

Local 959 Newsletter

Message from Gary Dixon, Secretary-Treasurer

Through our social media platforms and soon-to-be updated website I want to highlight our members to show other members, and the public, who Local 959 members are and where they work, and the jobs they do. I also want to highlight the contributions the Jesse L. Carr Charity Golf Tournament raises for Alaska charities all across the State.

First, we have improved our presence on social media using both Facebook and Instagram to share more current and relevant information. We are keeping you as updated as possible with daily monitoring and consistent postings of events, pictures and stories regarding our membership. We also have a YouTube channel with all our recent commercials and older video presentations, like the 60 minutes interview with Jesse Carr and Dan Rather (1976). You can find us on Facebook at www.facebook.com/TeamstersUnionLocal959, Instagram at www.instagram.com/ alaskateamsters, and just search for Teamsters Local 959 on YouTube.

In my first year and a half as Secretary-Treasurer I have met many new people, some of which know who the Teamsters are and some who don't-well, I want to change that because I feel everyone should know who the Teamsters are, what our members do, and who they are. To accomplish this we set out last Fall to highlight our members by making 8 commercials. We wanted to show the public, and our own members, how integral to our basic fabric of society our members are and how they provide services to Alaskan's everyday life-from fuel deliveries to local gas stations (Weaver Brothers), delivery of heating oil to homes (Sourdough Fuel), food warehousing and delivery to grocery stores (Safeway), from loading, unloading and the delivery of UPS packages, Telecommunications workers at AT&T, Coal Miners at Usibelli Coal Mine, Hospital workers at South Peninsula Hospital in Homer, and all the Matson & Tote workers unloading and loading the ships at the Port of Anchorage, just to name a few. Our membership helps deliver these goods and services to Alaska and should be highlighted. These commercials are airing now in Anchorage on KTVA Channel 11 and on a few GCI cable channels (CNBC, CNN, DAM, ENT, FBN, MNBC, PAR & TLC), as well as in Fairbanks on KXDX Channel 13. We will also soon have YouTube advertising to add other media spotlights. One of our most recent member highlights came from Senator Dan Sullivan a few weeks ago when he announced on his Facebook page that his "Alaskan of the Week" was the Local 959 members, for all that they do for our state, especially during the COVID-19 pandemic.

The new website that's coming has taken longer than imagined, but I feel the end result will be worth the wait. Our *Pay Dues Online* option will be a little different than before, but nothing too complicated. We will still have our *Job Board* for current Local 959 contracted job openings all over the state (except construction jobs). All the videos and commercials we've recently produced will be able to be viewed here, too. Even after the new website launches, we will be continuously adding pieces of Local 959's history to a new *History* section. A new *Newsletter* section with editions from as far back as the 1970's through the current year will be available to view also. This is important for new members to see our history and what's happened before they joined the Local and for our more senior members (and retirees) to be able to look back and reflect on their days as members. Further, we are looking in to the idea of an online "*Store*" where Local 959 shirts, hats, pins, and hoodies can be purchased at nothing more than cost, plus shipping. I would love to see more Local 959 representation worn publicly by our members.

And finally, proceeds raised through the Annual Jesse L. Carr Charity Golf Tournament are contributed all over the State of Alaska to such charities as Go Red for Women, The Children's Lunchbox, Brother Francis Shelter, Big Bother/Big Sister, Blood Bank of Alaska, Food Bank of Alaska, March of Dimes and Special Olympics of Alaska, just to name a few. This annual tournament has raised over 1.2 million dollars since its inception in 1985. The charities these donations directly affect will be highlighted to show what good partners Teamsters are to the communities of our great state. This year's 36th annual event is scheduled for Thursday, July 30th. For more info you can reach out to the JLC Tournament Coordinator, Jennē Kriner, at (907) 751-8542 or by email jkriner@akteamsters.com.

Everyone is struggling during these unprecedented times but it's important to know that there are still many positive things happening – especially with our Local.



March 2020

In This Edition

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 News
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~ Gary Díxon

Kenai Office Re-Opens



Norman Blair

ith great pride, Local 959 welcomes our newest Business Representative. Norman Blair! Born in Korea & adopted to a great family in Kodiak, Norm is one of 26 children in the Blair Family and has great memories growing up on the Island. Norm became a Teamster in 1990 with his first Union involvement being on the Blue Ribbon Committee. Years later he was appointed as one of three Shop Stewards at Kodiak Support Services. In January 2019, Norm was appointed as a Trustee to the Local's Executive Board & just a few months later in October he was offered the position of Business Representative. Taking on this new role. he and his wife moved to Kenai where he can be found running the Local's Kenai Office. Norm says, "I'm married to the most fantastic person who supports me in anyway she can." Together they have 4 children: 2 fantastic daughters and 2 wonderful sons. A proud grandfather 3 times over, Norm says his grandkids are the joy of his life ♥ Norm looks forward to helping grow our local and assisting members as best he can. He says, "I truly believe in what we do and I hold dear to my heart that our members are the most important part of this organization. I live by this quote, 'Our actions are important, but more importantly, what is in our hearts".

TEAMSTER INSPIRATION

Solídaríty Fundraíser

In the Fall of 2019 Brother Steve Hogue had a terrible motorcycle accident. Though he was severely injured, he is recovering. In an effort to support him in his recovery, his Teamster Brothers & Sisters came together for a Burrito Fundraiser.

Every unit of Matson Navigation: the Mechanics, Oilers, Office Administration, Hostlers, and Matson Management, including our affiliated Brothers & Sisters with the Anchorage Independent Longshore Union, volunteered their time over several days whipping up over 700 burritos!!!



THANK YOU to everyone who participated in Steve's Fundraiser and in showing their Solidarity with Brother Hogue.





Chris Cannon, Chris Manculich II, Jay Casey, Thor Brown, Jesse Korn, Dustin Tolstrup

Matson Navigation provided the materials and the facility needed for the Teamsters and Longshoremen to come together to help support Brother Hogue. THANK YOU to everyone in our community who purchased burritos or simply donated to the cause!



IMPORTANT INFORMATION

SHOP STEWARD SCHOOL-FALL 2020

Shop Steward School is set for this Fall—October 10 & 11, 2020.

We continue to follow CDC recommendations, government mandates and city orders in support of the health & safety of our communities. This pandemic situation is and has been concerning to us all. Should changes and adjustments be required that could affect our Shop Steward School, we will keep you notified. We look forward to gathering with you all soon. *Please RSVP with Jennē Kriner at (907) 751-8542 or jkriner@akteamsters.com*

If you are interested in being a Shop Steward or would like to recommend someone for the role, please reach out to your Business Representative ©



October 10 & 11, 2020 Hotel Captain Cook 939 West 54th Avenue Anchorage, AK



DOT New Department of Transportation Regulation

The Federal Motor Carrier Safety Administration (FMCSA) Drug & Alcohol Clearinghouse went into effect January 6, 2020. All CDL drivers who operate commercial vehicles on public roads and their employers will need to register with Clearinghouse. The Clearinghouse is a secure online database that gives employers, the FMCSA, State Driver Licensing Agencies and State Law enforcement personnel real-time information about commercial driver's license and commercial learner's permit holder's drug and alcohol program violations.

The Clearinghouse contains records of violations of drug and alcohol prohibitions in 49 CFR Part 382, including positive drug or alcohol test results, test refusals, and return-to-duty testing.

The Clearinghouse is a centralized database that employers use to report drug and alcohol program violations and to conduct queries which check current or new employees are not prohibited from performing safety functions such as operating a commercial motor vehicle due to an unresolved drug and alcohol program violation. Queries must be conducted as part of a pre-employment driver investigation and at least for current employees. This online database helps keep roads safer for all drivers by identifying, in real time, drivers prohibited from performing safety-sensitive functions, such as operating a commercial motor vehicle (CMV), due to a drug and alcohol program violation.



Register with Clearinghouse here: clearinghouse.fmcsa.dot.gov/

TEAMSTER AWARDS & ACHIEVEMENTS



UPS Members Celebrate Outstanding Longevity!!!



Glen Casey



Each of these Anchorage UPS Members are celebrating 30+ years of service, and doing 30+ years of anything is a mark that is hard to match. We would like to thank our GREAT EIGHT UPS drivers that have attained such an important level in LOCAL 959. These Members continue to show us how to lead by example. They have definitely set the standard that fellow Teamsters should hope to reach one day. When you see your UPS Driver say "Hello!" and let them know you're a Teamster, too 😳

KODIAK'S SHINING EXAMPLE

Cherise Relyea came to work as a Teamster on the BOSS contract back in 2007 at the US Coast Guard base, Kodiak. She got her start as a mail clerk in the shipping and receiving shop. She learned quickly the ins and outs of the logistics department and upgraded to the warehouseman position. Due to her excellent work

ethics and her great personality, she was well-liked by her managers as well as her fellow members. She briefly left the covered contract to pursue other interests but eventually returned. Cherise took a temporary seasonal position with COM MS crew to get her foot back in the door, so to speak. Around the time the season for COM MS had started to wind down the lead for janitorial had noticed how hard she worked and offered her a full- time position. She worked for a few months in janitorial but desired more. She was a single parent and as head of household was looking for more of a career for her future. Around the same time, the Company and the Teamster business representative discussed the possibility of an apprentice program for two occupations. These two occupations required state certificates and the labor pool was very small, plus recruiting someone to fill potential vacancies was predicted to be very difficult. The two occupations were the wastewater/water treatment operator and the steam boiler operator. The task to setup the apprenticeship program fell into the hands of Ernest Scheidler who, at the time, was the lead operator at the wastewater/water treatment facilities as well as an accomplished local shop steward. Cherise was chosen as the candidate for the wastewater/water treatment apprentice and she happily accepted the position. It was to be a three year program requiring her to study, pass tests and obtain the Alaska DEC state licenses. State licenses require knowledge tests, core educational credits, and work hours to be able to obtain the different levels of certifications. She excelled and blew through her apprenticeship program. She obtained her Provisionals, then her level 1 WWTP/WTP licenses and now holds dual



level 2 State of Alaska licenses. I have no doubt that she will acquire her level 3's down the road when she has satisfied her hours requirement. Cherise is a shining example of what can happen when a Company and Union come together to create opportunities to both grow their own work force locally and to benefit the members. Kudos to Cherise for her hard work and dedication to take these opportunities and really shine to be an example for future apprentices. ~Norm Blair, Business Representative



Spring 2020

UPS

TEAMSTER AWARDS & ACHIEVEMENTS (CONT.)

Teamsters Local 959 recognizes the hard work and dedication of our Shop Stewards. Beginning in 2017, we began to formally recognize these Union leaders by creating an annual award,

~The Larry K. West Award for Shop Steward of the Year~

Our annual Shop Steward Award is dedicated to the late Mr. Larry K. West, who exemplified the true meaning of Stewardship.

For 2020 this award goes to Fairbanks Shop Steward, Mike McLean! Mike was presented with a Teamsters Local 959 engraved watch and had his name added to our award plaque where you can find it displayed in both the Fairbanks and Anchorage offices.

Mike has been working as a Union member at AT&T Alaska since 1973 and has worked in various locations up until he took the technician position, which he has held since 2006. It was during this time he became an alternate Steward with Larry West.

Together they were the duo that handled every Union aspect from daily needs of the members to contract negotiations. After Larry's retirement, Mike took over the area Shop Steward Duties and has continued to support and represent ever since.

With his booming voice he is a commanding force, a regular at the monthly membership meetings, and has been representing the Union for 14-plus years!!!

Being a Union Steward is one of the most important jobs of the Union. Thank you Mike!

DO YOU HAVE WHAT IT TAKES TO BE A SHOP STEWARD



Shop Steward, Mike McLean



Business Representative, Terri Quinlan, Shop Steward, Mike McLean, and Secretary-Treasurer, Gary Dixon

Shop Stewards play a vital role in the representation of our members. A successful Shop Steward must possess a number of traits, including: leadership abilities, good communication skills, and have the ability to put aside their own personal opinions to professionally and objectively represent all of our Teamster-represented members.

What is a Shop Steward?

A Bargaining Unit's Shop Steward is the go-to Union Representative on the job site. They have a number of responsibilities from contract enforcement and assisting in grievance procedures, to keeping members



informed and motivated about their Union. A Shop Steward:

- is familiar with your contract and can answer general questions;
 - assists new employees in joining the Union and are knowledgeable about the benefits of being a member;
 - is familiar with the grievance procedure and can direct you through the proper steps; is available to help you identify violations of the contract and can assist you in referencing sections of the contract;
 - acts as a liaison between employees and the Union;
- understands problems and challenges facing your department/company and relays information to the Union;
- participates in contract negotiations;
- attends Union meetings and are kept current of Union-wide updates and labor issues.

If you are interested in being a Shop steward or would like to recommend someone for the role, please reach out to your Business Representative ©

BUSINESS REPRESENTATIVE REPORTS

UPDATES-ANCHORAGE OFFICE

~Dale Miller, Business Representative~

2019 was a busy year in the Public Sector. Negotiations with the Anchorage School District have been ongoing trying to get a health care deal for the Food Service employees that would see improved benefits at a much lower (or no) cost to the member for a much better plan. Unfortunately, we have not been successful in getting the School District to do the right thing for their employees. We will continue to fight for better benefits for the members.

We have also been in negotiations with the Municipality of Anchorage for a successor agreement for our members who work at Solid Waste Services and Public Transportation. We are about seventy percent complete but have stalled a little and have decided to get a mediator to assist us in getting through the last few items.

2020 appears to be setting out to be just as busy. Negotiations are kicking off with the Anchorage School District for a successor agreement to the Warehouse/Maintenance contract. Across the table bargaining has not begun yet as of this writing, but we hope to start soon.

The District is once again claiming to have a 19 million dollar budget shortfall which will make negotiations even more challenging. Please contact your state representatives and ask them to fund education at an amount that will allow for a reasonable cost of living adjustment that has not been happening for several years now.

Contract negotiations will also begin shortly with MV Transportation. Please watch for proposal surveys that each member can fill out with suggestions that will assist the negotiation team.

On a better note, Teamster members employed by the Anchorage School District and the Municipality of Anchorage can save a lot of money on dental services because of discounts we have negotiated with Affordable Dental. For more information on these savings, talk to your Business Representative or see the flyers posted in your workplace. Remember, "United we bargain, divided we beg." ~In Solidarity, Dale

UPDATES-HOMER OFFICE

South Peninsula Hospital Teamsters Ratify a New Agreement

Teamsters Local 959 and South Peninsula Hospital entered negotiations in September 2019 and reached an agreement in January 2020 for a 4 year contract which includes wage increases totaling 11.5%.

We also accomplished the following:

- \Rightarrow Removed limitations on the wage grid
- \Rightarrow Decreased the number of probationary hours
- \Rightarrow Increased On-Call pay
- \Rightarrow Increased ALL shift differentials
- \Rightarrow Increased short notice pay
- \Rightarrow Increased preceptor/trainer pay
- $\Rightarrow~$ Increased certification pay and improved the way it is paid out
- $\Rightarrow~$ No increase to Health Insurance premiums and decreased the time it takes to become eligible
- $\Rightarrow~$ Variable shifts are defined and have some parameters and limitations that are beneficial to employees
- \Rightarrow Increased PTO accrual for employees with 20+ years of service
- \Rightarrow Eliminated the requirement to use PTO before being allowed to use sick leave
- \Rightarrow Improved bereavement leave language
- \Rightarrow Added holiday (day after thanksgiving)



From Left Maria Soto, LyDette Kieffer, Glenda Hazelwood, & Janet McNary complete the ratification ballet count—CBA ratified 115 - 12

"Thanks to a great negotiating team, South Peninsula Hospital's contract continues to improve the lives of over 300 members in Homer. As the largest employee base in Homer, we continue to set the standard for good wages and benefits on the Peninsula."

South

Peninsula Hospital

~Maria Soto Shop Steward & 30 Year Member



Anchorage School District Food Service





Maria Soto & Mikel Kuhn with SPH



This is Marilyn Shroyer, SPH employee for 40+ years. She's an RN in the ER, AC, ICU & HH. Marilyn is like a celebrity in that arena and she loves her Union!

AGREEMENTS & RATIFICATIONS

NEWLY ORGANIZED GROUPS WORK TO NEGOTIATE WORKPLACE IMPROVEMENTS!

Two recently organized work groups are currently negotiating in different parts of the state to secure their first Teamster contract. In Fairbanks, ALSCO's delivery drivers are busy negotiating with management after voting to join drivers currently represented by our union that service Anchorage, Wasilla, and the Kenai Peninsula. Meanwhile, in Homer, a new group of administrative and professional office employees are working to secure their first Teamster contract at South Peninsula Behavioral Health Services (SPBHS). While these two groups do entirely different work and operate hundreds of miles apart from one another, together they represent some of the diversity of Teamsters Local 959 and the different career fields and locations our membership both works and resides in around Alaska.



If you know of someone who is interested in improving their working conditions or would like more information on how to help grow our

membership, please contact Local 959's Organizer, Derek Musto, (907) 748-5696 or dmusto@akteamsters.com.



ALASKA MEDICAL EMPLOYEES ASSOCIATION (AMEA) AT KODIAK ISLAND MEDICAL CENTER

AMEA, an affiliate agreement with Teamsters Local 959, began negotiations in January 2019. Over the course of more than 30 years negotiations between the AMEA members and the respective hospitals has been amiable. With St. Joseph Hospital purchasing Providence Hospital on a national level, hospital unions have been in a labor battle over their benefits ever since.

Providence Hospital took the position to streamline benefits and proposed massive cuts to sick leave and paid time off (PTO) in lieu of Short Term Disability coverage. This process caused labor picketing and strikes all over the west coast of the United States.

Many hospitals, including Providence in Anchorage, succumbed to the aggressive attack on their workers and received short term pay offs, reduced PTO and an elimination of their sick leave.

At the beginning of the negotiation process the AMEA membership firmly announced they would not accept a reduced benefit package that they've negotiated for over 30 years. The AMEA negotiation was led by Alison Horn, Genevieve Cook, and Heather Crivello. From the beginning of negotiations Providence Hospital rolled out their universal plan to reduce benefits and proposed sunsetting payoffs and short term solutions.

After several months the two parties entered into mediation over the summer of 2019 to try to find a resolution. Providence eventually gave AMEA a "last best offer" for the membership to vote on with the reduced benefit package. AMEA overwhelmingly voted the package proposal down.

Going into the Fall of 2019, Providence continued on their path to reduce sick time and PTO while AMEA was holding strong, not accepting their proposal. Moving into 2020, AMEA filed several Unfair Labor Practice charges and began organizing for information pickets and taking a strike vote. AMEA unanimously voted to go on strike.

With Covid-19 beginning to enter the United States, Providence was preparing to bring in replacement workers while the two groups continued negotiating and preparing to go on an indefinite strike. Another mediator worked with the two groups to help reach an agreement. 72 hours before the strike was to take place the parties reached a 2-year agreement, with AMEA keeping their current sick leave and PTO. AMEA is the only hospital in Alaska, union represented or not, to keep their sick leave and PTO packages.

AMEA is an example of when union membership stands together for a common goal that their priorities can be achieved. Horn, Cook, and Crivello put in endless hours with their members, and committed many hours away from their families preparing for negotiations. These 3 led by example and represented their membership's best interests at all times.

Teamsters Local 959 couldn't be more proud of this group for standing up and taking action to maintain their current benefits, and negotiating many other improvements to their agreement. We are proud to have AMEA as Teamster members and we're both committed to continuing this fight if Providence is going to continue to bring these regressive offers to the negotiation table.

~Jace Digel, Lead negotiator for AMEA, Chief of Staff—Teamsters Local 959

LOCAL 959 EVENTS



Amazing gatherings were had with our fellow Teamster Brothers & Sisters and their families for the 2019 Holidavs! Each year's parties grow bigger & better • At Service High in Anchorage, we spent the day taking pics with Santa, sledding on the hill,

Ri.UP.

enjoying horse-drawn sleigh rides, getting our faces painted, goofing off for pics at the Selfie-Station, playing with balloon animals, and winning raffle prizes. We also had an amazing holiday feast put on by Peppercini's Deli. And of course, the Grinch made his special appearance-even bringing some of

his own crazy presents for a few very (un)lucky folks . The annual Fairbanks' Holiday Party at the Bowling Alley was a blast as well! The kids loved the gifts from Santa and everyone got a picture

> with him too! The BBQ was delicious and the bowling was a hit! We truly enjoy spending holiday time with our members and theirs families*







Thank you to Peppercini's Deli for catering **v**



News From the Hall



Yolandous Williams, Business Representative, Executive Board Vice President, & UPS Statewide Coordinator

New Roles & Responsibilities

<u>~ Yolandous Williams ~</u>

It has been over a year since Yolandous Williams took his position as a Business Representative with the Local serving over 700 Members from UPS, MV Transport, and Republic Parking. In August of 2019, Yolandous was also appointed Statewide Coordinator for UPS. Taking on this role, he's held UPS State Panels and Center Level Hearings to serve our Members in their times of need while maintaining accountability of all our UPS Members in Alaska. Within this past year he's travelled to Fairbanks and six different states representing Local 959 in training courses and conferences. Yolandous also changed roles within the Local's Executive Board, becoming the Vice-President. He takes pride in working very hard every day to serve our Members.

~ Kirk Johnson ~

kirk was born in Fairbanks Alaska into a Teamster family. His father, grandfather and great grandfather were all Teamsters. Growing up, he had the opportunity to travel with his father to many Teamster conventions including the 100th anniversary of the Teamsters in Washington DC.

Kirk first went to work at J.B. Gottstein and joined Teamsters Local 959 in January 1999. Later that year, he went to work at Interstate Brands (Sunrise Bakery). Kirk then acquired his Class A CDL from the Teamsters Training Trust and took a dispatch to Matanuska Maid Dairy in 2002 where he worked in the warehouse and made deliveries. Matanuska Maid was scheduled to close in 2007 and although Kirk had a chance to leave MatMaid early, he stayed to the very last day out of respect for the Teamsters.

While waiting for another dispatch he assisted his father in a Teamsters National Pipeline training program in Chicago. On a free day in Chicago he went to a Cubs game. It was outside Wrigley Field getting ready to go into that game that he received a call and took a dispatch to the AT&T Alascom warehouse (May 2008). Kirk continues to work there and is now the AT&T Alascom d/b/a AT&T

Alaska warehouse Foreman and Area Shop Steward.

Kirk Johnson was appointed to Teamsters Local 959's Executive Board in October 2019 as a Trustee. He took his oath of office at the October 2019 General Membership union meeting which was administered by his father, Mark Johnson, a 54-year Teamster member.





Kirk Johnson, Executive Board Trustee

October 3, 2019

Alaska Teamster Retirees Association President Mark Johnson administers the Oath of Office to his son, AT&T Shop Steward Kirk Johnson

> Megan is our newest Dues Clerk working

out of the Fairbanks

Hall.

ION



Megan Barker, Fairbanks Dues Clerk

Megan was born and raised in Fairbanks with her family originating from the village of Tanana, Alaska. For the last 5 years she has worked in the medical field working from administration to billing departments but has also worked in the Oil Field and Trucking Industry. She has a son, Vaughn, who is a wild 4 year old superhero! She also spent a few years in Denver, Colorado and became a huge Broncos fan! In her free time she enjoys watching basketball games (especially West Valley) and plays softball all summer long. In the summer you'll find her near the water, on a boat, jet ski or raft floating the river. In the winter you won't find her at all ©



energies and abilities to perform the duties of my office, for the ensuing term, as prescribed by the Constitution and Bylaws of this Union. As an officer of this great Union, I will, at all times, act solely in the interests of our members, devote the resources of our Union to furthering their needs and goals, work to maintain a Union that is free of corruption, to preserve and strengthen democratic principles in our Union, and to protect the members' interests in all dealings with employers. I will never forget that it is the members who put me here, and it is the members who paymentee, and the me members whom I will serve. I further promise that I will faithfully comply with and enforce the Constitution and laws of the International Union and Bylaws of this Union, that will, at all times, by example, promote harmony and preserve the dignity of this Union. I also promise that at the close of my official term, I will promptly deliver any money or property of this Union in my possession to my successor in office.



ALASKA TEAMSTER-EMPLOYER SERVICE TRAINING TRUST WWW.AKTEAMSTERSTRAINING.COM

Training Trust News

Commercial Driver's Licenses (CDL) & The Real ID

Starting October 1, 2021, Alaska residents will need to present a REAL ID compliant license/ID or another acceptable form of identification for accessing Federal facilities, entering nuclear power plants, and boarding commercial aircraft.

FAQ's

Q: If I have a CDL do I have to get a REAL ID compliant CDL?

- A: All standard CDL cards currently in circulation continue to be valid until they expire. However, this type of CDL can only be used for official federal purposes while Alaska has an extension from the Department of Homeland Security and ends on the federal enforcement date of October 1, 2021. CDL holders have the following options:
 - Mandatory upgrade to REAL ID upon renewal to keep the CDL (may require a new hazmat check, as applicable);
 - Voluntarily upgrade to REAL ID CDL anytime (may require a new hazmat check, as applicable);
 - Downgrade to non-commercial DL upon CDL expiration if the CDL isn't needed/wanted;
 - Stick with the standard CDL in hand knowing that it can't be used to access federal facilities past October 1, 2021, but is otherwise valid until expiration.

Q: How does the 5-year Hazardous Materials Threat Assessment Check requirement work with an 8-year CDL?

A: Federal and state regulations continue to require the check at 5-year intervals regardless of the duration of the CDL. Starting December 20, 2018, the expiration date of the hazardous materials endorsement will appear on the reverse side of the CDL. A new threat assessment check plus issuance of a duplicate CDL is required to retain the endorsement.

For more information on the Real ID, Alaska requirements and documents needed, please go to the DMV Home Page: <u>https://doa.alaska.gov/dmv/home.htm</u>



2019 Pipeline Training Vac Truck—Paul Kama, Murjani Hott, Colin Whalen, Warren Erickson & Instructor-Journeyman Bill Evans



2019 Pipeline Training Journeyman Joe Donohue showing first year Surveyor Apprenticeship new skills



2019 Pipeline Training 3rd Year Apprentice Lisa Northway checking in on the 1st year with Instructor Dave Lipps





~ A Word from the Training Trust Director, John Lovdahl ~

First, the name of the organization in charge of NSTC has changed to Alaska Safety Alliance.

As of January 1, 2020 temporary NSTC paper cards and electronic NSTC cards are a part of a required NSTC Trainee Materials Package, along with the ASH book and the Environmental Field Handbook that must be provided to each trainee successfully completing the NSTC 8-hour Unescorted Course.

The Training Trust will provide this to each Teamster Member needing to take the course for working up North. The temporary NSTC paper card is what we will issue at the end of the course. The card will be mailed to the mailing address on the application that's filled out by you. Once the electronic card is obtained from NSTC, it will be the responsibility of the Member to replace any lost card for a fee of \$10 and can only be done through the NSTC office.

Please contact NSTC Instructor, Paul Hemmelgarn, (907) 751-9788, with any questions.

As the year goes by, I'm sure there will be new information to share and we will pass that along.



TEAMSTERS HEALTH & WELFARE AND PENSION FUNDS

Alaska Teamster-Employer Welfare Trust News



Prescription Discount Cards

Many pharmacies participate in prescription drug discount programs. You may be able to save a significant amount of money just by signing up for a discount card program. While the Trust office does not reimburse for out of pocket expenses when using a discount card program, you might pay less using a discount card instead of using your prescription benefit with OptumRx.

Drug prices vary from pharmacy to pharmacy so discounts at one pharmacy chain may be different than other pharmacy chains. Some discount card programs have many different pharmacies that participate in the program, and other discount card programs are specific to one pharmacy or chain of pharmacies.

To find out what you could save on a prescription, visit the following sites:

https://www.goodrx.com/discount-card

https://www.krogersc.com/

https://www.drugs.com/discount-card/

https://www.webmd.com/rx

https://www.wellrx.com/discount-pharmacy-prices/

https://freedrugcard.us/safeway-pharmacy-discount-card.html

Anyone can use a discount coupon program; however, these cards cannot be used in combination with the Alaska Teamster-Employer Welfare Trust's prescription benefit. Some discount card programs may have a membership fee. Membership fees associated with a discount coupon program are not reimbursable, nor are out of pocket expenses when using a discount coupon program. If the member fills a prescription under a discount card program and not through Alaska Teamster-Employer Welfare Trust's prescription benefit, that claim will not count toward the member's out of pocket maximums. For more information about how you may be able to save more on your prescription drugs, visit the site links listed above.



959TRUSTS.COM

O TELADOC.

The Board of Trustees of the Alaska Teamster-Employer Welfare Trust has added Behavioral Health and Dermatology services to your current Teladoc benefits provided at 100% coverage, which means you pay zero. Behavioral Health and Dermatology services are free of charge when provided by Teladoc.

If you have any questions regarding Teladoc services, please contact the Trust office at 907-751-9700 or toll free at 800-478-4450, or by email at benefits@959trusts.com. \$ Self-Pay Online

Self-Payment Account for Employees

Knowing what you must pay every month to maintain eligibility with the Health and Welfare Plan is as important as budgeting for any other monthly expense. Are you under an Hourly Rate Contract or a Flat Rate Contract? Maybe you have a Composite Rate Contract? Not knowing could potentially leave you without eligibility in any given month.

Knowing what your employer contributes every month will help you prepare in advance so you are not unexpectedly receiving a Self-Payment letter or a COBRA notice in the mail.

An eligible Active Employee may choose to deposit personal funds into a Self-Payment Account for the purpose of automatically having funds available, and automatically credited toward self-payments that may be needed to maintain eligibility at the employee's Plan Level. The maximum amount in a Self-Payment Account is the cost of one month of coverage at your Plan Level.

If you have funds in a Self-Payment Account and you are eligible to make a partial payment, and those funds are sufficient to allow you to continue coverage at your Plan Level, a deduction from your Self-Payment Account will automatically be made in the amount needed to maintain coverage at your Plan Level.

When and How to Make <u>a Self-Payment</u>

Self-Payments may be made online at <u>www.959trusts.com</u> by selecting the link. This may only be done between the 1st and 10th of each month. The Plan's Stop Loss policy doesn't allow for payments beyond the 10th of the month unless it's for an advance date of eligibility and not for the month in which you are making the payment.

All credit card payments are processed through PayPal.





Coalition Health Center "NO SHOW" Fees

If you schedule an appointment at the Coalition Health Center and are unable to keep that appointment, you must call the Coalition Health Center to cancel your appointment. A "NO SHOW" fee of \$75.00 dollars will be billed to participants who do not cancel their appointment at least 24 hours in advance of their scheduled appointment.

A participant with a No Show fee will have their account flagged and will be required to pay the \$75.00 fee to the Coalition Health Center. The Coalition Health Center will notify the Alaska Teamster-Employer Welfare Trust of all No Show fees.

If you know you are unable to make your appointment, please notify the Coalition Health Center 24-hours in advance of your intent to cancel your appointment.

RETIREE NEWS

The Alaska Teamsters Retiree Association had some celebrations, some

losses and a great Christmas luncheon.

A monumental achievement for Teamsters Local 959 was recognized at the September 2019 Anchorage General Membership Meeting – Mr. Lloyd "Skip" Weeks was surprised with a congratulatory Teamsters Watch as a gift to celebrate his 65 years as a continuous Dues paying member! This is the first longevity of that magnitude in our Local's history. In addition, we proudly announced that the newest 2nd floor board-





Martinson Kaniho October 19, 1946—July 20, 2019



Retiree Annual Christmas Luncheon



Retiree Annual Christmas Luncheon

room would now be known as the Lloyd

"Skip" Weeks Boardroom! We are honored to have your support of our Local, for retiree Skip. Retirees were invited to attend the union meeting where the award was given and there was a nice gathering afterward with coffee and cake.

The 2019 ALIVE drawing was a slam dunk for retirees. The final tickets were drawn by Sharon Weeks, Skips wife. The \$25,000 grand prize was won by retiree, Jean Craig and the seller of the winning ticket was Reita Rule who won \$1500. Some say it must have been a setup, but I say, "Retirees Rule"!

We were saddened by the loss of two influential retirees, Marty Kaniho and Charlie Barr. Marty had worked on the slope for many years and was a mentor for many young workers. He also served on the Union's Executive Board prior to his passing. Charlie Barr was a notorious truck driver who never hesitated to loudly voice his opinion on union matters. He was well respected in the transportation industry. Both Marty and Charlie had their memorial services held at the Local Union Hall.

In December we held our annual Christmas luncheon. It was attended by about 50 retirees and staff. The turkey, ham and all the traditional side dishes was catered and we nearly ran out, retirees are big eaters. Secretary-Treasurer, Gary Dixon gave a great presentation on how he intends to get the word out through social media and other venues about the influence Local 959 has in Alaska. There was a bevy of door and raffle prizes given away at the event.



Lloyd "Skip" Weeks & Secretary-Treasurer Gary Dixon



Charlie Barr December 5, 1933—December 7, 2019

As a note of personal pride my son Kirk Johnson was appointed Trustee to Local 959's Executive Board in October. Secretary-Treasurer, Gary Dixon asked me to administer the Oath of Office to Kirk. When I was appointed to the Executive Board in 1981 and took that same Oath of Office my son Kirk was only 2 years old. This was a very proud moment for our family.

The Corona virus caused the Local Union Hall to close their building to the public. As many of you know, every morning several retirees gather in Dispatch for coffee and general world prob-

lem solving. With no place to gather after nearly two months it was decided to have our coffee in the Local Union Hall's parking lot. On Thursday mornings the retirees do a tailgate coffee gathering. They bring

their coffee, lawn chairs and occasionally some goodies forming an appropriate social distancing circle and enjoy each other's company. Hopefully, we will soon be able to go back inside.

> Respectfully Submitted, Mark Johnson, President Alaska Teamster Retirees Association 959retires@gmail.com



Retiree World Problem Solving Coffee Gang ③

CELEBRATING RETIREES

ongratulations to the following members for their vears of service and on a retirement well-deserved!!!

MAY 2019

Gary Brettrager Howard Worth

JUNE 2019

Anita Licalsi John Chya Laren S Haskins Michael Childers

Michael Dunlap Robert A Smith

Susan Wyrick-Harding Troy Hall

JULY 2019 Angel Manlunas

Donald Evans Donald Pestka

Larry Hamilton

Leta Page Mary Martin Robert McKellar

Ronie Foster-Risse Robert Masneri Patrick Levy Steven Joswiak

AUGUST 2019 Barbara Rahe Brett Starr Christine Mansfield

David Stogdill Harris Stuermer James Schilbach

Minna Larsen Paul Schweibinz

Richard Letts Tracy Blythe

Weaver Bros. AT&T Alaska Bechan Enterprises Usibelli Coal Mind, Inc.

Nanuq Inc.

Anchorage School District ASRC ES-Houston Anchorage School District Houston Contracting Indyne Inc.

Choctaw Defense Services Nanuq, Inc. AK Teamsters Em ployer Training Trust Alaska Interior Transport ARCTEC Alaska Ahtna Construction Arctic Slope Telephone Assoc. **ARCTEC Alaska** AT&T Alaska Indyne, Inc. **BAE Systems**

Interstate Brands AggPro United Parcel Service AT&T Alaska ASRC ES-Houston Choctaw Defense Services Mark D. LaRiviere Houston Contracting Dovon/Aramark Kodiak Support Services Lynden Transport United Parcel Service



SEPTEMBER 2019

Ricky D. Prince Granite Construction Roger A. Cardoza AT&T Alaska

OCTOBER 2019

Cindy L. Childers

Don Soileau Doyle Nowland Gerald Dunlap Keith M. Webster Nicholas Walker Wendell Harrington

NOVEMBER 2019 Duane Bacher

Elizabeth Currey Janet Jones

John Tracy

Marcia Martin

Nathaniel Wales

Ronald Weeks Robert McKenzie Sherry Swafford Terry Johnson Tim Marr

DECEMBER 2019

Danny Walker Kirstin Freese

Marc Dobkowski Karen Ricks Michael Allain George Lee

Franz Porteleki

Roberta Cox

JANUARY 2020

Elizabeth Kain Garold Ropp George Buchanan

Jay Ossiander Kevin Smyth

Lee Holmes

Larry Jordan Marvin Baker Perry Lemons

Raymond Stock III

FEBRUARY 2020 Faga Lauano

Anchorage School District Doyon/Aramark Price Gregory Int'l Safeway **Black Gold Express** Houston Contracting AT&T Alaska Anchorage Sand & Gravel Teamsters Local 959 Alaska Teamster Em ployer Service Training BSA/LB&B Joint Venture M.W. Odon/DBA AK Beverage Choctaw Defense Services Matson Navigation Nanuq, Inc. Matanuska Maid

AS&D Inc. ASRC ES-Houston Contracting Columbus Distributing Houston Construction Ahtna Construction Choctaw Defense Services **Bering Straits** Technical Services Arctic Slope **Technical Services**

ARCTEC Alaska

Kiewit Infrastructure

ARCTEC Alaska Nanuq, Inc. World Technical Services, Inc. AILU Longshore United Parcel Services Quality Asphalt Paving Interstate Brands Nanuq, Inc. United Freight & Transport **TCC** Joint Venture

Anchorage School District

William E Worthy

United Parcel

United Parcel

Contracting

Brice Inc

District

District

Interstate Brands

ASRC ES - Houston

Alutiiq Management

Telephone Assoc

Anchorage School

Teamsters Local 959

Big Dream Transport

Price Gregory Int'l

Anchorage School

BAE Systems

AK Teamsters

Service Training

Service

Service

Dannv Eddie Hae Gun Park

Mark V DeLevante

Joseph F Ambrose Terry Hartle

MARCH 2020

Richard Dreifuerst Arctic Slope

Steven Myers

Kathy Headlough Ada Jordan Clifford Carlson William St. George Brooks A. Gaines

Christopher Alden AT&T Alaska Mary Wilber AT&T Alaska

APRIL 2020

Andrea F Staniforth Price Gregory Int'l Paul Mueller Usibelli Coal Mine, INC.

Peter Baksis

John P Suter AILU Longshore Doyon/Aramark Sharon Soucy David Urban AT&T Alaska Jim Catlin Merrick Management Paul Barkshire AILU Longshore Bruce Alan Seegert Doyon/Aramark

MAY 2020

Lance C Ware Thomas J Mounts

David Hettick

Daniel Bush William Bryant William Luopa Wolfgang Steinborn

Nanuq Inc Granite Construction United Parcel Service **Bush Construction** AT&T Alaska Arctic Surveys Co AILU Longshore



CELEBRATING MILESTONES

ongratulations to the following individuals who have achieved 35, 40, 45, 50, 55, 60 & **65** years of continuous dues- paying membership in Local 959. **JULY 2019** Gregory Halverson 35 Years Bonnie McCov 35 Years Curtis Whitcraft 40 Years Grace Pierce-Cerny 40 Years Oliver Moore 45 Years Gary Cox 45 Years John Pritchard 45 Years Debra Dummann 45 Years Cameron Gilbane 45 Years Leonard Jones 45 Years Edward Meena 45 Years Michael Alexander 45 Years Terry Hennessey 45 Years Kurt Nelson 50 Years Kenneth Coleman Jr 50 Years AUGUST 2019 Robert Fletcher 35 Years Roger Speer 40 Years John Suter 45 Years Michael Gerik 45 Years 45 Years George Morris Michael Moss 45 Years Terrv Bradner 45 Years John Auld 45 Years SEPTEMBER 2019 Steve Henderson 45 Years Mark Rednall 45 Years Kristie Sutton 45 Years 45 Years Lawrence Allen John Stuart Jr 45 Years Kurt Seitz 45 Years Jay McDaniel 45 Years Vincent Rogan 45 Years Warren Morrow 45 Years

Oather Baldwin 50 Years OCTOBER 2019 Richard Kruger 35 Years Christopher Glashaus 40 Years Mark Jensen 40 Years **Ricky Prince** 40 Years Russell Revel 45 Years Jim Fenwick 45 Years Michael Kenny 45 Years **Owen Brant** 45 Years Thomas Benson 45 Years Michael Rodekohr 45 Years James Aldridge 45 Years **NOVEMBER 2019** James Armitstead 35 Years Rod Spendlove 40 Years Michael Leslie 45 Years **DECEMBER 2019** Joan Schrader 40 Years Linnea Stein 45 Years 45 Years James Trochim John Logsdon 45 Years Theodore Gillens 50 Years Clove Weeks 65 Years t **JANUARY 2020** David Urban 45 Years Bradford Butler 45 Years Karen Ricks 45 Years Knox Chain 55 Years **Eugene Augustin** 55 Years **FEBRUARY 2020** Robert Pillifant 45 Years Howard (Leroy) Johnson 45 Years 45 Years Terry Quirk Robert Bayer 45 Years Jimmie Ricks Jr 45 Years 45 Years George Berry Heather Sewell 50 Years **MARCH 2020** Pedro Bilbao 35 Years Robert Sedlacek 35 Years Harry McNeal 45 Years Charles Muehlenkamp 45 Years

Gordon Bailey45 YeaDebra Morris45 YeaRodney Anderson Jr45 Yea	ars ars ars
Dan Carroll45 YeaDennis Downs50 Yea	
APRIL 2020Michael Atwood35 YeaPaul Henry45 YeaWarren Schimmeyer45 YeaJames Elledge45 YeaJames Moore45 YeaLionel Gamez Jr45 YeaRichard Wilson45 YeaRonald Kruckenberg45 YeaJohn Etcheverry45 YeaJohn Snyder45 Yea	ars ars ars ars ars ars ars ars ars
MAY 2020Jeff Anderson40 YeaBruce Nolin45 YeaHarvey Friedricks45 YeaHarvey Friedricks45 YeaLynn Buchheit45 YeaBart Enberg45 YeaSteven Dwyer45 YeaStewart Costello45 YeaKeith Dedricj45 YeaDebbie Larsh45 YeaIvan Nelson45 YeaWinton Voetmann45 YeaMarshall Bise45 YeaAndrew Stoffa55 Yea	ars ars ars ars ars ars ars ars ars ars



To keep your record current, please remember to inform the Dues office of any changes to your information, such as address, phone numbers, e-mail address, and/or beneficiary information. This will ensure that you receive union correspondence.

The Dues office contact number is: 1-800-478-0959

Updates may be emailed to: <u>959dues@akteamsters.com</u>

Executive Officers:

Gary Dixon Secretary-Treasurer

Eileen Whitmer President

Yolandous Williams Vice President Jace Digel Recording Secretary

Trustees Norman Blair Derek Musto Kirk Johnson



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APRIL 2019 Jorge Hernandez

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Dovon/Aramark

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John Brooking

JUNE 2019

Jack Osborn Doris Larrison Waltraud Campbell Donald Banas Peter N Edstrom Wilfred D Montcalm Thomas Enlow Maud L Pagh Roy Stover Robert Mixon Marilynn Devine Thomas I Nanney Harold L Johnson William H Thormahlen Delbert Demeritt

JULY 2019

James Ribelin Merle Petron Gatlin Cummings Lewis Johnston Lawton Hounchell Martinson Kaniho Victor Smith

AUGUST 2019

Talmadge Davis Jack Linsenmier Joe Miller Francis Williams **Delores A Costello** Jimmy Flood

SEPTEMBER 2019

Cecil Gates Luanne Miller Steven Maier Scott Heyworth Dale Farling Andrew Growden Allan Lane David Beldus James Hendrie Corp.

Anchorage School District Usibelli Coal Mine Horizon Lines Alascom Summit Equipment Arctec Services

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ITT Federal Services TOTE Maritime Alaska Inc. AT&T Alaska Matson Navigation Company Kodiak Support Services Bayless & Roberts Wien Air AK Dovon/Aramark AK Teamster Employer Service

OCTOBER 2019

Phillip Goodman Doris Engle Eugene Ř Pierce Richard Green Everett Jensen May Smith Robert Thomas Leslie Mortenson Yvonne Keller James Thomas

NOVEMBER 2019

Florence Doris Victor Unfer George McClure Van Dailev Janice Evensen Joseph Amarok Robert Savers Corp Rudolph Martinchick Swinton Craft

DECEMBER 2019

Arthur Coster George Lee Joseph Gooding Charles Barr William Schouten **Darwin Butcher** Roy Snyder, Jr. Barbara Manning Milton Lott **Richard Mealey** Corene Graham Lewis Kedish Robert Ray Leo Kammermeyer Lorin Nash Gary Crame Patricia Johnson Donald Kranovich Jason Edwards

JANUARY 2020

Michael Picken Steven Winguist Jeanette Fidler Louanne Dossman William Miller JR

Morrison-Knudsen Co Inc. Wien Air Alaska Lynden Transport Inc. Taywood-Berg-Riedel Transport Leasing Inc. Alascom PTI Green Construction **ITT Federal Services** Anchorage School District Lynden Transport Inc.

Alascom Bayless & Roberts Golden Valley Electric Assoc. CSX Lines Alascom PTI Wien Air AK AK Teamster Employer Service Wien Air Alaska

HC Price Anchorage Sand & Gravel Choctaw Defense Alascom

Transport Leasing Sea Star Stevedore Inc. Anchorage School District AT&T Alaska AK Teamsters Employer Svc. Corp. ASRC ES - Houston Mason & Hanger Tote Maritime Alaska AK International Constr. Anchorage Sand & Gravel S&G Const. & World Equip. AT&T Alaska Jackson Construction AT&T Alaska Jackson Construction Usibelli Coal Mine

AIC, LLC Kodiak Oilfield Haulers Wien Air Alaska Wien Air Alaska Universal Space Network

Gary Schoening Walter Knox Christopher Magnusen K&L Distributors Lindley Mixon Joanna Hollier Larry Berg George Lee Richard Asay Kenneth Odman Richard Smith Carroll Arneson

FEBRUARY 2020

Farl Adair Howard Baker Patricia Murphy Stephen Hattaway William Wienke Jimmy Nixon John Huffman Daniel Merrigan Glen Dye Sidney Armistead Don Reed Alfred Probert Jesse Owens Max Cutshall

MARCH 2020

Patrick Maurin Margie Wein-Smith Wein Air Steven Morgan Dorothy Breedlove Barbara Magnus Mark Cole Jack Mize Dennis Willman James Lard

APRIL 2020 (cont)

Nancy Gordon Donald Maesner **Ricky Prince** Kenneth Baptiste Marguerite Alaimo

MAY 2020

Howard Bolam Leroy Gonzales Norcon Wismer Becker Aleutian Constructors Wien Air Alaska United Parcel Service Arctec Services **Choctaw Defense Teamsters Local 959** Northland Hub Arctec Alaska

Hustlers Inc AILU, Longshore Forgot Me Not Pilot ITT Federal Services AT&T Alaska **New Wein Airlines** Black Gold Express CSX Lines of Alaska Wien Air Alaska **Doyles Fuel Service Inc** HC Price Anchorage School District Arctic Constructors Anchorage School District

Municipality of Anchorage Great Northwest Wein Air Anchorage School District Martin Marietta Mammoth of Alaska PMC/Frontec **ITT Federal Services**

Alascom

Bailey Don, Inc. Granite Construction AT&T Alaska AK Teamster Employer SVS

David Merryfield

Weaver Bros Continental Baking Co ITT Federal Services

Jesse L. Cars

Celebrating 36 Years Jesse L. Carr Charity Golf Tournament

This year's Jesse L. Carr Charity Golf Tournament is set for Thursday, July 30, 2020. We are cautiously optimistic and very hopeful that this date will work as state & city mandates continue to change. We are staying in constant communication with the Anchorage Golf Course and how they are adhering to the state and local mandates to keep us all safe on their course. If changes should occur the closer we get to the event date that would keep us from having a full-access tournament we will send out a letter regarding its cancellation for 2020.

The ILC Charity Golf Tournament provides much needed help to so many of our Alaskan Charities with sponsorships from you. We sincerely look forward to celebrating 36 years of this event and thank you in advance for your continued support and participation.

For assistance with sponsorships, signing up to play, or if you have any questions please contact the JLC Tournament Coordinator, Jennē Kriner, at (907) 751-8542 or by email jkriner@akteamsters.com.

Charity Golf

Tournament



Teamsters Local 959 State of Alaska Affiliated with the International Brotherhood of Teamsters 520 E. 34th Avenue, Suite 102 Anchorage, AK 99503-4116 NON-PROFIT ORG

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Anchorage, AK

Permit No. 957

TEAMSTER MEMBER MOBILIZATION

~JEREMY HOLAN, BUSINESS REPRESENTATIVE~

On January 21, 2020 during the Fairbanks School Board meeting, a scheduled topic of discussion was one that affects our Fairbanks school bus members. The topic of concern for us is the school buses in Fairbanks Alaska no longer being stored inside heated garages, left outside all night during the winter months at subzero temperatures. Along with our Fairbanks School Bus Members we believe this will be a safety issue for the employees and kids that ride on these buses for a few hours each day.

I informed our members that I was prepared to speak on behalf of the Fairbanks School Bus Members and the kids of our community. I also asked the members to fill the room at the School Board meeting and show support for our safety concern for the wellbeing of the students and our members.

We had well over 30 Teamster members present during the School Board meeting. When I spoke, Chrya Sanderson who is one of the School Board members, asked why the employees of the current contract are not speaking. My response was, "The fear of retaliation." At that time she stated, "That is unfortunate, we want to hear from them". After Ms. Sanderson's last statement, many of our members stood up and testified supporting our safety concerns. Our members stood strong together and fought for what we believe, causing the School Board meeting to last over 7 hours, not ending until after 1:00 am on January 22, 2020. Unfortunately, we did not get the outcome we wanted and the Fairbanks School Board voted 5-1 in favor of parking the school buses outside.



