers. Nine union shop stewards do an excellent job in representing fellow members on day-to-day grievance issues and conducting orientation for new Teamster members.

When in Homer, stop by the Hospital and greet a fellow Teamster brother or sister!

*SPH contract ratified at time of print.



Why we are a Team!

John Schank: Alaska Trucking Association's 2014 Driver of the Year

On October 2, 2014, Governor Sean Parnell presented Lynden Transport's (Fairbanks Terminal) driver John Schank with the Alaska Trucking Association's Truck Driver of the Year award. John has logged over 5 million miles without an accident on the haul road between Fairbanks and Prudhoe Bay. He is a 39 year Teamster member, and an exemplary professional truck driver. His safety and employment history attest to it!



Member and Daughter Survive Auto Accident on Christmas Day

Christmas day on the Peninsula was not a happy one for the Haakenson family. Teamster member, Carrie Haakenson, an employee of South Peninsula Hospital (SPH), and her step-daughter, 11-year old Angelica, were involved in a serious car accident. Angelica was transported to SPH and subsequently to Providence Children's Hospital in Anchorage. Unfortunately, Angelica lost both of her legs.

Angelica has a long hard road ahead. With Mom and Dad's love and encouragement and the support from her family, Angelica's spirits remain high while she endures the intense physical therapy. She is coping as best an 11-year old can with her unfortunate circumstances. She anticipates a trip to Seattle and Mom is very optimistic that Angelica will transition into her prosthetics with ease.

There has been overwhelming community support

for the family. Within a week after the accident, close to \$60,000 was raised to help with expenses. A spaghetti feed was held on Sunday, January 18 in Homer to raise more funds for the family. Local 959 made a generous contribution as well.

Currently sister Haakenson is on FMLA and medical leave without pay. If anyone is interested in helping with a donation or just tracking Angelica's progress, please go to www.gofundme.com/angelicahaakenson. We all wish Angelica and the family well.



HORIZON LINES Office: Will Peters – New Baby

In addition to working very hard to get those ships in and out of the port on time, the office staff at Horizon Lines finds time to support their fellow members, whether in times of hardship, death or injury, but in times of celebration as well.

In December the office, very successfully, pulled off a surprise baby shower for Will Peters. Will's wife, Liz, was in on the surprise. She showed up at lunch to meet with him about a family matter. He proceeded to the conference room to be met by not

only our Teamster members, but management as well.

Will and Liz are the proud parents of a baby girl, Rose Elizabeth Peters, born December 30, 2014, at 6:02 a.m., weighing in at 7 lbs. 2 oz. and 20.5 inches long. Will is back at work and mom and baby are doing well.

Baby showers are not just for moms!



AO-37 Down In Flames

After its passing in March 2013, and more than a year of unsuccessful attempts to repeal the law, Anchorage Ordinance 37's (AO-37) fate was placed into the hands of Anchorage voters in the November 2014 general election. Ballot Measure 2 was (overwhelmingly) voted down by more than 50% of the voters. This was a great victory for labor, but not without the long and hard fight.

Originally, the Anchorage Assembly passed AO-37 (6-5 votes) with Chairman Ernie Hall leading the charge, despite knowing hundreds of citizens had been denied the opportunity to testify in the matter. In addition to taking away many mandatory subjects of bargaining in negotiations of new contracts, this ordinance also jeopardized the Municipality of Anchorage (MOA) Transit funds. Millions of dollars would have been lost, driving property taxes up to cover the costs of continued services. Realizing this wasn't just an attack on Municipal employees (represented by Teamsters), but also on statewide employees (public and private), every labor effort banded together and rose to the occasion. As a result, by April 2013 there was a change in the Assembly Chair, and Assemblyman Hall almost lost his seat to an unknown write-in candidate.

Aware of the urgency at hand, Secretary-Treasurer Rick Boyles sent a letter to the Assembly in April 2014, explaining that the passage of AO-37 would place federal transit grants in jeopardy, which caught the attention of several Assembly members, giving them more time to carefully examine the law. Many of them came to see that there would be not only a negative impact on the city employees, but also on MOA property taxes. Unfortunately, Mayor Sullivan wasn't interested in seeing what the Assembly finally could.

The first appearance in court was just to seek permission to gather signatures, which finally happened six months later. The second court date was with Assembly members in midsummer 2014, and included last-minute negotiations with a compromise ordinance, but it was unable to sway enough votes to pass. After hundreds of hours of gathering signatures (to send AO-37 to the ballot), the fight then became over which election the ballot measure would be on! But the numerous occasions in court, more than one million dollars spent (from all Unions), thousands of volunteers, sign-waving, and visiting voters door to door paid off: the "No on 1" campaign was successful. And in November, AO-37 went down in flames.

While this was definitely a historic fight for public sector Teamster members, it could not have been done without all the help from private sector employees. They wanted to support their fellow working families (some in the Fire or Police Department), and it showed in a big way.



THANK YOU to everyone who volunteered their time! Your effort is what really helped repeal AO-37.

James R. Hoffa Memorial Scholarship 2015-2016

The 2015-2016 James R. Hoffa Memorial Scholarship Fund applications are available at our office locations and website. To apply you must be the son, daughter or financial dependent of a Teamster who qualifies as a member in "good standing"; you must be in your last year of high school; be the top 15% of your high school class; plan to submit SAT or ACT scores for evaluation and plan to attend an accredited four-year college or university. Your application must be received in the Anchorage office no later than **March 27, 2015**, and signed by the Secretary-Treasurer prior to submission to the IBT.

Contact Megan for assistance at 751-8542 or mketchel@akteamsters.com. For more information go to <http://teamster.org/benefits/jrh-scholarship>.

UNION MADE



UNION PRINTED

Show your Teamster Pride with the all new 959 gear! Hooded sweatshirts, long sleeve t-shirts and beanie caps in a variety of colors. Live in a remote area and can't stop in? Give Dues a call and they can get what you want delivered to you 907-751-8521 or 452-2959.

How Does Your Union Work for You?

Ask Ted Wicken! When Ted was wrongfully terminated in April 2014, his shop steward gathered the facts, called his business agent and filed a grievance. However, after going through the first few steps of the grievance procedure, it was unsuccessfully resolved. It was consequently sent to an arbitrator for a decision.

The arbitrator's final and binding decision was presented in December 2014. Ted was awarded his back pay and was returned to work in his rightful place on the seniority board.



Annual Training for Teamster Business Agents

For the third year, Local 959 contracted with the Cornell University School of Industrial and Labor Relations to provide advanced instruction for the business representatives. Dan McCray, the Director of Cornell's Labor Relations Programs, and Debra Osofsky, an adjunct professor at Rutgers University, conducted the three-day school at the Anchorage Hall in December.

The focus for this year's program was contract writing. The instructors designed lectures and small-group workshops to refine the agents'

skills in writing proposals, negotiating agreements, and drafting contract provisions to reflect the agreements made at the bargaining table. While Dan and Debra are both entertaining and lively speakers, the days were long and the work was difficult.

Continuing education, like our recent seminar, is an example of the Union's investment in its employees and in the quality of the service that the Local provides its members.

"Continuing education...is an example of the Union's investment in it's employees... quality of the service that it provides to its members."

Fairbanks Unions Offered a Helping Hand at Thanksgiving

The Unions in Fairbanks collectively, through the help of the Fairbanks Central Labor Council (CLC), Fairbanks Building and Construction Trades (FBCT) and the Alaska Public Employees Association (APEA), donated \$7,500 in frozen Safeway turkeys to the Fairbanks Community Food Bank. After the 500 frozen turkeys arrived in Fairbanks at Safeway the three groups, compiled of members of each Labor Union in the Fairbanks area to include Teamsters Local 959, delivered the turkeys to the Fairbanks Community Food Bank for storage. Also donated was 6,000 pounds of frozen salmon.

The day before Thanksgiving, the members of CLC, FBCT and APEA, working with the food bank, handed out over 1,200 food boxes to families in need of a helping hand for the Thanksgiving holiday. The true spirit of giving was experienced by those giving and those receiving.



Teamster Tidbits

Like us on Facebook!

Stay current with upcoming events and news. Login to Facebook and search: Teamsters Union Local 959



Medical, Dental, and Vision OH MY! The Alaska Teamster Employer Welfare Trust has been hard at work getting great deals on health care for our members. For medical care visit the Coalition Health Center located in Anchorage; dental care visit Affordable Dental (currently offered in Anchorage); and they've increased Vision benefits! For more information go to their website www.959trusts.com.



Shop Steward school is scheduled! This is a one-day only event in Anchorage, Saturday, May 2, venue is still pending. You must be a shop steward or if you are interested in being a shop steward talk to your BA and they can put in a request for you to attend. Contact Rachelle for information at 751-8522, postcards will be mailed later this month.

2014 Holiday Celebrations

For the last several years, Local 959 has been hosting family Christmas parties for Teamsters in Anchorage and Fairbanks. With every year, both locations have noted attendance increases from 50 to now over 300 members and families.

In Fairbanks, the Christmas party is held at the town's bowling alley. Members come from almost every surrounding bargaining unit, some even making the drive from Healy. Attendees enjoy bowling a few games and a delicious barbeque dinner, supplied by Brother Harold Grootsema (owner of Big Daddy's BBQ). And what holiday gathering is complete without a chat with the man in the red suit? Members Tom Powers and Mary Olson graciously volunteer as Santa and Mrs. Claus (if they haven't already been sent to work up north). Kids who work up the courage to visit with Santa each receive a gift.

Since 2013, the Christmas party in Anchorage has been at Kincaid Chalet. The Teamster elves provide children's crafts, gift bags, raffle prizes, and pictures with Santa. Adding a photo booth (complete with props) and Kyle the Balloon Guy were the biggest hits with kids in 2014. And to replenish appetites after an afternoon of chilly horse-drawn sleigh rides and sledding, Peppercini's Deli provided hot beverages and a full taco bar.

Anchorage



Thank you to the staff at the Local for putting these family events together! As the holidays approach in 2015, please check our website and Facebook for details of the next Christmas party in your area.

Fairbanks



Teamster Holiday Celebrations Across Alaska



Kenai

The Peninsula's second annual family Christmas party was held at the local bowling alley again. With help from a couple of the Anchorage staff, on-site Business Representative Mike Petrovich, hosted the event. Members from First Student, UPS, and the construction crafts all made time to join in the fun. There were a few familiar faces amongst the new that doubled the number of members and families who made it to the party compared to 2013. There was an endless amount of bowling, mini golf, arcade games, and raffle prizes. Then there was the food, which everyone was extra thankful for pizza delivery when the catered sandwiches ran out!



One highlight includes a young lady named Montana (her grandmother works at First Student), who stood listening intently to the entire raffle, because she had her eye on the kids' grand prize: a jumbo teddy bear. She gradually inched closer to the prize table with her ticket clutched in hand, and a sad face for every time her number wasn't called. But sometimes kids have enough luck--the last ticket drawn was Montana's! Local 959 hopes she is still loving her bear!



"...the last ticket drawn was Montana's! Local 959 hopes she is still loving her bear!"



Juneau



December 2014 marked the first family Christmas party for Teamsters residing in Juneau and Southeast Alaska. Over 50 members attended, from bargaining units such as AT&T, Catholic Community Service and Miller Construction, to name a few. Even several retirees attended. Business Representative Joe Rintala did an excellent job organizing the neon bowling, raffle prizes and sandwich feast. And was there a jumbo teddy bear up for the kids' raffle in Juneau, too? Absolutely! "Teddy" traveled there from Anchorage, and while being escorted through the airport, a passerby commented "Someone very special is getting that bear!" Turns out she assumed correctly, because he landed a great home with North Slope fueller Stan Devries and his family.

A Member's BridgeHealth Experience (100% Paid)



Having been a Teamster member for 40 years I've seen a lot of changes in our healthcare. I would like to share my recent BridgeHealth Medical experience. This new option is one I would highly recommend to any Teamster looking at major surgery.

I needed a hip replacement and started looking in Alaska. I found a highly recommended surgeon in Anchorage who I was planning to use until I began looking into the advantages of Teamster's

BridgeHealth option. Medical costs in Alaska are very high and choices are limited compared to other places. A recent excellent article, in *The Alaska Business Monthly* (December 2014), referred to the healthcare pricing process in Alaska as "the wild west of healthcare systems."

There is a common misunderstanding regarding our Teamster medical insurance—that our medical expenses are paid by big insurance companies. We are self-insured which means all of our medical costs come right out of our own pool of hourly contributions so any cost savings will help to keep our medical fund strong.

BridgeHealth contracts with self-insured groups such as ours to find affordable and top-quality surgeries around the country. My misconception was that they would find some cheap place with mediocre doctors to do the work. Instead, I received expert, advanced care at a top-rated surgical facility.

Using the Teamsters BridgeHealth option, our deductible and out of pocket maximum are waived, so the member pays nothing at all out of pocket for the entire surgery process. Travel and hotel for the member and a companion are paid for, and the member receives \$100 per day for food and incidental expenses. Also included in our services was daily post-surgical

physical therapy right at our hotel. And still, using this option saved our union significant funds!

BridgeHealth assigned a great care coordinator who answered my questions, and provided a list of doctors and facilities to consider I said, "I want to go south and sunny with a good doctor." Their website had a very extensive list of all places around the country with all the ratings. They use a national rating database website: CareChex, and only contract with the top-tier CareChex rated providers they also do all reservations, scheduling, etc.

I narrowed my search to a center in Newport Beach, California. The surgeon, Dr. James Caillouette and the facility were rated as excellent, and in fact every aspect of my experience with

them was the best! I was accepted for surgery there and got a call from Dr. Caillouette, who said he did a (very advanced) minimally invasive, muscle sparing posterior hip approach. After reading his website, I found that he does 500 joint replacements and 150 arthroscopic surgeries a year. Take a look at his website to see all his honors and accolades at hipkneearthritis.com.

Also, in today's confusing and mysterious healthcare cost scene the website for his surgical center, The Orthopedic Surgery Center of Orange County (oscoc.com), amazingly, lists the all-inclusive dollar price for each surgery!

The surgery went great and I was discharged within 23 hours and walking. A week later, at the post-op appointment, I walked out of his office and forgot my cane! Surprising to say about a major surgery it was a wonderful experience and the +70° weather and sun were a nice bonus in January.

Thank you to Roger Watney for sharing his BridgeHealth experience. We hope that our members take advantage of this opportunity when needing a medical procedure. **For more information on BridgeHealth call 1-888-387-3909 or visit <http://www.959trusts.com/html/bh-1.pdf>.**



Teamsters Win Decorating Contest -

Caitlin Skvorc/Frontiersman.com | Posted: Wednesday, December 24, 2014 2:21 pm

Teamsters Office Manager Ann Williams stands beside her company's Christmas decorations, set up for City Center Wasilla's holiday window decorating contest. Teamsters won the grand prize of a 6-inch pumpkin cheesecake from the Alaska Cheesecake Company after children from Illuminations Child Care visited each participating business and voted for their favorite Monday, Dec. 22.



Milestones

Congratulations to the following individuals who have achieved 35, 40, 45, 50 and 55 years of continuous dues-paying membership in Local 959.

FEBRUARY 2014

Joe Goodrich 60 years

JUNE 2014

Lisa Greer 35 years

Roy Willis 40 years

David Kornfreind 40 years

Kent Peterson 40 years

Vernon Peak 40 years

Brian Sherburne 40 years

David Prewitt 40 years

Michael Leonard 40 years

Rodney Cecil 40 years

R. Raven 40 years

Michael Tyree 40 years

David Goodwin 40 years

David Harvey 40 years

William McNeight 45 years

JULY 2014

Curtis Whitcraft 35 years

Grace Pierce-Cerny 35 years

John Michele 35 years

Justin Koles 40 years

Oliver Moore 40 years

John Pritchard 40 years

Gary Cox 40 years

Debra Dummann 40 years

Michael Burzinski 40 years

Cameron Gilbane 40 years

Leonard Jones 40 years

Edward Meena 40 years

Terry Hennessey 40 years

Michael Alexander 40 years

Alfred St. Amand 40 years

Garry Thoms 40 years

Kurt Nelson 45 years

Kenneth Coleman, Jr. 45 years

AUGUST 2014

Roger Speer 35 years

Billy Shannon 40 years

Louie Vanharlingen, Jr. 40 years

Boyd McFail 40 years

Michael Gerik 40 years

George Morris 40 years

Michael Moss 40 years

Terry Bradner 40 years

Gene Thomas 40 years

Don Karterman 40 years

Thomas Baker 40 years

John Auld 40 years

John Suter 40 years

Richard Meiners 40 years

SEPTEMBER 2014

Tyrone Pollard 35 years

Steve Henderson 40 years

Mark Rednall 40 years

Kristie Sutton 40 years

William Jarrett, III 40 years

James Heath 40 years

Lawrence Allen 40 years

John Stuart, Jr. 40 years

Kurt Seitz 40 years

Carl Anderson 40 years

Jay McDaniel 40 years

Patrick Nigro 40 years

Orval Holmes 40 years

John Miller 40 years

Vincent Rogan 40 years

Warren Morrow 40 years

Oather Baldwin 45 years

Michael MacDonald 50 years

OCTOBER 2014

Christopher Glashaus 35 years

Mark Jensen 35 years

Ricky Prince 35 years

James Farrell 40 years

Russell Revel 40 years

William Cleary, Jr. 40 years

Michael Kenny 40 years

Jim Fenwick 40 years

Roger Watney 40 years

Owen Brant 40 years

Thomas Benson 40 years

James Aldridge 40 years

Michael Rodekohr 40 years

NOVEMBER 2014

Rod Spendlove 35 years

Michael Leslie 40 years

Thomas Dwiggin 40 years

Thomas Todd 40 years

DECEMBER 2014

Linnea Stein 40 years

James Trochim 40 years

Thomas Smith 40 years

Gerald Hood 40 years

John Logsdon 40 years

Theodore Gillens 45 years

Lloyd Weeks 60 years

Retirees

MARCH 2014

Donald Schmieg Doyon/Aramark Denali

MAY 2014

Douglas Smaker Nanuq, Inc.

Bruce Mitchell Doyon Associated

JUNE 2014

John Nelson Doyon/Aramark Denali

Larry Kulzer University Refuse

Donald Roderick Safeway

JULY 2014

Jackie West Bering Pacific Const.

Harry Roberts, Jr. Elmendorf Support Svcs.

Edward White III AT&T Alaska

Janis Carney Aleut Global Solutions

Carl Anderson Norcon

James Shaw AIC

Paula Artz Anch. School District

Richard Lloyd AT&T Alaska

AUGUST 2014

Sharon Truman CSX Lines of Alaska

Timothy Caldwell Kodiak Support Svcs.

Dean Epperson AT&T Alaska

Peggy Smith Horizon Lines of Alaska

Ronald Locke Granite Construction

SEPTEMBER 2014

Owen Fansler World Technical Svc.

Ernest Evans Kodiak Oilfield Haulers

OCTOBER 2014

Marion Twitchell AT&T Alaska

Michael Schultz Doyon Associated

Charles Growden Anch. Sand & Gravel

NOVEMBER 2014

Gary Hisman Southeast Stevedoring

DECEMBER 2014

Judy Gibeau Anch. School District

James Verhaeghe Longshore

Selma Holloway United Parcel Service

Wanda Lyons Exclusive Paving

2014 - 2015 Winter North Slope Season

The beginning of the winter work season in Prudhoe has kicked off and Teamster members have seen jobs coming through the hiring hall since the end of November for building ice roads with two companies, AFC and Nanuq. The two companies quickly ramped up the work load for numerous projects. From CD-5 (ConocoPhillips) on the western end of the oil field to Pt. Thomson on the eastern end and numerous other jobs in between. Between the two companies, they have the lion's share of ice road building jobs on the North Slope this winter. Doyon Associated has a daunting task of building 4 pipelines this winter for ConocoPhillips for the CD-5 project.

Doyon Associated has this winter season to complete all four pipelines, a 20" line 10 miles long, two 8" lines 7.5 miles long for one and 6.5 miles for the other and a 6" line that is 6.5 miles long, plus drilling/setting 905 VSM's (vertical support members) and 650 HSM (horizontal support members) with associated connections, saddles, and guide plates in addition to laying 9.8 miles of powerline and fiber optic cable. All of this before spring time comes.

Houston Contracting Company has two pipelines one from drill site 16 which is an 18" line and the other from drill site 17

which is a 16" line and both of those pipelines will run through drill site 3 and then on to Flow Station #2 with roughly 10 miles of pipe and 720 VSM's and 703 HSM's. Putting the 703 HSM's on the Sag river bridge will take some time and effort with the crews working that high up in the air. AFC has been subcontracted to drill all of the 720 VSM's holes for this project, along with building the ice roads needed for the project.

Price Gregory has the Sharks Tooth project for ConocoPhillips. It consists of two-24" lines, two-12" lines, one- 8" line. All of this is at the new drill site 2S. These lines will tie-in to the current lines running along the Tarn road. AIC is subcontracted to build the ice road for this project. AIC is building a gravel road for Caelus Energy. We have been hearing that Norcon might have a chance of picking up a good sized job here in the next few months, with potential job calls for that project.

The Norcon Scaffold job just keeps plugging along with a good safety record. Good job to the members at Norcon!! Should end up being a very good winter for our members.

"Should end up being a very good winter for our members."



Team Norcon



From Pump 1 to Drill Site 16 & 17, across to Pt. Thompson and all the way out to CD5, Teamsters keep rolling!

Construction in Southeast Alaska

It has been another busy year for southeast construction projects. Some of the building projects our members have been involved in are: the State of Alaska Library Archives Museum, Sealaska's Walter Soboleff Center, and the Mendenhall Library.

Ground construction has been busy as well, with members working in Juneau on the Brotherhood Bridge and the Airport projects. Wrangell also had work at the rock quarry to support the Kodiak airport runway extension. On Prince of Wales Island the repaving from Klawock to Hollis and the Deweyville Trailhead kept many of our members working through the summer and into fall.

So far for 2015 we have the Statter Harbor project in Juneau as well as the Petersburg Haugen/Nordic Drive project. There are many jobs going out to bid and it looks like 2015 is shaping up to be a busy year.



Miller Construction, Statter Harbor project, Auke Bay, Juneau

Training our Future through our Past

2015 Apprenticeship Opportunities

Please carry forward the Teamster Pride by referring your family and friends to our programs!

The Alaska Teamster Employer Service Training Trust JATC is announcing two entry-level apprenticeship recruitment opportunities for 2015. We announced the Surveyor program in February with a March deadline and we anticipate announcing the Construction Driver program in July.

Please go to our website www.akteamsterstraining.com, and select the apprenticeship tab. This page will provide you with significant information about the apprenticeship programs including workshop videos, Frequently Asked Questions, Work Keys (required to apply), Standards of Apprenticeship, Policy Guides and the Occupation Schedule. You can also subscribe to

our email list and receive a direct email when the program you are interested in becomes available for application. We do not accept applications until the announced opening.

These apprenticeship application opportunities are available to anyone who meets the minimum qualifications and submits a complete and proper application at the time of an opening. All eligible applicants will be interviewed. Selections will be made based on the number of openings determined and from a ranked score list of those interviewed. This is a highly competitive process and we encourage you to begin gathering your information needed for an upcoming application opportunity.

Join these and other successful Teamsters who have completed our programs and be on the way to your new career!



Left to Right: Jeremy Holan 2002, Earl Gaines 2003, Larry Paquette 2007, Bill Evans 2008, Lavelle Jimmie 2008, Pasha Mann 2009, Antwon Dungey 2012, Ruthanna Carr 2012, J.T. Ferguson 2013, Alan Baum 2014, Olaf Lord 2014, Joe Merrill 2014, Mark Alexander 2014

Another Apprentice Journey's



Eileen Whitmer, Fairbanks Business Manager, and Christina Nicholas with her Certificate of Completion from the Logistics Technician Apprenticeship program April 18, 2014.

Training Trust CDL Road Test Fee

The Alaska Teamster Employer Service Training Trust (ATESTT)/ Center for Employment Education (CEE) are revising fees for Commercial Drivers License (CDL) road tests. The Training Trust through CEE has had a contract with the State of Alaska - DMV since 2000 to provide CDL road tests for all of Anchorage. Starting March 1st, 2015 the Anchorage DMV is getting back in the CDL testing arena and will end our exclusive Anchorage CDL road testing contract as of February 28. The ATESTT will still provide CDL road tests to all training trust eligible members for \$25 which is the same fee DMV charges for a CDL road test. If you are ATESTT eligible and need to use a vehicle for the road test there is no charge for the vehicle (and that would include any training necessary).

If you have any questions please contact ATESTT (907)278-3674

In Memory of Deceased Brothers & Sisters

Name	Date of Death	Employer	Name	Date of Death	Employer
MARCH 2014			SEPTEMBER 2014		
Polly Dingee	03/02/2014	Safeway	Clarence Colclough	09/01/2014	Alascom, Inc.
Alfred Shugluk	03/23/2014	Wien Air AK/Payroll	Ouida Paden	09/02/2014	Wien Air Alaska
APRIL 2014			Dale Linse	09/03/2014	Becker Trucking
Clair Olson	04/18/2014	Consolidated Freightways	Bennie Melvin	09/03/2014	Juneau Ready Mix
MAY 2014			Marion Thomas	09/05/2014	Alascom PTI
Mary Myer	05/01/2014	Alaska Hospital	Samuel Anderson	09/06/2014	Wien Air AK
Carol Peterson	05/04/2014	GE Operations Support	Richard Voss	09/16/2014	HC Price Company
Lawrence Yerks	05/09/2014	Teamsters Local 959	Evert Taft	09/20/2014	Fairbanks Sand & Gravel
JUNE 2014			Roger Winkler	09/22/2014	Red Samm Construction
Dale Hopper	06/05/2014	H.C. Price Company	Alfred Lingjerde	09/24/2014	Mukluk Freight Lines
Joshua Kennedy	06/06/2014	Morrison Knutsen Rivers	Frank Stewart	09/27/2014	Lynden Transport
Howard Groven	06/13/2014	K & L Distributors	Hilda Unfried	09/27/2014	Security Title & Trust Co.
Timothy Twitchell	06/16/2014	Alascom	OCTOBER 2014		
Garland Babcock	06/22/2014	Fuzzy's Trucking	Paul Jones	10/17/2014	PMC/Frontec
Isheal Martin	06/28/2014	Mason & Hanger Corp.	Gary Curry	10/21/2014	Hoffman Construction
JULY 2014			Charles Dix	10/22/2014	ATESC
Frank Neeley	07/02/2014	Liquid Air, Inc.	Louis Sinnett	10/28/2014	CSX Lines of AK
Wayne Vahldick	07/04/2014	Houston Construction	Frank Cummings	10/31/2014	Weaver Bros.
Barbara Cambley	07/05/2014	Wien Air AK Payroll	NOVEMBER 2014		
John Williams	07/08/2014	CJM Construction	Bertram Smith	11/01/2014	Chris Berg
Ella Hill	07/08/2014	Anchorage Cold Storage	Delores Mobley	11/02/2014	Alascom, Inc.
Floyd Barron	07/11/2014	Sea Star (Longshoreman)	Lucille Adams	11/03/2014	Alaska Hospital
Robert Leisy	07/12/2014	Houston Construction	James Paradis	11/05/2014	Arctec Alaska
Emorie Nissinen	07/18/2014	Kodiak Oilfield Haulers	Reuben Gentry	11/07/2014	Anchorage Sand & Gravel
Duane Hillstead	07/21/2014	Bell/Tikigaq J. V.	Lars Nelson	11/16/2014	Wien Air Alaska
Walter Ansaknok	07/24/2014	Martin Marietta	Howard Woodcock	11/17/2014	Bayless & Roberts
Joan Marker	07/25/2014	Anchorage School District	Donald Boschert	11/17/2014	ITT Federal Services
Arthur Almon	07/27/2014	Granite Construction	Martha Haight	11/17/2014	Wien Air Alaska
Joan Marie Ames	07/27/2014	Alascom	Dennis Frost	11/17/2014	Weaver Bros.
Walter Butts, Jr.	07/29/2014	Anchorage School District	James Daily	11/21/2014	Houston Construction
Gordon Vanaren	07/30/2014	Sealand Freight Service	Dale Erickson	11/23/2014	Alascom, Inc.
Lonnie Barner	07/31/2014	Hermon Bros. Construction	Norma Johnson	11/25/2014	AT&T
Edger Mueller	07/31/2014	ITT Federal Services Corp.	William West	11/27/2014	Arctic Survey
Darrell Terry	07/31/2014	Alascom	William Dewey	11/29/2014	Alascom, Inc.
AUGUST 2014			DECEMBER 2014		
Mildred Campbell	08/04/2014	ITT Arctic Services	Geraldine Hulquist	12/01/2014	Alascom, Inc.
Phillis Johnston	08/08/2014	Anchorage School District	Maxine Silcott	12/05/2014	AT&T
Wesley Thoms	08/08/2014	Alaska Orient Van Service	Eugene Avessuk	12/09/2014	Kodiak Oilfield Haulers
Henry Dirks	08/12/2014	Weaver Bros.	Nicholas Meena	12/10/2014	Morrison Knudsen
Harold Batchelor	08/12/2014	Arctic Motor Freight	Ernest Stirman	12/15/2014	Alascom, Inc.
Harold Lantz	08/13/2014	Alascom	Rodney Hingst	12/17/2014	Matanuska Maid
Myrna Banks	08/15/2014	Alascom	Lloyd Shreeve, Sr.	12/18/2014	Arctic Surveying
Paul Arnett	08/16/2014	ASRC-Houston	Dorothy Morgan	12/19/2014	Alascom, Inc.
Walter Hodge	08/18/2014	Martin Marietta	Graham Eilertson	12/18/2014	Anchorage School District
Wanda Piland	08/19/2014	Alascom	William Beaty	12/24/2014	Bendix Field Eng. Corp.
John Saugstad	08/24/2014	Morrison Knudsen	John Murray	12/26/2014	AK Orient Van-Exec Office
Charles Arnold	08/25/2014	MOA/People Mover	Donald Maynick *	12/28/2014	Morrison Knudsen
Margaret Hughes	08/27/2014	Anchorage School District	*Mr. Maynick was 100 yrs. old at the time of his death; DOB 12/10/1914		
Michael Johnson	08/28/2014	Lynden Transport			
Mark Garwood	08/31/2014	Black Gold			

RETIREE NEWS by Mark Johnson



The Alaska Teamster Retiree Association finished the year with very positive developments. Local 959 had negotiated dental benefits for its members with Affordable Dental. The agreement included retirees but the details were sketchy. Secretary-

Treasurer Rick Boyles and Trust Administrator Dennie Castillo asked Mark Johnson, President of the Retiree Association to meet with Affordable Dental and clarify the retiree agreement.

Mark was able to negotiate an agreement that provides our Alaska Teamster Retirees and their spouses' quality dental care at prices up to 80% less than other local dentists. Retirees do not have to be on Local 959 Retiree's TEAMStar plan to take advantage of these dental services. In addition, Affordable Dental would allow retirees to make interest-free payments for six months if they pay half of their bill up front. A letter outlining the service was sent to all retirees. To date, many retirees have taken advantage of this benefit and have very positive reports about the service and staff.

The Retiree/Staff luncheon held in October was a great success with approximately 70 retirees in attendance. These luncheons are a terrific deal at only \$5 with a wonderful deli lunch and reports on current events. In addition we had representatives from Affordable Dental to report and respond to questions from retirees.



Your association recently had to assist in and make arrangements for a retiree who passed away. Unfortunately there were no advance instruction from the deceased and no family members could be located. It was a daunting task and really opened our eyes to what it takes to prepare for the inevitable. It has been recommended to have a speaker at our next Retiree/Staff luncheon to discuss how to prepare for that final day without unduly burdening family or friends.

In December, the Association held their Annual Meeting and adopted new by-laws, election of officers and establishing a new Retiree Advisory Committee. Elected officers were, Mark Johnson, President, Rieta Rule, Vice President, Debbie Dummman, Secretary-Treasurer, Skip Weeks, and Chuck Lyons are the Trustees. Richard "Hoss" Roesler, and Mike Killion were appointed to a new the Retiree Advisory Committee. Board of Directors also recently appointed Rose Kalamarides to the Advisory Committee and she is a welcomed addition.

Minutes of the meeting can be viewed at www.akteamsters.com, Retiree tab. I am pleased to announce that the annual Christmas dinner followed

the annual meeting with approximately 65 retirees in attendance. We had a great turkey and ham dinner and awarded many door prizes and raffled off over 30 other gifts.

The 32nd Alaska Teamster Retiree Reunion is just around the corner. Over 85 retirees are currently registered and we expect more for our gathering at the Aquarius Resort & Casino in Laughlin Nevada on March 16-18, 2015.



Retiree Update: Rose Kalamarides

Rose joined Local 959 during the pipeline and worked various Teamster positions until she went to work in the Trust offices in 1980. She jokes that when she was hired, she said she would stay until something better came along. Almost 34 years later, retirement is that "something better." During her years with the Trust, she said her favorite part of the job was meeting with members and forging lifetime friendships. Rose's union roots are deep; her father and grandfather were Teamsters and her sisters are or were members of Local 959. She met Pete, a Teamster truck driver in the Union hall in 1981 and they married in 1982. Their daughter Molly was born in 1990 and while attending college Molly also worked as a Teamster. It has been over a year now since Rose Kalamarides retired as Trust Ad-

ministrator. After working for the Teamster Trust funds for over 33 years Rose had planned her retirement and the time had come. Dennie Castillo replaced Rose as the Administrator of the trust funds. Dennie had worked under Rose's tutelage for over 13 years.

The day she retired, her coworkers and friends gave her two days of heliskiing near Valdez Alaska, the perfect retirement gift. Rose is enjoying retirement to the fullest; skiing, sewing, reading and spending time with family and friends and with her husband Pete who recently joined her in retirement.



Assignment Complete for Officer Manrique

Wasilla Police Department (WPD) Patrol Officer Rick Manrique went "10-83 Assignment Complete" on January 1, 2015. Manrique's retirement ends a law enforcement career in the Mat-Su Valley that spanned more than 27 years. Of which, the last six years Manrique served as Teamsters Chief Shop Steward.

Manrique began his journey in law enforcement with Palmer Police Department in 1987. He joined WPD in the year of its founding in 1993. Throughout his career, he served the community in many capacities. Some of his assignments with WPD included Patrol, Narcotics Unit, DARE Officer in the public schools, Public Information Officer, and AST's Crimes Against Children Unit, which he stated "was the most overwhelming and emotionally taxing but some of the most rewarding work performed in my career."

Manrique also reflected on his 15-year struggle to organize a Union into his workplace at WPD. He stated, "Our success to finally form a Union Shop at WPD was made possible through the help of Local 959, and the clout and expertise they brought to the effort" he added, "I will forever be grateful to the Teamsters for the hard work and dedication the staff at Local 959 provided in this hard fought success. The protections of a sound Collective Bargaining Agreement and the additional peace of mind we received through the Teamster Legal Defense Fund made a difficult occupation a bit safer for all of us who work to provide safety to the general public." Manrique proudly moves on to a new chapter in his life as a Teamster Retiree.





GENERAL TEAMSTERS
LOCAL 959
STATE OF ALASKA

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Teamsters JLC Charity **GOLF** *Championship*

June 12, 2015

Anchorage Golf Course 7:00 a.m.

Alaska Frontier Constructors • Alaska Oil & Gas
Corporation • Alaska Regional
Chrysler • Arctic Slope Regional
Contractors • BP • Brotherhood Inc.
CH2M Hill • CliftonLarsonAllen •
F. Robert Bell & Assoc.
G.D. Morris, Inc. • Great Northwest •
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Care Management • International
Local 341 • Local 313 • Local 375
Transport • Multiemployer •
Insurance Services • Parker, Smith &
Investments • Local 174 • The Union
TOTE • United Freight & Transport •
Plan • Weaver Brothers • Wedbush
Pass & Yukon Railroad • Wurts
Associates

Last year the Teamsters JLC Charity Golf Championship celebrated 30 years of giving to Alaska charities. It was one of the most successful tournaments ever!

Our sponsors and volunteers have been truly amazing! The 2015 JLC Championship is also shaping up to be another great tournament.

We are very proud that all proceeds from the tournament support charities throughout our great state and we are looking forward to the upcoming Teamsters JLC Championship at Anchorage Golf Course on June 12, 2015.

Thank you to our 2014 Corporate and Individual Sponsors!