October 2017

General Teamsters Local 959 • State of Alaska Affiliated with the International Brotherhood of Teamsters



MEMBER MOBILIZATION!

Local 959 Shop Steward's travelled from all areas of the state to attend training held in Anchorage at The Coast International Inn, a local union hotel represented by Local 878.

Day 1 ~ The agenda tackled "Member Mobilization".

This was presented by IBT Training Coordinators Kara Deniz, Shawn Ellis and Iliana Flores. The material was full of information on methods to be active in the union. Stewards were given information on how to form committees to work together as a union to build participation, loyalty, and share knowledge of the labor movement. Stewards learned how to activate, engage, and build union membership through communication, education and action. They learned the benefit of members talking to other members through direct contact, and how members can be an example of what it means to be a union member. They also discussed the commonalities amongst each other, and stressed that the union is about all workers, not just the Steward or Business Agent. **Day 2** ~ The stewards were grouped by experience. Four years or less as a steward, they attended a class given by Iliana Flores, IBT Southern Region Training Coordinator, on "Roles and Responsibilities of Shop Stewards". They covered grievance preparation, insubordination, and how to conduct effective meetings. Four years or more they attended a class by Shawn Ellis, IBT Central Region Training Coordinator, on "The Collective Bargaining Process". They discussed labor contract negotiation, contract interpretation and application of a union contract. Weingarten Rights were also reviewed.

Your Weingarten Rights Statement is, "I request Union representation." If you are called to a meeting with management, state the following: "If my responses to your questions could lead to my being disciplined or terminated, or adversely affect my personal working conditions, I respectfully request that you summon my union representative. Until my representative arrives, I choose not to answer any questions." <u>This statement could save your job!</u>

A message from Secretary-Treasurer Rick Boyles



A Busy Summer for 959!

It's been a busy summer for Local 959. Training, Organizing, and Negotiations kept the staff and members very busy this summer. In June, Shop Stewards from around the state, along with 959 Business Representatives, participated in member mobilization, grievance, and arbitration training conducted by the IBT training department from Washington D.C.

Our Local also conducted five organizing campaigns in Ketchikan, Anchorage, Kodiak, and Fairbanks. We were successful in three out of the five, and will begin negotiations soon!

The staff of the Local and Trust offices were also busy with annual and tri-annual required audits that were conducted by the IBT and DOL.

Remodeling of the Anchorage Membership meeting room was also completed with a new storage area and conference room added.

Even with all the above going on, volunteers from the staff and membership managed to pull off another great JLC Teamster Charity Golf Tournament. The tournament raised nearly \$30,000 for Alaska charities around the state.

Monthly Membership meetings resume in September and I look forward to seeing you all at the meetings.

I hope you've all had a great summer!



959 Pension Plan has a 12% investment return for the plan year ending June 30, 2017.
Our Local's Pension Plan had a very good year for return on investments. Our assumed rate of return on investments was 7% and the Plan has averaged over 8% since the plan changes adopted by the Board of Trustees in 2011.
Contact: 800-478-4450 or 907-751-9700



Remember to inform the dues office of any changes in your information, such as address, phone numbers, e-mail address, or beneficiary, so we may keep our records updated. This will ensure that you receive union correspondence and your newsletter.

Contact numbers for the dues offices are:

Anchorage

907-751-8521 or 1-800-478-0959

Fairbanks

907-452-2959 or 1-800-419-4959

Juneau

907-586-3225

Kodiak

907-283-4498 907-486-8818

Kenai

Wasilla

907-864-0959

Or email requests to 959dues@akteamsters.com



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OCTOBER 2017

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Lynden Transport Drivers Show Off Skills by Rick Canoy

Both sun and good fortune shined on our Teamster Brothers at Lynden Transport during the 18th Annual Alaska Trucking Association Truck Driving Championships on June 3rd. The annual competition brought out the most skilled freight industry drivers Alaska has to offer. Lynden Transport drivers, represented by Local 959, showed up and did not disappoint as they demonstrated their skills behind the wheel. Competition was stiff, and each driver had to be on their game in order to beat their competitors in each of the eight divisions. Lynden Transport drivers placed in five divisions with one driver, Jack Sorensen, bringing home the gold by placing 1st in the Tanker Division. The results achieved by the Lynden Transport drivers are as follows:







Northern Air Cargo & Aloha Air Cargo Merger

by Rick Canoy

O fficials of Northern Air Cargo gave notice to the IBT and Local 959 of their intent to merge flight operations at Aloha Air Cargo (AAC), Honolulu, Hawaii, with Northern Air Cargo (NAC) in Anchorage,

Alaska, on June 11, 2017. The Company conducted several town hall style meetings on June 14 and 15. It was during those meetings the Company explained their intent to amalgamate the Flight Crew Member groups of both NAC and AAC, into one operation under NAC's Operations headquartered in Anchorage, Alaska. Upon receiving this



information, the IBT Airline Division gave notice to both IBT Locals 986, and 959, of the breaking development. The bargaining unit at AAC is currently represented by Local 986 in Los Angeles, CA., while the bargaining unit at NAC is currently represented by Local 959, in Anchorage, AK. Given the fact both airlines have been involved in Section 6 Contract Negotiations simultaneously, the parties will now begin Joint Collective Bargaining Agreement Negotiations under the watchful eye of the National Mediation Board in Washington, D.C. Since the merger of the two flight operations has been announced, Local 959 Business Representative, Mr. Rick Canoy has been working closely with IBT Airline Division Representative, Mr. Scott Hegland, to execute and comply with the Airline Division's Merger Policy. The first order of business was selecting members of the Seniority List Integration Committee from the members of the NAC flight crew. IBT Local 986 worked with AAC Executive Committee Chairman, Capt. Dave Dias to select the AAC SLI committee members as well. Once that committee was established, they were introduced to Capt. Rick Dubinsky, IBT Airline Representative who has been appointed by Airline Division Director, Capt. David Bourne, as the IBT's NAC/AAC Merger Policy Administrator. Once the SLI Committee has completed their task of merging the seniority lists from both NAC and AAC flight crew members, they will submit their work product to the Airline Division for review.



The parties entered into Joint Collective Bargaining Agreement Negotiations for the two groups on August 8, 2017, in Chicago, IL.

Training Trust News www.akteamsterstraining.com

Apprenticeship Update By Director, John Lovdahl

In February, the Training Trust recruited for the Surveyor Assistant Apprenticeship. Interviews were conducted in Fairbanks on March 31 and two individuals were selected, Amy Helkenn from Copper Center and Jordan Shaffer from Fairbanks. This year, the initial training was conducted for the first time in Fairbanks. Using our shop and the Fairbanks Pipeline Training facility helped simulate a real world job site environment to better prepare the apprentices for the work they will be doing.

This facility has student housing that helped keep the costs down for the apprentices, which is always a concern because apprentices are unpaid while in training. Amy and Jordan have been dispatched to Merrick and are on their way to becoming part of the journeymen ranks; congratulations!

April marked the start of the application opening period for the Construction Driver Apprenticeship program. Interviews were conducted on June 16 and eight individuals were selected. Their training began August 22 in Anchorage, and will conclude in November.

For the last few years we have conducted a two-week Women

Construction Driver apprenticeship readiness training. In that time, participants are required to obtain their CDL A permit and gain driving and backing skills with a final backing skills test. This apprenticeship readiness training is offered just prior to the Construction Driver interviews and the successful women are also interviewed for the program. This year was our most successful session with three women being selected for the Construction Driver Apprenticeship program. The training session costs were paid by a grant from Alaska Works Partnership in partnership with State of Alaska Department of Transportation. Alaska Works performed all of the recruiting for the program and we received the most applications to date. We look forward to working with Alaska Works again next year for this program.

In January, the JATC selected Singinn Lawson for our Logistics

Technician Apprenticeship program. His military experience and skills made him the perfect candidate and he was dispatched to Houston Contracting Co. in the Valdez Tool Room. This is the first time an apprentice has ever been placed in this area!



Success!

This year we have seen a number of apprentices successfully reach journeyman!

Kevin Whitworth & Patrick Long, Survey Apprentice to APC's.

Greg Scott, Cooper Hinman, Gabe Gatto & Aleksey Gorlov all became journeyman Construction Drivers.







Business Rep., Joe Rintala and Apprenticeship Coordinator, Cheri Lipps traveled to Valdez this summer and stopped into the VMT to welcome the new crew for the season. This year's crew was primarily journeyed and current apprentices.

Left to Right: Shawn Shilliam, Aaron Rathbone, John Spelta, Cheri, Craig DeWaele, Joe and GF, Mark Lyle!

Photo at Right: Cheri Lipps and Foa Laolagi



Alaska Teamster-Employer Service Corporation

www.959trusts.com

Telemedicine with Teladoc

Since introducing Teladoc, 78 plan participants have used Teladoc services in five states for a variety of acute ailments! Of the 78 plan participants, 60% would have accessed care at an emergency room or urgent care center, 9% would have forgone care, and 31% would have used their primary care provider.

Reasons why Teladoc is the better alternative rather than accessing care at an emergency room for non-emergency ailments:

- ⇒ Average Response Time 26 Minutes.
- \Rightarrow 24/7 access anytime, anywhere in the U.S.
- \Rightarrow U.S. board-certified doctors and pediatricians.
- \Rightarrow Use of video call or phone call.
- \Rightarrow You don't have to leave the house or office.
- \Rightarrow You pay **ZERO.**
- ⇒ Teladoc has language support services for languages such as Tagalog, Mandarin, Spanish, and Samoan, just to name a few.

Registration is simple and easy! Register today and get it out of the way! Don't forget to download the Teladoc app on your smartphone for quicker access!



Register for Teladoc today! Teladoc.com/Aetna 1-855-Teladoc (835-2362)

f you have primary coverage with another health pl

2017 Health Fairs

If you have primary coverage with another health plan or you are not an eligible plan participant, you will be required to pay for your labs and/or a flu shot before receiving Health Fair services. YOU MUST PRE-REGISTER FOR THE FOLLOWING FAIRS:

| MAT-SU VALLEY | September 23, 8:00 a.m 12:00 p.m. Mat-Su Regional Medical Center, 2500 S. Woodworth Loop- Palmer |
|--|---|
| FAIRBANKS | September 23-24, 8:00 a.m 12:00 p.m. Carlson Center, 2010 Second Ave |
| ANCHORAGE | October 7-8, 8:00 a.m 12:00 p.m. October 14-15, 8:00 a.m 12:00 p.m. Ted Stevens Int'l Airport- North Terminal 5000 W. International Airport Road |
| SOLDOTNA | October 21, 8:00 a.m 12:00 p.m. Central Peninsula Hospital 250 Hospital Place |
| ANCHORAGE | November 4-5, 8:00 a.m 12:00 p.m. Ted Stevens Int'l Airport- North Terminal 5000 W. International Airport Road |
| Pre-registration for lab tests and flu shots open on August 14 a | |

Pre-registration for lab tests and flu shots open on August 14 at www.coalitionhealthfair.org. Or call the Trust office at 751-9700 to pre-register. Pre-registration closes Sunday before the fair.

Welcome Aboard



Irma Y. Baez-Cantero started working for the Teamster Trust Office as a receptionist in June 2017. Irma has 14 years of customer service experience in different areas such as restaurants, retail, call centers and a medical clinic. She began her customer service career at age 15 working part time while going to school. In 2009 she and her husband left Alaska for Colorado where she took a job as a technical support agent assisting the community with the analog to digital TV transition.

Irma and her family moved back to Alaska last summer after being in Colorado for 7 years. They missed the Alaska life and are happy to be back.

Irma enjoys working with people, learning new things and being efficient. In her free time, she enjoys spending time in the outdoors with her family and their dog Diego.

"I am very happy to be part of this great team. I have been learning a lot and getting ready for our busy season."



Ryan Robertson began working as IT/Network Support in February 2017. He was born in Kotzebue, Alaska, and was raised in Anchorage. His knack for taking things apart and putting them back together, along with 10+ years of customer service, led him to the IT field. He's an aspiring musician that plays guitar, bass, drums and piano. Ryan also loves to cook, specializing in Tex-Mex foods.

Ryan also recently became engaged to Esther, over Memorial Day. During this holiday weekend trip to Homer, Ryan cleverly surprised her with the ring he concealed in an oyster shell. Of course she said YES!

"I'm looking forward to getting married, fixing up our condo and buying our own house."

Negotiation Updates

Municipality of Anchorage (MOA) Transit and Solid Waste contract negotiations wrapped up in April. The proposed contract was presented to our members for a ratification vote. Voting was held on April 22, 24, 25 and 26 and concluded with 20 yes votes and 3 no votes.

The contract then had to go to the Assembly for their vote, which also includes public testimony. Voting was on June 20 and passed by a vote of 10-1. With Assembly approval the contract was officially in effect on June 21, 2017.

The union negotiated a 1.5% pay increase for employees in each year of the contract plus a \$400 bonus. The overtime language was fixed to give overtime to the Solid Waste members anytime they worked outside of their regular scheduled shift. The union introduced a proposal that included the Teamster Health and Welfare benefits but was met with resistance from both the MOA and some members of the bargaining unit, it was decided to keep the MOA benefits with a monthly rate increase to \$1,927, with adjustments in the 2nd and 3rd year. ~Tim Morgan



Anchorage School District Warehouse/Maintenance

Teamsters Local 959 and the Anchorage School District began negotiations on a successor agreement on May 26, 2017. The Union presented an initial proposal to the Anchorage School District after sending out surveys and having multiple Contract Proposal Meetings.

The initial proposal, which can be viewed on the District's website, contained proposals arrived at based on the surveys and meetings.

After multiple negotiation sessions, we have tentatively agreed to most of the articles that do not deal with economics. We will be discussing economics almost exclusively from this point on.

We met with the District again on August 2 and 3 to discuss wages, health insurance, holidays, and leave time.

Members will be informed when we have a tentative agreement to bring forth for consideration by the membership. If we don't reach an agreement, we will be coming to the members to discuss how we proceed. ~Dale Miller



Northern Air Cargo Contract Negotiations Stall

After twenty-one months of Section 6 negotiation under the Railway Labor Act with Northern Air Cargo (NAC), the International Brotherhood of Teamsters (IBT) Airline Division Director, Capt. David Bourne, filed a request for mediation with the National Mediation Board in Washington D.C., on May 26, 2017. Contract negotiations had reached impasse earlier that month as the parties failed to reach a tentative agreement on several outstanding issues. These including an acceptable pay scale for the Boeing 767 aircraft and Northern Air Cargo announcement to the Union its intention to acquire and place these into service later this year.

IBT Airline Representative, Mr. Scott Hegland, led the NAC negotiations committee throughout the course of the negotiations process with very good progress through the first quarter of 2017. The majority of the new collective bargaining agreement has been tentatively agreed to. However, with the Company's recent announcement of acquiring and placing into service the B767 for wide body air lift operations and new bases to be established to support that operation, the Union's negotiations committee were faced with several new considerations. The parties met in Chicago, IL, August 8-11, 2017, to begin the mediation process. The parties have selected additional negotiation/mediation dates into the month of November of this year in an effort to reach a deal on a new CBA. ~Rick Canoy



Fairbanks Concrete Redi-Mix

In February and June of 2017, one year collective bargaining agreements were ratified by our membership at FS&G Redi-Mix, H.C Redi-Mix, and University Redi-Mix. The negotiation processes went very smoothly, and we secured a 4% total package increase. The increases went to wages, Health and Welfare, and Pension.

Healy First Student

Recently, First Student Bus Drivers in Healy organized and we are working on their very first Teamster contract. In our last round of negotiations, we worked through the non-economic reaching numerous tentatively agreed articles. With some of the major non-economic items left on the table, we moved in to the economic articles and working many different proposals and ideas, we are confident we will be able to reach an agreement the next time we meet with the company at the table.

Apple Bus Company (ABC) Kenai

Recently, Apple Bus Company was awarded the Kenai Peninsula Borough School District Busing Contract. After numerous meetings, teleconferences, and emails with the Company we sat down for negotiations on July 18 and 19, 2017. We made some head way with the negotiation process, but still have a ways to go. We are scheduled to meet again in September.

~Jeremy Holan

Legislative Update by Barbara Huff Tuckness

A fter three special sessions, very tough decisions, and huge economic issues still looming the Legislators adjourned Sine Die on July 27, 2017. This session end does not move our state forward economically or provide Capital funds needed for construction projects.

With a credit rating as low as that of Arkansas, state savings are quickly disappearing, public safety and education have been defunded, and our Capital Budget is the smallest ever. NOT anytime soon will there be an oil/gas price increase. Another year of deadlock will not attract investment or provide fiscal stability.

That being said, there were a few positive pieces that did pass and were signed into law by the Governor. Those bills included:

SB34/HB 74 Real ID - In first special session HB 16 was passed by both House and Senate. This bill incorporated HB 74 Real ID bill with HB 16 training of police officers regarding treatment of people with

disabilities. The Real ID bill allows the state to create a Real ID so many workers statewide would not be required to get a passport for access to military bases, airplane travel etc. **Without the support and testimony by staff and members this bill would not have passed.**



HB 111 Oil/Gas Tax credits - This bill reduced the oil/ gas tax incentive credits. When the price of oil was high the state was able to incentivize exploration and drilling. The House and Senate were able to reach a com-

promise that protected the state from liabilities without destroying the oil/gas industry in the process.

HB 23 – Provides payment of medical insurance premiums to the surviving dependents of Police and Fireman who have been killed in the line of duty. A thank you to our Wasilla Police Department Officers who testified and wrote letters of support.

HB 57 - Operating budget passed in the second special session, but not without significant cuts. Public Safety and Education amongst others took another hit. Without some sort of long term budget plan we will continue to see these kinds of cuts.

Capital budget finally passed during the third special session and signed into law with a June 30, 2017 effective date. It included funding for the Public Transportation Matching Grant. The Municipality could see about \$900,000 in additional funding. It has been predicted that the expansion of the People Mover Service would mean about 20-25 full-time Teamster drivers. It also included fund-

ing for some of the oil/gas tax credit incentives and matching funds that will provide millions of Federal dollars for road projects statewide.

HB 141 - Alaska Workforce Investment Board allocations of funding. This bill funds various technical schools statewide, including some funding going to the Fairbanks Pipeline Training Center.

We have several bad bills still sitting in committee that we will be working against next session. Thus far the list includes:

SB 96 - Introduced by the Senate Education Committee proposes to limit school bus inspections from twice a year to once a year. It also removes the double minimum wage requirement for School Bus Drivers. Currently, many school districts struggle with driver shortages, even with the double minimum wage. These are tough jobs (one driver to 60 kids on a bus), they average six (6) hours a day and work split shifts, so it is hard to get a second job.

SB 112 - Workers Compensation Reform bill would effectively return

Workers Compensation laws back to the old company days. The bill: (1) Limits benefits to injured workers; (2) Raises the bar for injured workers to obtain benefits; (3) Modifies the hearing process; and (4) Restricts how medical care is provided to injured workers. Workers Compensation laws were put into place to deliver benefits to injured workers at a reasonable cost to the Employer. Injured workers do not have a right to sue their employer when they are injured on the job. Their only recourse is through the Workers Com-

pensation laws. This is a bad bill and injured workers should not be treated in this matter.

Federal Level.

We have a few issues on the Federal level as well. Those include but not limited to:

Affordable Care Act - We've been working with our congressional delegation to be sure they clearly understand our concerns. While taxes on insurers, corporations and the wealthy were removed, the Cadillac Tax on labor union plans was simply pushed back. That is not acceptable. We also represent members at several hospitals in our state. The phase out of Medicaid expansion could cost over \$20 million dollars. We will continue to work with our delegation as the issue moves. Please THANK Senator Murkowski for standing up and protecting Alaska and all Alaskans.

Additionally, there is Pension Reform, FAA Reauthorization (Railroad funding), Gasoline tax increase, Right To Work (for less), ANWR and NAFTA legislation. We will keep you posted as things change.

Alaska Labor Independent Voter Education

As a union, we need to support pro-labor candidates! For complete information on the ALIVE campaign go to the link on our website. Only 1,000 tickets are sold at \$100 per ticket. You can purchase tickets individually or get a group together and split the winnings! You do not need to be present to win. Purchase tickets from any Local 959 employee.

\$25,000 First Prize Plus many other cash prizes!

Join us at the Anchorage Teamsters Hall at 520 E 34th Avenue. Snacks and refreshments will be provided. You can also like our Facebook page for a live video feed during the drawing. Drawing heid October 26, 2017 6:00 p.m. – 8:00 p.m.



Shop Steward Spotlight: Jimmy "B" Retires By Gary Dixon

ames Brett, otherwise known as **"Jimmy B"**, is a man that wears his emotions on his sleeve, and the filter off on his comments when he speaks to you. If you want to know where you stand with him or what his opinion is, you won't necessarily have to ask him; he will tell you before you can ask. He's old school, in your face and to the point, blunt. All of this has helped him and hurt him over his two careers. Whether it was when he was a highly regarded hockey referee or a Teamster Shop Steward, you knew Jimmy B was there. He wanted his presences to be known, always.

When he was just a kid, RCA offered Jimmy's dad a job as a Heavy Duty Cable Splicer here in Alaska. Soon the Brett family moved to Anchorage from North Minneapolis. Hockey was what you did in Minnesota and when Jimmy came to Anchorage, he went down to the 10th and E ice rink and saw a team practicing and decided to check out the talent on the ice. He was met by the coach, Dempsey Anderson, and there he started his hockey career. Along with his brother Billy, who is a Longshoreman down at the Port of Anchorage, Jimmy grew up playing hockey in Anchorage as a goalie, and that might explain things as you read the rest of this article.

In May of 1970, Jimmy signed up to be a member of Local 959 at the old hall on 5th Avenue. It only took a few years, and Jimmy became a Shop Steward on construction jobs for Local 959. He worked for companies like Associated Green, Alaska International, Parsons Constructors, Norcon, Houston Contracting, and H.C. Price to name a few. His tenacity towards keeping the jurisdiction and representing the members of Local 959 on the job site, were his priorities.

During the mid-1980's and into the early 1990's, Jimmy took a break from being a construction worker and focused on his other passion, being a hockey referee. He had been refereeing throughout the years locally and a little beyond. And like being a shop steward, he was good at it. So good, that he ended up refereeing the World Junior Championship tournament and the championship game. The tournament was in Anchorage in 1989 at Sullivan Arena. Jimmy was center stage with the best young hockey players in the world. Players like

Jeremy Roenick, Mike Modano, Tony Amonte, Pavel Bure, Alexander Mogilny and Sergei Federov, just to name a few of these future NHL all stars. If you know anything about hockey, those names are very familiar. So you would think they would stand out above everyone else and they did, but what they learned was there was a referee that was as good in his duties on the ice as they were in theirs. Jimmy commanded the respect from these players, just like in Prudhoe with the construction company Superintendents. The players tried to get away with stuff and test Jimmy, but to no avail. Into the penalty box they'd go, only to hear Jimmy chirp at them "I can do this all day partner, it's your choice". I know many Superintendents in Prudhoe heard the same line also. Word had spread around the Lower 48 about Jimmy, and now the NHL started to pay attention. In short, he got a chance to interview with the Head of the Refereeing Association for the NHL. The interview didn't go well and the filter came off. He and the rest of the officials in that room knew he was good enough but Jimmy wasn't chosen and he came back to Anchorage, and he came back to the Teamsters. He worked for Norcon, Houston Contracting, and Price Gregory for the rest of his career, where he has mentored younger Teamster members for years.

You see, being a Shop Steward and being a hockey ref are a lot alike. Both are refereeing all the time.

Thank you Jimmy for your dedication to the membership of Local 959!



2017 TNBC Conference By Yolandous Williams

Annual Teamsters National Black Caucus, which is in the region of the Pacific Northwest Teamsters National Black Caucus (TNBC). The weather was outstanding and the topic of the Conference was, "Empowerment through Education is the Bridge to the Future".

Three Local 959 members from UPS were selected to attend the conference, Dave Nichols, Local 959 Shop Steward, Vesta Spencer, Local 959 Member, and Yolandous Williams, Local 959 Shop Steward and Local 959 Executive Board Trustee, each are also members of the Pacific Northwest TNBC. There were over 350 Teamster Brothers and Sisters in attendance from all over the United States and Canada.

The International Brotherhood of Teamsters (IBT) Training Department provided classes in Labor Law, FMLA, Communication, Discrimination in the Workplace, EEOC, and other Leadership training. The TNBC National Chairwoman, Ferline Buie, spoke on the need to be more involved in the Labor movement with our time and talent. The IBT Drive spokesperson encouraged members to give to the Drive Program locally and nationally because it is very important in these days to support political candidates who support Labor.

The members that attended would like to thank Local 959 for allowing us to learn and grow in the Labor movement through this Conference as Pacific Northwest TBNC members.

If you are interested in joining TNBC go to https://teamster.org/content/national-black-caucus



Secretary-Treasurer, Rick Boyles announces the Larry K. West Shop Steward Award

arlier this year Local 959 suffered a great loss with the passing of long-time member and Shop Steward, Larry Kenneth West. Larry joined our Local in 1971 and served the membership in many ways. He served on many committees and as Shop Steward at RCA Alascom and AT&T for decades. Larry never missed a Union meeting and always kept his coworkers informed and well represented. So it was with great distinction that we created the Larry Kenneth West, Shop Steward of the Year Award in remembrance, and to commemorate our Stewards around the State.





First Recipient of the Shop Steward Award By Barbara Huff Tuckness

P am Moore became a member of Teamsters Local 959 in June 1974 and retired March 2017. Over the years she was known for her hard work and dedication, not only as a Teamster, but also as a Port employee. During her tenure, she learned the value of Teamster contracts and during her later years helped negotiate them. Pam understood the importance of a compensation package reflective of the employees work. Good wages, health benefits, work rule protections, paid holidays, PTO, safety protections, and a pension are all important for the employees at the Port. As a Teamster, Pam believed everyone should take pride in their work on the job and strive to build a team so that folks work together to get the job done. She also enjoyed her time off. She is very dedicated to her family and friends outside of work. Her eye was always on the ball, knowing at the end of the day she would retire.

Pam started her career at the Port of Anchorage with Sealand in June 1974. She continued her employment when Horizon (and then eventually Matson) purchased the company. Pam became the Shop Steward for the Office CBA in June of 2005 and served in that role until her retirement.

Pam was protective of Teamster work at the Port and never hesitated to step in when something wasn't right or might have reflected poorly on a fellow Teamster, or put the company in a negative light. Pam was respected by not only fellow Teamsters but management as well. It was in her nature to address the company regarding decisions that involved a violation of the Collective Bargaining Agreement, or a bad policy. She was masterful at keeping the Union Business Representative in the loop and in seeking approval so everyone assumed responsibility, no matter how controversial the issue. A few words that describe Pam: PROUD Teamster, smart, honest, straight shooter, hard worker, fair, protective, effective communicator, high expectations, thinker, trustworthy, honorable, direct, sincere, reliable, moral, authentic, truthful, rock, pillar, and doer, to list a few. It was a great pleasure working with her over the years. She was a skilled shop steward, hard worker and someone I call a friend. Pam received the first (and well deserved) TEAMSTER SHOP STEWARD OF THE YEAR AWARD.



Thank you, Pam, for your service, and for being an exemplary Teamster!

Welcome Shawnna!

Shawnna joined the 959 Dues department in February 2017. We were excited to welcome her aboard as she hails from a family with Alaskan union roots, which allowed her to experience first hand how working union jobs creates stability for a family. Along with this background, her extensive skills in customer service, and her vibrant and energetic personality, Shawnna has been a good fit to assist our members in this prestigious position.

Calvin and Sharon Bragg, Shawnna's parents, both spent most of their working years at K&L Distributors. After many years at K&L, Shawnna's mom left to take a job on the slope, making her one of the first woman construction drivers on the North Slope. How is that for some history!

Shawnna and her husband share their home with their pack of dogs, that range from a young boxer to little mixes. Her and her husband enjoy camping and when they are away from home, watching their dogs get into mischief via their wifi camera. She thrives to keep a positive attitude and an overall good vibe going in the office with her co-workers. We are happy she joined our team!



Teamsters JLC Charity

The 42nd Annual Teamsters JLC Charity was yet another success and two great local organizations were recipients of this year's donations.





The Blood Bank of Alaska received a \$4,000 donation which purchased two new blood donation chairs; one in Fairbanks and one in Anchorage.





Facing Foster Care in Alaska received a \$2,000 donation. The funds will support the existing program structure to help foster youth develop life skills, connect with their peers, and develop their skills in story sharing to promote change. In attendance to accept the donation were three teens active in the foster care program along with FFCA Board Member Amanda Metivier, and 959 Dues Assistant, Katie Steiner.



Teamsters on "The Rock" By Jace Digel

O ne of the most union dense areas in the state of Alaska is the Island of Kodiak. With over 400 teamsters on island, it has been a place of solidarity and relationships that are hard to find in today's climate. The Teamsters of Kodiak have all the qualities that we as union members try to preach, all for one and one for all.

Many of the people on the island are directly or indirectly involved with the Teamsters. The Alaska Medical Employees Association (AMEA) is a Teamster affiliate agreement that represents hundreds of employees at the Providence Kodiak Island Medical Center. With Board members Alison Horn, Dianne Ibarra, Genevieve Cook, and Heather Crivello representing over 60 job classifications.

The United States Coast Guard (USCG) base is supported by over 100 Teamsters fulfilling the maintenance for the USCG. There have been many contractors who have been awarded this Service Contract, but it is the Teamsters that are the mainstay for that community. Shop Stewards Norman Blair, Bruce Beehler, Robert Blair, and John Isadore are currently supporting their fellow Teamsters on base. Also on base is the Commissary group who are stocking and supplying for the USCG.



There are 15 Hostler drivers and 8 mechanics, oilers, and parts men on the Port of Kodiak. One of the only deep water ports in Alaska, it serves as a trade lane between Tacoma, Anchorage, Dutch Harbor, and Kodiak. These employees are the spokes in the wheel for Kodiak to make sure imports and exports and getting in and out. Long time Teamsters, and Shop Stewards Sid Pruitt Jr., and Dave Spellman represent the hard working Teamsters on the Port of Kodiak.

Brechan Construction has been a long time Teamster contract. Our members are driving trucks and operating the batch plant. They're responsible for new roads and runways. Many of the local projects are being manned by our Teamsters for Brechan Construction.

The packages being delivered in Kodiak by our Teamster UPS drivers are always a welcome sight. They can't be missed on the road in the brown delivery vans. The most senior driver, Roy Chavarria, has been working there for more than 10 years.



While these industries have been a main stay for the island of Kodiak we have new members on the horizon. In 2016, Teamsters Local 959 successfully campaigned for the City of Kodiak employees to opt back into the Public Employees Relations Act (PERA) giving them the right to organize and join a union. The success of that campaign was only possible because the ties the Teamster members have with their community in Kodiak.

The Teamster office is located off Mill Bay Road and is manned by the Area Shop Steward, Mike Donovan. Donovan, a former shop steward on base also served in the USCG, was a respected crab fisherman, and served on the voluntary fire department. Donovan is the face of the Teamsters in Kodiak and his resume proves him to be a

respected Teamster and citizen on Island.

The Teamsters are proud to represent so many members on the Island of Kodiak. If you are lucky enough to visit the island and embrace spectacular views, fishing history, and the wildlife, remember that many of the local people you are running into are proud Teamsters.



Mike Donovan, Kodiak Area Steward, Member since 1990

Homer Member Recognized

In December 2016, South Peninsula Hospital nurse Rebecca Lundqvist not only became one of the proud retirees of Local 959 but was also bestowed the Melissa Ann Peters Memorial Award from the Governor's Alaska Council on Emergency Medical Services, in recognition of her lifelong commitment to the nursing profession, for championing trauma care, and for her service across Alaska as a flight nurse, dynamic educator, and humanitarian.

During her time with 959 and SPH, Rebecca has served as a Shop Steward and part of the Negotiating team where her incredible *"bed-side manor"* always brought people together. Congratulations Rebecca on your award and retirement!



Retiree News By Mark Johnson

The 2017 Retiree Reunion was another success because of the wonderful volunteers who help the Retiree Committee. A special thanks to Sharon Weeks, who at the last minute made the Retiree Quilt, and to Gene Craig, Nancy Starn, and Skip Weeks who are always there to help.

Over 60 Alaska Teamster Retirees met at the Fremont Hotel & Casino in old Las Vegas for three days of meetings and fun. We started with a new and more efficient way to register our guests that eliminated waiting lines. We also required all registrants to sign our retiree banner as a memento to the event. On Monday evening, February 27 we held our Welcome Reception. There were lots of hors d'oeuvres, adult refreshments and conversation.

Tuesday morning we held our Business Brunch and discussed the future format of reunions. There was a presentation by Affordable Dental and a discussion about their retiree special rates. Then Secretary-Treasurer Rick Boyles gave an in-depth presentation about local union activities and reported on our pension plans status and strategies.

Tuesday afternoon, 35 retirees took a very interesting guided tour of the Mob Museum. The Teamsters had a prominent place in the mu-

seum by explaining how Teamster pension funds loaned money to build many of the casinos in Las Vegas. Several retirees were arrested and put in the "lineup". The most heinous criminals were Mark Johnson, Dick Reinke, Bill Gates, Bette and Ken Carlton.



Tuesday evening, Mark and Bertha Johnson held a Hospitality Suite in their hotel room. The hotel rooms were small but we managed to



pack about 40 or more into the little room for snacks and other refreshments.

Wednesday, March 1, was a free day for shopping and just goofing off. Several of our retirees took an exciting ride on the Slotzilla Zip Line. This zip line is

114 feet above Fremont Street and runs all the way down through the Fremont Street Experience canopy (1,700 feet). Karen Elfering got stuck on the zip line because she didn't have enough weight to

take her to the end. We did recover her however.

That evening, we held our Banquet with a wonderful plated dinner, and of course, adult beverages. We concluded the reunion with our Retiree Quilt Raffle Drawing, won this year by Gary Currington and Christine Case. The unsigned banner was auctioned off and we received a very nice contribution from Jim Reese. We said our goodbyes and most everyone left the next day.





It was decided that since the last Alaska reunion was in 2007, the 2018 reunion will be held in Alaska. No formal plans have been made, but it will be in the summer of next year somewhere in Alaska.

Unfortunately we had to cancel our summer day trip because not enough retirees applied to make it cost effective. It was decided to focus on the

2018 reunion and consider a day trip as part of those events.

Our next social event is December 13, 2017 in the Bennie Rule room for the Christmas Luncheon.

Retired

| August 2016 | |
|--------------------|---------------------|
| Richard Thomas | Doyon Associated |
| September 2016 | |
| Curtis Wilcox | Red Samm Constr |
| October 2016 | |
| Ferdinand Viniegra | Piquniq Managem |
| Roger Medina | Safeway |
| Sean McEvoy | Houston Contracti |
| Ronald Eckley | University Redi Miz |
| Ronald Yatlin | Nanuq Inc |
| Priscilla Sims | Doyon/Aramark D |
| Robert Johnson | Bell/Tikigaq |
| Kenneth Harlan | Doyon/Aramark D |
| George Huffman | Black Gold Expres |
| November 2016 | |
| Francis Richmond | Miller Construction |
| Jay Priest | Price Gregory |
| Barbara Peterson | Elmendorf Suppor |
| Michael Brooks | Wilder Constructio |
| Gregory Thomas | Exclusive Paving |
| Lynn Mangis | TOTE Maritime Ala |
| December 2016 | |
| George Shelton | Anchorage Sand & |
| Peter Kalamarides | Houston Contracti |
| Michael Rainwater | Ahtna Construction |
| Michael Burzinski | Nanuq, Inc. |
| Ronald Babb | Inuit Services |
| Roy Willis | Miller Construction |
| Michael McKinley | Big M Corporation |
| Janice Joseph | Brice Environment |
| Omer White | Aggpro |
| Michael Grant | Anchorage School |
| January 2017 | |
| Henry Bullecer | Matson Navigation |
| David Goodwin | Houston Contracti |

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rice Gregory Imendorf Support Svs /ilder Construction xclusive Paving OTE Maritime Alaska

nchorage Sand & Gravel ouston Contracting htna Construction anuq, Inc. uit Services liller Construction ig M Corporation rice Environmental ggpro nchorage School District

latson Navigation Co Houston Contracting **E&S** Diversified Sourdough Fuel Sea Star Stevedore

Don McVeigh Gary Penker **Ronald Painter** February 2017 Carmen Eckert Keith Fitzsimonds ITT Federal Services Paul Hanson Jesse Ray David Elliott Joseph Milliken Lois Berry William Berry Ruth Loyer March 2017 Candice Havard Robert Routzahn Rebecca Mahaney TOTE Maritime Alaska Lauren Pennington AT&T Alaska Mark Wetzel **Tom Powers Richard Barber** Hermogenes Latonio Alutiiq Management April 2017 Erik Thede Stephen Kibbee Paul Jewell Kelly Merritt Philip Yurtz Eddie Williams Lester J. Smith Edward Metro Linda Franklin **Exclusive Paving** Diane Dawson Michael Davis AT&T Alaska

Dennis White

Virginia Nicely

ATESC Anchorage School District Nanuq Inc Alaska Frontier Const. United Parcel Service Brice Inc AT&T Alaska Matson Navigation Co Safeway Usibelli Coal Mine Doyon/Aramark Denali Doyon/Aramark Denali **Price Gregory** Alaska Beverage Co Kodiak Support Services Safeway **Price Gregory** William Thompson Anchorage Sand & Gravel Longshore United Parcel Service Houston Contracting Longshore Georgia Film Fund Five **RL** Trucking Safeway AIC LLC Longshore Pamela Moore-Binek Matson Navigation Co Doyon/Aramark Denali

May 2017

Michael Peterson Colaska dba Secon/Aggpro Norbert Strandberg Nanuq **Chugach Federal Solutions** Alan Stonefield Donald DeArmoun Chugach Federal Solutions Patti Haske Price Gregory John McComiskey AT&T Alaska Roger Watney Norcon United Parcel Service David Burkhart Peter Hrycenko Nanuq **Richard Speed** Inuit Services John Lewis Miller Construction Toby Evers AIC LLC June 2017 Kevin Norton Anchorage Sand & Gravel Judith Cavan World Technical Services **CB&I** Federal Services **Gregory Thomas United Parcel Service** Mark Hordemann Debra McCoy **United Parcel Service** July 2017 Gregory Halverson Alaska Frontier Const. Andrew Lojo Nanuq Gregory Zumbehl Usibelli Coal Mine Gary Darrah Kodiak Support Services Judith Hadley AT&T Alaska Leland Tims Matson Navigation Co Daniel Breault Arctec Alaska Ahtna Construction Roy Turner Michael Forzley HC Redi Mix Robert Sedlacek Matson Navigation Co August 2017 Debra Morgan Paratransit



Milestones

Cosme Nidoy

Michael Fink

Marvin Bish

Congratulations to the following individuals who have achieved 35, 40, 45, 50, 55 and 60 years of continuous duespaying membership in Local 959.

| October 2016 | |
|----------------|----------|
| Robert Lewis | 35 years |
| Vicky Hagberg | 35 years |
| Kenneth Soldin | 40 years |
| Jana Barlow | 40 years |
| Ellynda Giles | 40 years |
| November 2016 | |
| Frank Bruner | 35 years |
| December 2016 | |
| James Moore | 40 years |
| | |

January 2017

Carole Roesler **Davis Crittenden** Steven Silba **Robert Conner** John Forceskie February 2017 Harry Stober March 2017 **Rick Newman** Wayne Lachappelle **Brian Solem** Martinson Kaniho Alexander Newhall Eric Wasserman Dennis Scanlan April 2017 **David Sorrell** Perry Lemons Timothy Morgan Larry Crouch Harry Sewell

| 35 years | |
|----------|--|
| 35 years | |
| 45 years | |
| 45 years | |
| 60 years | |
| | |
| 45 years | |
| | |
| 35 years | |
| 35 years | |
| 35 years | |
| 40 years | |
| 40 years | |
| 40 years | |
| 45 years | |
| | |
| 35 years | |
| 35 years | |
| | |
| 40 years | |

45 years

May 2017

| ividy ZULI | |
|------------------|----------|
| Donald Josten | 35 years |
| Sylvia Thompson | 45 years |
| Robin Gross, Jr. | 45 years |
| Fred Di Nicola | 50 years |
| June 2017 | |
| David Beals | 35 years |
| Terri Quinlan | 35 years |
| Rebecca Ray | 35 years |
| Allen Berg | 35 years |
| Venita Moore | 40 years |
| John Tronrud | 40 years |
| Steven Sather | 45 years |
| Larry Foster | 55 years |
| July 2017 | |
| Robert Henry | 35 years |
| Craig Baker | 35 years |
| Annie Plutt-Witt | 40 years |
| William Thompson | 40 years |
| Thomas Bouwens | 45 years |
| Lester Black | 50 years |
| William Lesko | 50 years |
| | |

On Memory § Deceased Brothers & Bisters

APRIL 2016 Marsha Anderson MAY 2016 Robert Mitchell Dareld Woodle JUNE 2016 Napoleon Morfe JULY 2016 **Ronald Cooper** Joan Rasmussen **Ronald Morrison Robert Harris** Wayne Jack Robert Keeffe Harry Sowry George Rahn Harvey Peterson Forrest Wright Gerald Evans Thornton Wright **Raymond Lizotte** AUGUST 2016 Ira Henry **Ruth Tittel** David Button **Darrell Snodgress** June Gorsline Michael Schneider Ernest Dohrman Vernon Peake Tupou Ainuu Robert Odem James Johnson **Benjamin Flower** Walter Johnson SEPTEMBER 2016 Warren Jackson **Donald Walstad** Shirley Nelson Stanley Brojakowski Robert Bern David Mitchell Marie Schave Lance Yocom James Stepp OCTOBER 2016 Norman "Ike" Barry **Clifford Lewis** John Callahan Edwin Nicklas Christine Podlejski Jerry Evans James Romerdahl Roy Ondola Glen Brown Jack Wigley NOVEMBER 2016 **Richard McQuilkin** Michael Giovannetti Sylvia Poland John Michele Robert Robb Robert Gilliam O.J. Lunde **Richard Henry** Marvin Brink

04/23/2016 05/20/2016 05/24/2016 06/08/2016 07/02/2016 07/04/2016 07/09/2016 07/11/2016 07/19/2016 07/20/2016 07/23/2016 07/24/2016 07/26/2016 07/26/2016 07/28/2016 07/29/2016 07/30/2016 08/01/2016 08/06/2016 08/06/2016 08/08/2016 08/08/2016 08/09/2016 08/10/2016 08/19/2016 08/25/2016 08/27/2016 08/27/2016 08/27/2016 08/31/2016 09/02/2016 09/04/2016 09/09/2016 09/15/2016 09/18/2016 09/22/2016 09/23/2016 09/24/2016 09/27/2016 10/01/2016 10/03/2016 10/03/2016 10/03/2016 10/11/2016 10/23/2016 10/24/2016 10/28/2016 10/30/2016 10/31/2016 11/01/2016 11/02/2016 11/02/2016 11/06/2016 11/07/2016 11/09/2016 11/11/2016 11/12/2016 11/18/2016 11/20/2016 11/21/2016 Martin Marietta Op.

Doyon/Aramark Denali **Teamsters Local 959** SMI International United Parcel Service AK Teamster Employer Svc. Arden Farms Company Horizon Lines Green Construction Eastwind Inc Kodiak Oil Field Haulers Bendix Consolidated Freight **HC** Price Houston Construction **Bendix** Sourdough Freight Lines **H&S Warehouse** Alascom Alascom World Technical Services Best Transmit Mix The Alaska Hospital Wien Air Alaska **Big State Motor Freight** CSX Lines Safeway Lynden Transport Little Skookum Mining Arctec Alaska Alascom CSX Lines Kodiak Oil Field Haulers RCA/OMS AT&T Alaska CR Morse & Company CSX Lines The Alaska Hospital Alascom Hustlers Inc. ITT Federal Service Corp Kodiak Oil Field Haulers Sealand Freight Service Brechan Construction UPS Earthmovers **Teamsters Local 959** Wien Air Alaska Alascom **ITT Federal Service K&L** Distributors **Enserch Environmental** Anchorage School Arctec Services Fluor Alaska Lynden Transport Kodiak Oil Field Anchorage School District Matanuska Maid Sealand Freight

John Gauthier **Donald Mackey** Suzanne Hansen Kenneth Maclaren Harold Ottley Teresa Ross Lawton McClean Russell Goddard **Daniel Hinrichs** DECEMBER 2016 Randy Ramsey Betty Wright Robert Hale Keith Bailie Bob Aaron Robert Hermes Glenn Cooper **Charles Shorts** Wanda Shanks Kenneth Frye Ronald Risinger James Patterson JANUARY 2017 Edward O'Keefe Allen Maller David Sarber Earl Theroux Carl Southbloom Albert Aaron Lvle Kackman **Dorothy Michael** Parker Davis Kenneth Williams Pauline Bullard Vicky Qualls FEBRUARY 2017 **Dennis Branscom** Michael Vaughan Marie Nowlan Harry Factor Tommy Sam Loren Gensel Zelmer Clevenger Joseph Chaney Vera Phillips Frank Brumann Ted Reed Robert Luey Kenneth Weaver Mark Olson Vernon Piatt **MARCH 2017** Susan Eguires Fred Bolsinger **Glenn Shaver Duane Fluent** Gene Jones Kenneth Hunt Thomas Brown Carl Meier Laura Mursch William Snider Wilbert Hoyet **APRIL 2017** John Stiles Glen Spear Jerome Schmidt Larry West

11/21/2016 11/22/2016 11/23/2016 11/23/2016 11/23/2016 11/26/2016 11/27/2016 11/27/2016 11/28/2016 12/01/2016 12/02/2016 12/05/2016 12/11/2016 12/14/2016 12/15/2016 12/19/2016 12/19/2016 12/22/2016 12/23/2016 12/26/2016 12/31/2016 01/01/2017 01/04/2017 01/04/2017 01/07/2017 01/09/2017 01/10/2017 01/12/2017 01/15/2017 01/15/2017 01/17/2017 01/20/2017 01/23/2017 02/03/2017 02/08/2017

02/09/2017 02/13/2017 02/13/2017 02/14/2017 02/15/2017 02/17/2017 02/18/2017 02/20/2017 02/21/2017 02/21/2017 02/22/2017 02/27/2017 02/27/2017

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04/01/2017 04/03/2017 04/07/2017 04/13/2017

Black Gold Express **ITT Federal Service** Forget Me Not Pilot Alascom Sealand Freight **Golden Valley Electric Chugach AK Services** Mukluk Freight Lines Aeroamb Inc.

Safeway AT&T Alaska **Bechtel Construction TOTE Maritime Alaska** ITT Federal Service Corp Alascom CSX Lines of Alaska Municipality of Anchorage Anchorage School District Arctec Services Longshore Longshore

O'Keefe Trucking Weaver Bros Wien Air Alaska Houston Contracting Co. Alascom Northland Maintenance Anchorage Cold Storage AK Teamster Employer Svc. Anchorage School District Norcon **GE** Operations Support Anchorage School District

ITT Federal Service Corp AT&T Alaska Alascom AT&T Alaska AT&T Alaska Doyles Fuel Service, Inc. Anglo Alaska Const. Wien Air Alaska Anchorage School District Chugach Alaska Services Arctec Alaska Mammoth of Alaska AIC LLC ASRC ES - Houston Doyles Fuel Service, Inc. Interstate Brands

Arctic Slope Telephone Mammoth of Alaska ITT Federal Service Corp Arctec Alaska Alascom **K&L** Distributors Daryle Lamonica Trucking Alascom Alascom Peter Kiewit Sons Co

Martin Marietta Operations Alaska International Const. Fairbanks Lumber Co AT&T Alaska

Alfred Groller

Tvree Griffin

In Memory § Deceased Brothers & Bisters

Brian Bennett Colin James James Buchanan William Patterson Dennis Barnes Gerald Kelso Ronald Dawson Dorothy Tyler Kenneth Rider Jr **MAY 2017** Peter Hrycenko Ross Alexander Robert Rupe Rayfield Dupree Thomas Sheppa 04/13/2017 Lockh 04/16/2017 Aggpro 04/21/2017 Belarc 04/22/2017 Green 04/22/2017 HC Pri 04/25/2017 North 04/26/2017 Weave 04/27/2017 Alasco 04/30/2017 Kiewit 05/11/2017 Nanuo 05/18/2017 Arctic 05/25/2017 ITT Fe 05/28/2017 Earthr

Lockheed Martin Aggpro Belardi & Schneider Green Construction HC Price Northwestern Construction Weaver Bros Alascom Kiewit Infrastructure

05/11/2017Nanuq, Inc.05/18/2017Arctic Slope/Wright05/25/2017ITT Federal Service Corp05/28/2017Earthmovers of Fairbanks05/29/2017Martin Marietta Op

JUNE 2017 Ross Wynott Thomas O'Brien James Bell Stanley Kardanoff Ronald Mika Miles Shell JULY 2017 Harold Houston Vicky Kelly William Lasell Charles Sorenson Ralph France John Isenhower

| 06/01/2017 | Arctec Services |
|------------|---------------------------|
| 06/06/2017 | Felec |
| 06/10/2017 | Interstate Brands |
| 06/16/2017 | Alaska Beverage Co |
| 06/23/2017 | Alascom Inc |
| 06/24/2017 | Matson Navigations |
| 07/07/2017 | M.E.T. Engineering |
| 07/07/2017 | Anchorage School District |
| 07/13/2017 | Usibelli Coal Mine |
| 07/14/2017 | Green Construction |
| 07/15/2017 | Morrison Knudsen |
| 07/21/2017 | Norcon, Inc. |

Alaskan Teamster Sisters ~ Join Us!

Mission: Promote Solidarity & Support within the Teamster Sisterhood!

We are fostering an Alaskan women's group(s) to assist each other, mentor other women in the union, community events, and more.

We're kicking off with the Anchorage group sponsored by the ladies on staff at the Local and Training Trust offices. Our hope is to branch out to other 959 communities statewide.

Please join us Wednesday, September 27th 5:30 pm - 7:30 pm at the Teamster Hall - Bennie Rule Room. RSVP through our FB Group *Alaskan Teamster Sisters* or email Cheri Lipps: c.lipps@acsalaska.net



Please join your Alaskan Teamster Sisters for our second Wine Down Wednesday! Hors d'oeuvres & Beverages will be provided.

FEATURING SPECIAL GUEST SPEAKER: Local 959's own Angelina Stewart with updates from the 2017 Teamsters Women's Conference.

Mark your Calendar for the Holidays!

Teamster families are invited to celebrate the holidays with food, activities, and prizes. Watch for your postcard in the mail for all the details in your area! Other locations are to be announced.



Saturday, December 9 Service High School

12:00 p.m. to 3:00 p.m.





Saturday, December 2 Arctic Bowl

2:00 p.m. to 5:00 p.m.



General Teamsters Local 959 State of Alaska

Affiliated with the International Brotherhood of Teamsters 520 E. 34th Avenue, Suite 102 Anchorage, AK 99503-4116 NON-PROFIT ORG

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