

Local 959 Newsletter

December 2021

A Message from Gary Dixon, Secretary-Treasurer

2021 marked our Local's 80th anniversary of representing members in Alaska. From 1941 to the present day, Local 959 members have had a hand in developing and maintaining the State of Alaska. Our members have been the key to Alaska's infrastructure and our labor has played a huge role in everyday life here in our great state.

959's past 80 years have seen good times and challenges. It all started in the 1940s with the construction of Ladd Air Force Base which later became Ft. Wainwright. Then more work came during the building of the Alcan Highway. Amid World War II, our Local began seeing Federal Government contract work start on the Aleutian Chain. Into the 1950s, the U.S. Defense Department's DEW Line (Distant Early Warning) in the arctic region brought about 959 convoy work. By 1958 the ground clearing began for the Clear Missile Early Warning Station, and a few years later in 1961, Local 959 started representing workers there at Clear. The 50's wrapped up with Sunrise Bakery and Weaver Bros. signing their first Local 959 contracts.

By 1957, the move to merge the then 6 Alaska Teamster Locals (yes, there were 6 different Teamster Locals across the state) had begun: Juneau Local 10, Fairbanks Local 183, Sitka Local 300, Ketchikan Local 427, Kodiak Local 500, and Anchorage Local 959. IBT General President Hoffa granted the merger into Local 959. Our charter memorializing this merge was signed May 19, 1964, and to this day, Alaska Teamsters Local 959 is the only Local within our International having jurisdiction over one entire state.

New union job opportunities came along in the 1960s with many new contracts coming to Local 959: Alaska Distributors, Alaska Freight Lines/Sealand, Skagway Longshore, Matanuska Maid, Mukluk Freight Lines, Spenard Builders Supply, Consolidated Freightways, K&L Distributors, and Yellow Cab. Our growth continued into the 1970s as we gained new bargaining units with NASA Technicians, and other workers at Gilmore Creek, White Alice technicians and personnel working the communications for the Aircraft Control & Warning System and remote military posts, and 1,000 long-distance operators, technicians, and other civil service employees at RCA (turned Alascom, and now AT&T). 1974 began the construction of the Trans-Alaska Pipeline, and jobs and membership skyrocketed. That surge kept going into the late '70s with workers at Usibelli Coal Mine voting to join Local 959, along with Air Van Lines signing an agreement.

Alaska's economic crash in the mid-'80s made jobs scarce and saw bankruptcies all over the state. But organizing continued with Local 959 gaining the Kodiak Coast Guard Base in 1989, along with Kodiak port and construction workers. To date, Teamsters continue to be the predominant union on Kodiak Island.

Furthering our reach across the state, the 1990s brought organizing to South Peninsula Hospital in Homer, with over 350 members in their bargaining group today! From 2000 – 2010, JL Properties/Aurora Military Housing organized, multiple First Student bussing agreements were ratified across the state, and the pilots at Northern Air Cargo also joined the ranks of Local 959.

The full list of past and current collective bargaining units is far too large for this article. I point out some of these key building block agreements to show how our members have had the opportunity to gain employment and work all over the state in many different industries through the decades. We look forward to continuing our legacy with our diversity being our strength.

I hope everyone has a happy and safe holiday season.

In This Edition

- Member Highlights
- Longevity & Achievements
- Welfare Trust
 Updates
- New Roles
- Milestones
- Retirements
- And More...



~ Gary Díxon

TEAMSTER INSPIRATION

Stansters Make Our Community Better Sta

Brother Ricky Marshall is a Bus Operator with First Student—Wasilla. He demonstrates his commitment to his profession every day. He has been singled out by staff at multiple schools in the Matsu valley for his excellent work and the amazing service he provides to our community. Principals at two local elementary schools have high praise for Brother Ricky, read on:

"I cannot express enough gratitude and thanks for what Ricky does in creating a respectful environment on his school bus. Students come off the bus, each morning, knowing that Ricky cares for them, and yet, they also know that they are being held accountable to follow school bus safety etiquette. Every morning, as I am out at the bus loop, I can hear Ricky chime out to his students, in a melody rhythm, "Have a Good Day". Students come off his bus happy from the support Ricky offers them during their bus ride. Ricky truly strives to build a positive relationship with each one of his students. He knows them by name, knows their siblings, and cares that they have a safe experience on his bus as they are transported to and from school."

Lorri Cook

Principal, Sherrod Elementary

"As the Principal of Swanson Elementary I am so thankful for Ricky Marshall to be a part of our Palmer Team. He is a true leader with a heart of gold that is humble and kind. When I asked Ricky what he does that makes the difference on the bus, he noted it's "all about relationships!" He is a team player and dependable driver that we can always count on."

> *Tammy Halfacre* Principal, Swanson Elementary



Brother Ricky Marshall



Sister Tammi Linn

Sister Tammi Linn with United Parcel Service, Inc. (UPS) -Kenai is always doing her part in the community. This is her 2nd year volunteering her time at the Kenai Trunk or Treat where UPS has been donating their box van for her to decorate and Local 959 has been donating the toys and candy she hands out. Sister Tammi is a wonderful community partner who also volunteers her time to the Kenai Run for Women—what an amazing Teamster!

We are proud of you, Tammi! Thank you for representing the best of Local 959!



TEAMSTER ACHIEVEMENTS

~Fall Shop Steward School~

This year's Fall Shop Steward School was a great success!!! We had a full school with over 80 stewards from all over the state in attendance. Nurses, bus drivers, food service workers, office workers, warehouse workers, telecommunications workers, and more all came together for a day and a half of learning, sharing their experiences, and gaining perspective amongst other like-minded Teamsters.

Our first day of School was a full-day starting with the history of the International Brotherhood of Teamsters presented by the IBT's Historian, Karin Jones. The morning continued an insightful and interactive presentation on Diversity with Raven Hall, IBT Staff Attorney. In the afternoon we had two workshops with IBT Leadership Academy trainers, Iliana Flores and Claudia Rowe, each focusing on a steward's role & responsibilities and member mobilization.

The second day of School was a half-day reserved for special guest presentations. Alaska AFL-CIO President, Joelle Hall opened the morning with an informative PowerPoint regarding the PROAct. We wrapped up the weekend with a wonderful lecture on building a culture of unionism from labor radio host and Teamster, Rick Smith of the Rick Smith Show.

Everyone enjoyed the training, meeting other stewards, and, of course, the Hotel Captain Cook's hospitality. We always look forward to getting together with our members for these events which are held every other year.





Sharing experiences from their bargaining units



Workshop collaborations



Group work on mock grievance issues



Shop Stewards play a vital role in the representation of our members. A successful Shop Steward must possess a number of traits, including: leadership abilities, good communication skills, and have the ability to put aside their own personal opinions to professionally and objectively represent all of our Teamster-represented members.

What is a Shop Steward?

A Bargaining Unit's Shop Steward is the go-to Union Representative on the job site. They have a number of responsibilities from contract enforcement and assisting in grievance procedures, to keeping members informed and motivated about their Union. A Shop Steward:

- is familiar with your contract and can answer general questions;
- assists new employees in joining the Union and are knowledgeable about the benefits of being a member;
- is familiar with the grievance procedure and can direct you through the proper steps;
- is available to help you identify violations of the contract and can assist you in referencing sections of the contract;
- acts as a liaison between employees and the Union;
- understands problems and challenges facing your department/company and relays information to the Union;
- participates in contract negotiations;
- attends Union meetings and are kept current of Union-wide updates and labor issues.
- If you are interested in becoming a Shop Steward or would like to recommend someone for the role, please reach out to your Business Representative.

BUSINESS REPRESENTATIVE REPORTS

UPDATES-ANCHORAGE OFFICE

~Stevenson Polintan, Business Representative~

ALSCO ANCHORAGE On April 5, 2021, Teamsters working under the commission/hourly Drivers and Maintenance contract ratified a 4-year statewide agreement. Benefits include an 8% overall increase in wages, continued pension contributions, and health care. Thank you to the negotiation team members Patrick Vick and Jonathan Eloi.

DENALI SHIPPINGOn March 18, 2021, Teamsters working under the Warehouse contract ratified a 4-year agreement. Benefits include a 13% overall increase in wages, vacation time, sick time, and health care. Thank you to the negotiation team members Thomas Meneni and Terri Quinlan.

UNITED FREIGHT & TRANSPORT, INC. Brother Kevin Ferko became a Teamster in May of 1989 and took his first dispatch as a night loader with K&L Distributors. He spent 9 years at K&L, and then took a position as a Route Driver at Matanuska Maid from 1998—2008. In March of 2008, he transferred to United Freight & Transport, Inc. as a Hostler. This past September, after 13 years with United Freight, he decided it was time to retire and rock the retired life. Congratulations, Brother Ferko!!!

LYNDEN TRANSPORT, **INC.** Brother Peter Park became a Teamster and took his first dispatch with Interstate Brand in 2002. Shortly after, he left Interstate and spent one season with First Student before moving on to Lynden Transport, Inc. as a Hostler. After 15 years with Lynden, Brother Park made the leap to the retired side this past August. Enjoy the journey, Brother Park!!!

CARRS SAFEWAY Teamsters Local 959 and Carrs Safeway signed a Letter of Understanding on September 1, 2021, for Warehouse, City Delivery, and Local Cartage changing our progression scales and wage rates under our contract from 5 years to 2 years with a top rate wage of \$29.31, and changing the starting rate from \$18.93 to \$21.93 until negotiations proceed in January of 2022. The contract will expire on March 12, 2022.

Safeway has gained a few new Shop Stewards this year, Brother Joeval Pacis and Brother Patrick Dolan in the Warehouse, and Brother Tommy Allen in Sanitation. They are all taking on their new roles head-on.

Brother Ernest Johnson has been a Teamster since 1975 with 21 of those years as a Safeway Hostler. He retired this past March and we wish you the Best, Brother Johnson!

UPDATES-HOMER OFFICE

~LyDette Kieffer, Business Representative~

SOUTH PENINSULA HOSPITAL Summer brought a big increase to COVID cases for our little hospital here in Homer and has continued through the fall so far. SPH has been very proactive within our state with Monoclonal Antibody Infusions (mAb) for treating those in high risk groups with amazing success. Some of our RN shop stewards and members are leaders in bringing this important treatment to the community. Staffing continues to be tight, but increases in overtime reimbursement have given some much needed incentives for workers. Discussions continue around the mandatory vaccination issue with passionate conversation on all sides.

The change that COVID has brought in doing business has brought several new classifications to the hospital and created more union jobs. We have fought to make sure that these new departments and job classifications be part of the union. We continue to navigate the many new challenges brought by the continued pandemic environment and keep looking for ways to improve things for our members.

ALASKA SCHOOL BUS EMPLOYEE SHORTAGES & THE EFFECTS OF COVID-19,

A STATEWIDE REPORT

~Jeremy Holan, Business Representative~

We are experiencing a school bus employee shortage in many areas in the state of Alaska. There are many reasons for these shortages: split shifts, lack of longer route hours, lack of consistency, and the school districts going to distant learning in March of 2020 when the COVID pandemic began to close schools. In most cases, many of our School Bus members were forced to find other jobs or go on unemployment until January of 2021 when schools started to go back to in-person learning.

Each school district has been slightly different in how they are handling the COVID pandemic and the school bus employee shortage. We are seeing a trend amongst our members; the stress of our school bus employees is at an all-time high. This added stress is due to covering multiple routes at a time, and having routes canceled with little to no notice due to what most of our districts are calling 'rotating route cancelations' due to the School Bus employee shortage. The school districts are even trying to spread the parent responsibility of getting kids to school.

In Fairbanks, we started the school year down about 50 school bus workers. The Fairbanks School Districts have utilized the rotating canceling of routes. This has taken its toll on our members. Most of our member's bid routes get canceled a week at a time to cover a route that did not have a bid driver or attendant. This is rotational so it will continue to happen until the routes are covered by a new employee. These members are now forced with taking a route they are not familiar with causing delays and upset parents, adding to the already stressful environment. (*continued on page 5*)

BUSINESS REPRESENTATIVE REPORTS (CONT.)

ALASKA SCHOOL BUS EMPLOYEE SHORTAGES & THE EFFECTS OF COVID-19 (CONTINUED)

The trainers that should be training new employees are now on a route which extends the amount of time a new employee is in class and not on-route.

When you add the effects of COVID to the mix of an already bad situation, we have had many school bus employees quarantined due to COVID, adding to the school bus worker shortage until they are released back to work. This causes additional last-minute route changes to our school bus members that are still able to work. This is causing our school bus members to look for and take other work.

In Ketchikan, we started the school year almost fully staffed but have had some tight scheduling with a few school bus members being in quarantine due to COVID contact. The school district here is currently running smoothly and has been fortunate enough to keep the standard routes as normal.

In Healy, we started the school year one school bus driver short and are currently fully staffed. We have not had any COVIDcaused route issues here.

~Derek Musto, Business Representative~

In Anchorage, of an estimated 230 routes, transportation was down at the start of the school year about 45 school bus workers District-wide. Day-to-day operations have been regularly impacted, and we continue to experience multiple shortages due to Covid, FMLA, Workers Compensation, and daily callouts. The pandemic and driver shortage has placed more stress on our members than any other issue in recent time and we continue to operate with significant staffing issues and challenges. The District has and continues to offer and make available the COVID-19 vaccine to both staff and students (with parent consent). At the end of August, the Transportation Department implemented a temporary suspension of school bus routes and published a matrix of schools and routes impacted to the public. This rolling transportation blackout was due to a shortage of drivers and applied District-wide, forcing families to arrange their own transportation for their children. To attract new employees, an employee referral program was implemented with the hope that it would increase the flow of new applicants and address driver shortages. The lack of applicants continues to be the largest factor in the filling of vacancies. As of mid-October, many open routes remain and the District continues to have a huge need for qualified drivers and attendants.

~Kelsey Taylor, Business Representative~

In the Mat-Su Valley, we started the year with more than 18 vacant driving positions and several unfilled attendant and monitor positions. Shortly after the school year started, the Mat-Su Bus Barn was hit with a COVID-19 outbreak that affected more than 14 members with active cases. Many more were quarantined due to close contact, all without pay. Some members have been impacted quite severely medically, and financially. Some members spent time in the hospital and are still recovering. School Bus drivers, attendants, and monitors, through the honorable act of safely transporting our communities' children, have exposed themselves and their loved ones to COVID-19. These people deserve our gratitude. The current Bus Driver shortage is a national and local problem, and it has caused a large impact on Mat-Su Valley families this year. The School District addressed the driver shortage by announcing 'rolling transportation closures' due to the lack of staff to operate the buses. In the beginning, many of these transportation closures were announced with very little advanced notice to members. Our Matsu Teamsters have continued to show up through this difficult time and serve their community with distinction.

School busses are an essential service that when interrupted, send shockwaves through the community. The stress to the school bus workforce is exacerbating the existing labor shortage of School Bus drivers and attendants. The industry and our community are going to have to take a sobering look at the root causes that are leading many people to look elsewhere for employment.



Sister Addie Hagala retires after 32 years with SPH



Brother Kevin Ferko retires after 13 years with UF&T



Brother Tommy Allen, newest Safeway Sanitation Shop Steward

MEMBERS ABOUND



Choctaw Defense Services Negotiation Team



Anchorage School District Bus Drivers & Attendants



Brother Bob Head, Pacific Arctic Railway Navigation Co.



MOA—Public Transportation



Brother Peter Park retires from LTI



Brother Ken Johnson retires from C2G

I am always in awe at how far & wide our membership reaches across our wonderful state! Local 959 Sisters & Brothers are truly the heartbeat of Alaska! We are your family, your friends, and your neighbors in every corner of our communities, making our world turn! If you didn't know it already, you are

appreciated! You are amazing! YOU ARE ALL SERIOUSLY AWESOME!

♥ Teamsters Care & We're Everywhere ♥

I am proud to be a part of our great union with you! Thank you all so much for being the best! Merry Christmas & Happy New Year! ~Jenne Kriner, Executive Assistant





UPS Ketchikan



Brother Keyton Kieffer, AHTNA

MEMBERS ÅBOUND (CONT.)



Apprentices Danny Mascelli & Eddie Chavis



John DuBois, Martha Reeves, Roy Paniptchuck with ASD Food Service



Tammy Maggard, Jenne Kriner, LyDette Kieffer, James P. Hoffa & Jane Nollar at the Women's Conference



Choctaw Defense Services Shipping & Receiving Crew



TCC Shop Steward Roy Larson & Business Representative Matt McCarty



Matson Navigation Kodiak



South Peninsula Hospital Infusion Clinic







Josue Diazflores, Lynden Transport, Inc.—Kenai



Solid Waste Services

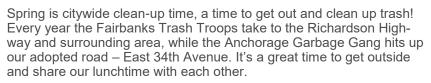


Jame Muna, ALSCO Alaska



Brother Christopher Leone— UPS

LOCAL 959 EVENTS



Our next Clean-Up Day will be announced this upcoming Spring. Check our website and/or social media for dates, times, and locations, and come join us in keeping Alaska beautiful!



Never believe that a few caring people can't change the world. For, indeed, that's all who ever have. ~Margaret Mead

Local 959 Commemorates 80 Years

With BBQ's in Anchorage and Fairbanks, Local 959 members came together this past Summer to celebrate 80 years! Local 959 was originally chartered for the Anchorage area October 27, 1941. Then, on May 19, 1964, the International Brotherhood of Teamsters issued a charter giving Local 959 state-wide jurisdiction. Teamsters Local 959 is now the strongest private-sector union in Alaska, providing outstanding union services to 5,000+ members and their families.



LOCAL 959 EVENTS (CONT.)

The 37th Annual Jesse L. Carr Charity Golf Tournament, held on July 16, 2021, had record breaking success!!! Everyone from 959 members, to sponsors, to 959 staff and friends came together for a day to honor Alaska Charities, soak up the sun, and play golf.

This year's charity event was the most successful in the history of the JLC! We gained many new sponsor partners and had a full tournament! With a focus on women and children, the charities honored at the award banquet after the tourney were the Alaska Children's Trust, Covenant House Alaska, and The Scotty Gomez Foundation.

The JLC Charity donates to Alaska charities year round and we cannot thank all of our corporate, individual, and in-kind sponsors enough! Without all of you, this wonderful event would not be possible. **THANK YOU!**



Charity Golf Tournament









Team Covenant House Alaska



Team Anchorage School District Warehouse



Team Carrs-Safeway

~Save the Date~

Join us in helping Alaska Charities at next year's JLC event, set for Friday, July 15, 2022, at the Anchorage Golf Course.

For info on becoming a sponsor and/or playing with us, please email the Event Coordinator, Jenne Kriner, at jkriner@akteamsters.com or call (907) 751-8542.

News From the Hall

�� Employee Spotlights ��

Dues Account Representative & Administrative Assistant, Stephanie Massie was born on the East Coast but raised in Alaska after making the cross country trip up the Alcan with her parents and younger sister, at the age of six.



Stephanie received her Associate of Applied Science in Accounting from UAA before taking time off to raise her two boys. She then completed her Bachelors of Business Administration this past summer, 2021.

Before accepting her current position with Local 959, Stephanie worked as a medical office manager. She is very grateful for the opportunity to now put her degree to use here at the Hall.

Stephanie enjoys reading, running, cooking, and spending time with family and friends, her fiancé, and their new puppy.

Business Representative, Matt McCarty was born and raised in Missouri and comes from a large family who, for three generations, have all made careers in the construction industry with the Teamsters.



For Matt, it all started with those "Tonka Trucks", hauling rocks, dirt and don't forget the mud! He got his start with dump trucks and dirt works, asphalt, and concrete which turned into a great job at a Limestone Quarry in Missouri.

When Matt moved to Anchorage in 2011 he headed straight to Local 959

and immediately went to work at AGGPRO as a mixer driver. Soon after taking that position, he moved up as the batch plant operator for the Anchorage AGGPRO plant.

For years, every winter Matt would head to the North Slope working for Alaska Interstate Construction, and then Alaska Frontier Constructors for Ice-Road season. He'll tell you firsthand, trucking doesn't get much better than that. Business Representative, David Nichols chose to be a Teamster at UPS over 15 years ago.

Through his years with them he would find himself on the safety committee, then a steward, and ultimately a Chief Steward.

David has enjoyed living a life of service and purpose, seeking to ultimately leave things better than it's found. David enjoys family, health and fitness, community, and motorcycles. "Aut viam inveniam aut faciam."



Political Coordinator, Patrick FitzGerald was born and raised in

Talkeetna, Alaska where he attended Susitna Valley High School and worked as a river guide during the summers. After graduating in 2011, Patrick moved to Ellensburg, WA, and attended Central Washington University where he played Hockey and Lacrosse for the Wildcats.

Graduating with a degree in Political Science, Patrick returned to Alaska and began working in politics. He ran multiple statehouse races during the



2016 election cycle which landed him a job for the legislative session with the new House Majority Coalition as staff for Rep. Harriet Drummond. As a legislative aide, Patrick carried many pieces of legislation that became law, most notably the legalization of industrial hemp to be farmed in Alaska, and the passage of Bree's law.

Patrick had the opportunity to work on his first statewide campaign as the political director for Dr. Al Gross for U.S. Senate. It was with that Senate campaign that Patrick had his first experience as part of a union with all the staffers unionizing with the International Union of Painters and Allied Trades (IUPAT Local 1959).

Patrick joined Teamsters Local 959 in the fall of 2021 and brings a wealth of political knowledge of the state legislature, political organizing, and fundraising. He has worked for Democrats, Republicans, and independents, and is deeply motivated to improve the rights of collective bargaining and help the progress of the labor movement in any capacity he can.

Fairbanks gets a New Building

We are proud to announce our NEW FAIRBANKS OFFICE! The doors opened on December 1, 2021. Our new location is at the corner of University Avenue & Rewak Drive at:



1453 University Avenue, Fairbanks, Alaska, 99709 (907) 452-2959

This is extremely exciting news for Local 959, as we have not owned our own building in the Fairbanks area for over 30 years! To see all the hard work and planning come to fruition to make this new office something the Members can be proud of is truly remarkable.

Stop by to see for yourself! Our Fairbanks crew will be there to show you around. Also, as a reminder, our Fairbanks General Membership Meetings are held on the first Tuesday of the month at 6 PM.

Further, a Grand Opening Celebration at the new office is in the works for the Spring of 2022. At that time, the Membership and their families will be invited to join our staff and Executive Board in memorializing this accomplishment. We look forward to getting together with you all!

TEAMSTERS HEALTH & WELFARE AND PENSION FUNDS

Alaska Teamster-Employer Welfare Trust News



了IMPORTANT NOTICES TO RETIREES

It is necessary to verify retirees and beneficiaries are receiving their monthly benefits. As such, the Alaska Teamster-Employer Pension Trust mailed each retiree and beneficiary a form to certify receipt of retirement benefits. Failure to return this certification will result in a suspension of your monthly benefit until the certification is returned to the Trust office. A second notice was mailed to those who did

not respond to the first request. Failure to respond to and return the certification by December 17, 2021, will result in a suspension of your retirement benefits effective February 1, 2022.

If you are retired or receiving a benefit as a beneficiary and did not receive a certification request, please call the Trust office at 907-751-9700 or 800-478-4450.

<u>Have you recently moved?</u> <u>Please let us know!</u>

If you have recently moved or are in preparation for a move, please contact the Trust office at 907-751-9700 to update your address and contact information, or go to <u>www.959trusts.com</u> and select either the Welfare or Pension drop-down box on the home page, then select "Address Change Form". Failing to notify the Trust office of an address change could potentially put you in a situation where time-sensitive mail doesn't reach you!

<u>The Anchorage</u> <u>Coalition Health Center</u> <u>has moved!</u>

The Coalition's new location is across from the old Alaska Club building on Tudor. Their telephone, fax, and emails will all remain the same. **NEW ADDRESS:**

Coalition Health Center 701 East Tudor Rd Anchorage, AK 99503 Ph: (907) 264-1370 Fax: (907) 787-2207

Beneficiary Designations—Do you have one on file?

Having a Beneficiary Designation Form on file is essential for Trust office representatives to begin preparation of processing beneficiary benefits. If you haven't completed a Beneficiary Designation Form or would like to update a designation for either Pension or Health and Welfare, please contact the Trust office at 907-751-9700 to request a form, or complete a form online by going to <u>www.959trusts.com</u> and selecting "Forms" under the Health and Welfare drop-down tab or the Pension drop-down tab on the home page, then select "Beneficiary Designation".



Welfare - Pension

<u>New Mobile App</u>

The Alaska Teamster-Employer Welfare Trust is pleased to present a new mobile application, BeneSys Now. Navigating healthcare is tough! Make it easier by taking advantage of the new BeneSys Now mobile app. The mobile app is designed for easy access to your Health Plan information.

- \Rightarrow View-dependent enrollment information
- \Rightarrow Check current Eligibility status, as well as one year of history
- \Rightarrow Access to an electronic Medical ID card
- \Rightarrow View your last 12 months of contributions
- \Rightarrow Track your family's annual deductibles
- \Rightarrow Individual accumulator information for each family member
- \Rightarrow Access 12 months of Explanation of Benefits (EOB)
- \Rightarrow Twelve months of claims history and payment status

Family members 18 years and older must register individually

Download the free "BeneSys Now" mobile app from your Apple or Google Play Store!

March 2021

Evelyn Hamers Jan Dorshkind Robert Jensen Jerry Hatcher Michael Wehmeyer Mark Johnson Danny Davis Ray Larrison Wendy Hester Clinton Shales Raymond Herrin William Lowe Robert Currier Tommie Yates Mark Thompson Kenneth Steele John Siemens Robert Jensen Charles Toloff

April 2021

Paula Tower Rocky James Bobbi Merrill Robert Connor Julie Brown Donald McKenzie Bruce McGhie John Innes William Markley Edward Todd Keith Corpe Trov Sparks Jr Kerry Farnsworth

May 2021

Jack Allen Joann Shirley Johnathen Burr Marvin Brown Donald Witsoe **Bruce Pullar** Anthony Resch Kenneth Zacamy

June 2021

Emmitt Wilson Shirley Caldwell Shirley Weiss Terry Maher Gloria Stamps Harlan Hanson Darrel Lawson Henry Stephenson John Elmore Frank Kadrmas Jack Dial **Curtis Toms** James Helgeson Edward Teague Michael Zura Thomas Hamilton

Alascom Inc. Anchorage School District Anglo Alaska Constractors Arctec Alaska Arctec Services ATESTT **Consolidated Freightways** CSX Lines Doyon/Aramark Earth Movers of Fairbanks Echo Bay, Inc. Interstate Brands Kodiak Oil Field Haulers Lynden Transport, Inc. Lynden Transport, Inc. Mammoth of Alaska Mammoth of Alaska Pan Alaska Trucking Saunders, Inc.

Alascom Arctec Alaska AT&T Alaska **BAE Systems Tech** Brice. Inc. Gary "Chaz" Shuhart Granite Construction HC Price Co. Lockheed Martin Lynden Transport, Inc. Municipality of Anchorage Nanua Incorporated Nanug Incorporated Totem Ocean Trailer Express United Freight & Transport

> AT&S. Inc AT&T Alaska AT&T Alaska Cadwallader Trucking Inc CSX Lines **Doyon Associated** Earth Movers of Fairbanks **ITT Federal Services**

AK Teamsters FCU Alascom Anchorage School District ASRC ES-Houston Contracting AT&T Alaska **Bechtel Construction Co** Bell/Tikigaq J.V. Bendix Field Engineering Golden Valley Elec. Assoc. Green Construction HC Price Co. Houston Contracting Kiewit Kodiak Oilfield Haulers AILU #1 Longshore **Teamsters Local 959**

July 2021 Stanley N Grove Stanley Grabowski Robert Crossman Billy Davenport Mary Bond David Johnson **Clarence Mahlen** Albert Bowman Ilona Drussell Robert Adams Robert Groizer Albert HillMartin Mike Avera Carolyn Rusk Phillip Evans

August 2021

Thomas Knudson Larry Hamilton Dennis Jones Bill Hacklin Douglas Miller Manuel Belmudes Alexandra Herbert-Ross Norcon, Inc Louis Ward Red Gregory Zumbehl Robert West

September 2021

Larry Leffler James Breiling Charles Pratt Gilbert Ansart Gilmer Slone Robert Baldwin Albert Mamaat Edwin Hobbs Lars Rooth Jerry Hestad Lowell Powell Mickey Moniz James Roylance Edward Miller Barry Bridges Margaret Bean Janice Gordon David Thompson Raymon Simpson Nimrod Bodfish

October 2021

Jerry Tutaan Robert Stephens Roland Warman George Huffman Gerald Thigpen John Winn Sharron Walcutt Bo Brit Evans Young Wayne Baldwin Leonard Fishell Robert Salzman Claude Maney

Ahtna Construction Alascom Inc. Anchorage School District AT&T Alaska AT&T Alaska **Doyles Fuel Service** Earthmovers of Fairbanks Interstate Brands Interstate Brands Kodiak Oilfield Haulers AILU #1 Longshore Marietta Operation Mukluk Freight Lines Security Title and Trust Weaver Bros

Alascom Inc Alaska Interior Transport CSX Lines of Alaska LLC Doyon Associated, LLC HC Price Co. New Wien Airlines, Inc. Samm Construction Inc Usibelli Coal Mine Wilder Construction

Anchorage School Distict AT&T Alaska **BAE Systems** Bendix Field Engr Corp Bendix Field Engr Corp **Brechan Construction Choctaw Defense Services** CSX Lines of Alaska Hustlers, Inc. **Kiewit Infrastructure** Kodiak Oil Field Haulers AILU #1 Longshore Municipality of Anchorage Pioneer Bottle Plant Inc S&S Contracting & Spruce Sealand Freight The Alaska Hospital Weaver Bros Inc Weaver Bros Inc Wien Air AK

ABM Onsite Svcs ASRC ES - Houston Contracting AT&T Alaska Black Gold Express Chugach Alaska Svs **Consolidated Freight GE** Operations Support Inc Hoffman Construction Co. Houston Construction Houston Construction K&W Trucking Mason & Hanger Corp Matanuska Maid, Inc. (continued on page 13)

IN MEMORY V DECEASED BROTHERS & SISTERS (CONT.)

October 2021 (Cont)

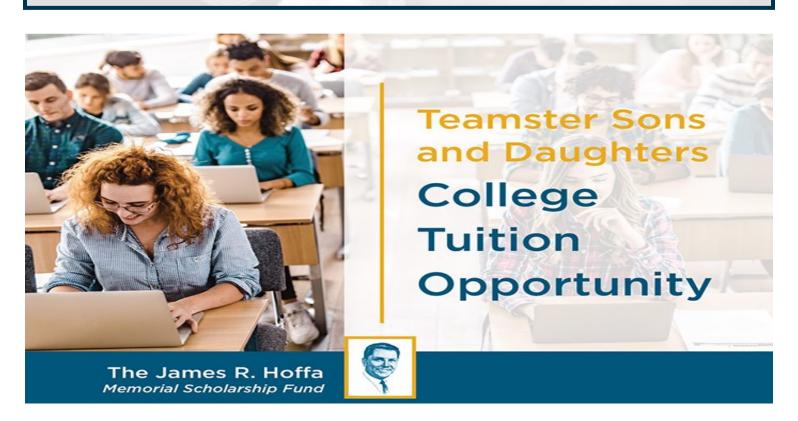
Luis Mendez Michael Moore Audey Algonso Adam Schneider James Mulvihill Robert Dalglish Julie Naughton Johnny Johnson Gerald Bell Mary Ann Losche

November 2021

Keith Porter John Wittenbecher Kathleen Siebels Flossie Swanson Marvin Shannon Raymond Hood Phyllis Merrill Howard Hale Frank Wells Patrick Kalen Garrard Hooper David Flynn Ronald Williamson M. Lee Pridgen Charles Lewis Matson Navigation Company Municipality of Anchorage United Parcel Service Inc University Redi Mix Usibelli Coal Mine Inc VT Griffin VT Griffin Weaver Bros Wien Air Alaska Wien Air Alaska

AIC LLC Alascom Alascom Inc. Arctic Slope Telephone Assoc. AT&T Alaska Bendix Field Engr Corp CSX Lines of Alaska LLC Doyles Fuel Service Emulsion Products Company Kalen & Associates Mammoth of Alaska Matson Navigation Company Merrick Management Inc. Municipality of Anchorage Warner Bros.

I'll remember you when I've forgotten all the rest. You to me were true. You to me were the best. ~Bob Dylan~



The James R. Hoffa Memorial Scholarship Fund application process is NOW OPEN! Please refer high school seniors who are the sons, daughters, or financial dependents of Teamster members to **www.jrhmsf.org.** The JRH Scholarship website has valuable information about the scholarships and the application process.

The complete application procedure and submissions of applications will be due March 1, 2022.

CELEBRATING MILESTONES

ongratulations to the following individuals who have achieved 35, 40, 45, and 50 years of continuous dues- paying membership in Local 959!		
March 2021 Antonio Chavez Ryan Gorectke Eric Gadow Fluturije Rifati Andrew Bennett John Fiorella Ellen Ramsey Dale Mattila Christi Harris	10 10 10 10 10 10 10 10	

Barbara Wood

Jacob Urban	10
Michelle Matthews	10
Michael Grigsby	15
Travis Voetmann	15
Jason Wirkus	20
Bobby Brown	20
Edward Swickle	20
Don Gerber	25
John Marton	25
April 2021 Tharon Lori O'Malley Justina Rodrigues Lucile True Marie Halverson Patricia Lewis Shelly Mead Amanda Satterly Susan Stevens David Landfear Brian Laughlin Louis Mabry John Stoll Pablo Rodriguez Shane Brooks Bryan Yang Juan Estrada Ross Espiritu Eric Brown Janice Callaway David Boyd Johnnie Stock Patricia Cowdery Virginia Filkins Stephanie Grimes Leslie Elliott Gary Hinkle Michael Williams John Slater Clifton Derrick III Jeremy Holan Robert Dooley Jeramy Espinosa Angelo Toci III	$\begin{array}{c} 10\\ 10\\ 10\\ 10\\ 10\\ 10\\ 10\\ 10\\ 10\\ 10\\$

Lawrence Glanzer Raymond Waters Edward Olidan Mike Gaiser Mike See	20 20 25 25 30
May 2021 Name Pin Year Dennis Haakenson Reynaldo Salgado Matthew Gandjos Alberto Jimenez Michael Fisher Timothy Samelko Jace Digel Kelsey Taylor George Varin Jerry Rias Randy Schuster Anthony Salazar Kathleen Fillion Thomas Gillette Glenn Forbes Jeremiah Payne Carl Sterrett Cheryl Riley Cathy Bolin Edward Quinlan Kim Olsen Joseph Juhl Westley Quinlan James Caswell Steven Miranda Peter Borman David Rafter	$\begin{array}{c} 10\\ 10\\ 10\\ 10\\ 10\\ 10\\ 10\\ 10\\ 10\\ 15\\ 15\\ 15\\ 20\\ 25\\ 25\\ 30\\ 30\\ 40\\ 45\\ 45\\ \end{array}$
June 2021 Robert Head Andrew Wallace Preston Stucky Laurel Beaulieu Daniel Burlingham Christopher Lopez Shane Haywood Lawrence Smith Ronald Benson Jose Torres Luis Zetino Dustin Blevins Mike Littlefield Jeffrey Forsythe Daniel Patterson Agustin Rivera Jeffery Brewer Kenneth Walker Craig Campbell Lauren Pennington William Harris Delbert Puro	$\begin{array}{c} 10 \\ 10 \\ 10 \\ 10 \\ 10 \\ 10 \\ 15 \\ 15 \\$
July 2021 Antwon Dungey Sonia Speir Sean Chambers Michelle Morgan	10 10 10 10

Meredith Pearson	10
Erin O'Toole	10
Tony Higbee	10
Robert Jones	10
Toni Bolen	15
	15
Leland Trigg	
Jacob Snedeker	15
Andrew Tronrud	15
Ralph Moore	20
Shawn Ailport	20
Evan Matthews	20
Michael Carter	20
Aaron Mauldin	20
Stephen Rada	20
Martin Bethke	20
Kristine Knutsen	20
Faye Vanderwerken	20
Scott Loehr	20
Gary Brettrager	20
Jack Sorenson	20
Mary Michael	25
Mark Sayre	25
Kyle Mahaney	25
Robert Davis	30
William Keister	45
Karen Swerman	45
Charles Pratt	45
Courtland Leneave	50
Charles Miller	50
Starr Everett	50
Jerry Strong	50
Bruce Duvlea	50
August 2021	
Bruneau Pamela	10
Sloger Ryan	10
Faumuina Mekaeli	10
Hobbs Caleb	10
Worthley Riley	10
Holcomb Ricky	10
Hallman Linawati	15
Maurin Karen	15
Lomonaco Michael	15
Piland II Harold	15
Almond Lisa Claire"	15
Brabham Robert	15
Jusczak Ryan	15
Salazar Eduardo	15
Donovan Robert	15
Weaver Jan	15
Bryant Todd	15
Dobberpuhl Daniel	20
Ahyakak Eddie	20
Macphee Jeremy	20
Bullock Roxanne	20
Merritt Michael	20
Febuary Timothy	20
Garrison David	20
Lake Raymond	25
Suter Jack	45
Van Bruggen Kenneth	
Scott Roberta	45
Panichello Frank	
	45

Holdmann Joseph	45
September 2021 Mike Ruberg David Witthuhn Angelina Cinquegrani Casey Anderson Mary Keen James Hines Stephanie Hala Leroy Simmons Jr. James Johnson Rodney Gales Jeremy Schaeffer Kevin Gilliland John Ravara Calvin Mattingley Dennis Perry William Wilusz Mark Mendonsa Michael Lowery Dennis Clontz James Breiling Randi Robison Paul Stoddard	$\begin{array}{c} 10\\ 10\\ 10\\ 10\\ 15\\ 15\\ 15\\ 20\\ 25\\ 30\\ 45\\ 50\\ 50\\ 50\\ 50\\ 50\\ \end{array}$
October 2021 Paul Charles Matthew Nustvold Roger Matthews Christian Benedetti Levelevei Atafua Todd Vuckovich Dawn Foster Mary Grace Kleine Marina Crowell Sarah Winter Denise Brymer Kevin Doyle Surge Amundson Randy Robertson Joey Winger Hector Jesus Andrada Robert Llaneza Phillip Elmer Monty Burbank Vicky Rae Hagberg Jana Barlow Ellynda Giles November 2021 Jenie Swartz Mart Bregger Jeremy Rumfield Warren Morris Thomas Harwood Jesse Korn Frank Gerstenslager II Charles Hixon Wendy Nielsen Robert Lagasse Francis Leday Troy Alexander Justin Farr Frederick Fick Frank Bruner	25 30 35 40 45 45 10 10 10 10 15 15

Roesler Richard

Ray Ash

CELEBRATING RETIREES

Ongratulations to the following members for their years of service and on a retirement well-deserved!!!

March 2021

Theresa Finnigan Wendy Hester John Ford Lennie Mack Stephen V Dunn Marlon N Bartolome Jon Eiland Richard Oehrig Kim J Juhl Heidi McCrary Mitchell Snyder Charles Waldron Kenneth W Meder Mark Luiten

April 2021

Barrett Gordon Jose Arredondo Harold Groetsema Robert A Walker Tina Boston Kenneth Johnson Recto I Galindo Johnnie Milton Edward A Swickle Almax McCov Agustin Rivera Ernest Johnson Silas Dennis Rita Roalsen Edward Timmons Michael Hanna

May 2021

Keith Porter Kathie Muir Kevin Montaque Pamela Miller Raymond Ruble Kevin Witt Lawrence Lawrence Randolph A Killian June 2021 Daniel M Ward Mary E Harris Mark Mastre Pancho P Decrito Kathleen C Fillion Ginger Bean David Schieber David Hartman Wayne W Ames

July 2021

James Palmatier Tim Lowry Scott Martz Jose Malong Jr William Ness Anchorage School District Doyon/Aramark Denali Elmendorf Support Services Elmendorf Support Services H.C. Redi Mix, Inc. Interstate Brands K&L Distributors Lockheed Martin Matson Navigation Co. Nanuq, Inc. Southeast Stevedoring United Freight & Transport, Inc. United Parcel Service Weaver Bros.

Alaska Frontier Construction Anchorage School District Arctic Slope Technical Services ASRC ES-Houston Contracting AT&T Alaska C2G LTD Co. **Choctaw Defense Services** Doyon/Aramark Denali Facility Services Mgmt Government Contract Resources Matson Navigation Co. Carrs-Safeway Southeast Stevedore Co Trusted Hand Service United Freight & Transport, Inc. Weaver Bros.

AIC LLC

Anchorage School District Arctec Alaska CSX Lines of Alaska Indyne, Inc. Interstate Brands Anchoraeg School District Usibelli Coal Mine, Inc.

A.I.C. LLC Anchorage School District Arctec Alaska Facility Services Mgmt Indyne, Inc. JW Bean Professional Nanuq, Inc. Sea Star Stevedore Co. Southeast Stevedoring

Anchorage School District AT&T Alaska AT&T Alaska Choctaw Defense Services Matson Navigation Co. July 2021 (cont.) Richard Kruger David M Behrends Michael Nelson Gary Lester

August 2021

William Blake Michael Amberg James D Gaub Roberta Scott Dan Griffith Joyce Vick Garrith McLean Allen D Berg John Lamothe Terri Quinlan Felipa Frani

September 2021

William S Flannery David A Garrison Larry G Kincaid Scott Dick Linda Walline Peter Park Rebecca A Ray Larry D Mulkey

October 2021

Joseph Wrobel Mark D. Smith Gary Borenstein Joseph M Seebacher Mary K Soldin Davis C Crittenden Alyssa Rene Tims Sam Dolfi Fernando Velador-Ruiz Charlotte Town Raymond S Bridges Carey Fields Monty L. Harding

November 2021 John A. Meyer Laurel R. Beaulieu Michael Grigsby Desiree Mazany Cynthia Lidgard-Bale Jan M Weaver Darren G Hill Monty Burbank Keith C McIntyre Matson Navigation Co. United Parcel Service Usibelli Coal Mine, Inc. World Technical Services, Inc.

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AT&T Alaska Choctaw Defense Services Doyon/Aramark Denali Indyne, Inc. Interstate Brands Juneau Ready Mix, Inc. JW Bean Professional K&L Distributors Matson Navigation Co. Teamsters Local 959 Trusted Hand Service

Arctec Alaska

AT&T Alaska Big Dreams Transport, Ltd. Choctaw Defense Services Continental Baking Co. Lynden Transport, Inc. Matson Navigation Co. Weaver Bros.

AT&T Alaska

Brice, Inc. Doyon/Aramark Denali Doyon/Aramark Denali K&L Distributors Matson Navigation Co. Matson Navigation Co. Nanuq, Inc. Carrs-Safeway Sea Star Stevedore Co. Teamsters Local 959 Usibelli Coal Mine, Inc World Technical Services, Inc

Arctec Alaska Arctec Alaska Arctic Slope Telephone Assoc. AT&T Alaska Doyon/Aramark Denali United Parcel Service United Parcel Service Usibelli Coal Mine, Inc. Weaver Bros.





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To keep your record current, please remember to inform the Dues office of any changes to your information, such as address, phone numbers, e-mail address, and/or beneficiary information. This will ensure that you receive union correspondence.

The Dues office contact number is: (907) 751-8521

Updates may be emailed to: <u>959dues@akteamsters.com</u>

Executive Officers:

Gary Dixon Secretary-Treasurer Jace Digel Recording Secretary

Eileen Whitmer President

Yolandous Williams Vice President **Trustees** Norman Blair Derek Musto Kirk Johnson



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