

Alaska TEAMSTERS



Local 959 Newsletter

November 2023

A Message from Gary Dixon, Secretary-Treasurer

Despite the national-level conversations about the oil and gas industry, I'm happy to report that there is plenty of industry-related work here in Alaska. The 2023-2024 winter season on the North Slope is ramping up and is putting more of our members to work than I've seen in close to two decades. While that's good news, it comes to us at a time when truck drivers are already in high demand. I started driving on the slope in 1985, and I can't remember a time since then when drivers were so sought after. It creates both a challenge and an opportunity – how do we find enough drivers to make these projects come to life?

As you may know, Teamsters Local 959 is part of the Alaska Petroleum Joint Crafts Council (APJCC). The APJCC represents the trade unions whose members work on oil and gas exploration, production, transportation, and maintenance. Recently, the APJCC sat down with each of the three largest North Slope producers: ConocoPhillips, Santos, and Hilcorp. In those meetings we stressed the importance of communication with our unions, individually and collectively, to ensure our locals are training, recruiting, staffing, and safely executing the field work they rely upon to operate day to day.

During this round of meetings, we learned more about the two largest, ongoing projects on the Slope – ConocoPhillips' Willow project and Santos' Pikka project, as well as what Hilcorp's upcoming plans are. Larger developments like Willow and Pikka normally struggle with finding enough welders, so I was surprised to be faced with the same question from all the producers...Where are we going to find all the truck drivers we need?

Think about it...Not only are additional drivers needed to support two major construction projects but are also needed to maintain the linehaul/freight side of the equation for the Slope at large. Willow alone is projecting they'll need roughly 27,000 loads of freight up the haul road over the next 6-7 years. That is huge! It equates to more than 10 loads a day, every day of the year for the duration. We need at least 500-600 members just to support the drivers needed in construction. That's just drivers. Surveyors are also in high demand and might be even harder to come by. On my count, we need about 65 surveyors to get the job done.

We also learned that Houston Contracting, Doyon Associated, and Price Gregory will be working on Willow and Pikka – each one is a leading union pipeline company working under the terms of the North Slope Agreement (a collective bargaining agreement with APJCC and others). Again, I am challenged to recall a time in my career, when all three pipeline companies were working on the North Slope at the same time. In addition, our civil contractor, Nanuq/AFC, will be building ice and gravel roads for both projects.

ConocoPhillips' and Santos' activity will also provide jobs for our construction and freight members and the volume of containers coming through the Port of Anchorage will also be increasing. That will result in additional manhours for our members at Matson Navigation and Tote Maritime.

I've looked at the numbers on local trailer traffic as well – they too are expected to increase. United Freight & Transport, Weaver Bros., and Lynden Transport are expected to handle that work along with Big Dreams Trucking, who has been increasing their union manpower numbers to handle increased demand.

As you can see, we are facing a potential manpower shortage, so the Teamsters acted. Our pension board passed a retiree exemption for those who want to go to work this winter on the North Slope. Meaning if you are retired and want to go back to work, you can do that and draw your retirement check without adhering to the 39 ½ hours rule. I encourage all interested retirees to talk with our Pension Trust department about that opportunity.

In closing, it goes without saying that Teamsters Local 959 supports responsible oil and gas development, and in turn, Alaska's oil and gas industry supports thousands of good-paying jobs. There is a reason we banded with our International Brotherhood of Teamsters, the Congressional delegation, Alaska Native corporations, and dozens of others to get the Willow project across the line; it benefits our members and our state's economy.

Happy holidays and cheers to a safe and prosperous 2024.

~ Gary Dixon



In This Edition

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happy
Holidays

TEAMSTER INSPIRATION

Teamster School Bus Driver and Volunteer

By Business Representative Jeremy Holan



Sister Connie Pluma started driving a school bus in December of 1987 in Fairbanks. In 2008, Sister Pluma was instrumental in assisting with organizing the Fairbanks First Student Location. Connie became a shop steward at First Student in April 2012. In 2018, she took a staff position, which unfortunately took her out of the bargaining unit. In August 2021, when First Student no longer had the Fairbanks School District contract, She continued working with First Student out of the Delta location as a Travel Driver.

Sister Pluma is at it again; she was instrumental in assisting with organizing the Delta Travel Drivers. This effort began in the middle of 2022, after an NLRB hearing and an election. Sister Pluma is on the Union's Negotiation Committee fighting for better working conditions and wages for herself and her coworkers.

Sister Pluma enjoys being a school bus driver because she likes helping the kids get to and from school and being a positive mentor, and she enjoys seeing the kids as adults who remember her being their school bus

driver when they were kids. She enjoys decorating her bus for the holidays because it puts a smile on the kids' faces.

In her free time, Sister Pluma enjoys working with horses and participating in horse shows. She has volunteered her time as a Special Olympic Coach, and an announcer. She is involved with the Alaska State Quarter Horse Association, Interior Horseman Association, and Interior Horse Council, showing her horse, and assisting with running the shows.



The Good Steward

By Business Representative Norm Blair



Recently, a long-time steward hung up his hat to explore this thing called retirement. He was an outstanding example of a good Union man and a true Teamster through and through. He knew the contracts well; he knew his people and was skilled at handling management. It is a shame to lose him to retirement, but he leaves behind a good foothold for the next steward to take their place.

Brother Mike Tadic, from the Pacific Arctic Rail and Navigation bargaining unit out of Skagway, worked as a carman for the rail company for 25 years and served as a shop steward for over 16 years. Mike was a significant contributor to many past negotiations and was one of the committee people at the RNB mediations due to a negotiation impasse and later played a big role in closing the deal. Mike could be somewhat of a bulldog who proudly stood up for his fellow brothers and sisters against any violations of the contract, or whenever his members were being treated unfairly and he never hesitated to go head-to-head with management.

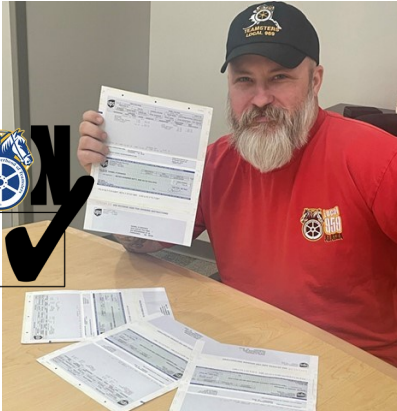
His official job title was a Carman, but the guy had the ability to do much, much more. From his vast experiences w in various trades as a miner, from Toronto, Yukon to Nevada, and his time working at the Ford Motor Company he acquired the skills to machine, fabricate, and repair just about anything. Talent such as this is something that we rarely see in the workplace anymore.

Mike and his wife Mary have lived in Skagway for 33 years and they raised all their children there as well. Some say old Mike can be a little rough around the edges but in all actuality, he is a very caring soft-hearted man. I'm very glad that I had the chance to work with this admirable man, a good steward, and a true Teamster.

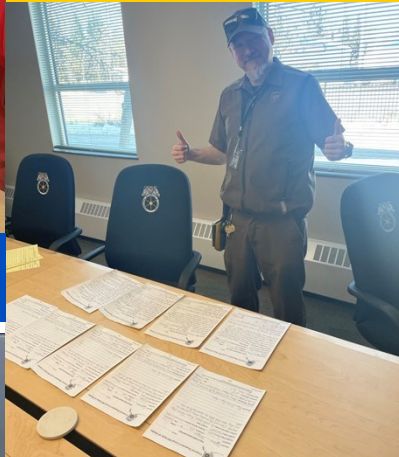
"Thank you, Brother Mike for your dedication to the membership and your friendship."
Secretary-Treasurer, Gary Dixon



TEAMSTER AWARDS



UPS—Fairbanks Chief Shop Steward, Brother Ryan Barile showcases his grievance handy work. He knows how to keep the company honest and make them pay when they cut corners.



UPS—Fairbanks Driver, Brother Dan Swisher collects his grievance settlement checks.



UPS—Fairbanks Driver, Trinity Leitzke proudly displays one of his grievance settlement checks.



Business Agent Jarrod Tamez presents UPS—Fairbanks Driver, Sister Julie Jabbar with a grievance settlement check. When UPS decided to have their managers drive for a week while she and three other drivers were laid off, the Union held the company accountable and recovered punitive damages greater than \$10K as compensation to the drivers who were laid off during that time.



UNION JOB

- 1 Wages , benefits, & working conditions are protected by a legal contract.
- 2 A contract spells out how much each worker earns.
- 3 Unions negotiate raises for everyone. Members vote on the contract, and if they feel it's unfair, they may vote it down.
- 4 If you are unfairly disciplined, unions provide due process to protect against unscrupulous supervisors.
- 5 If you don't like something at work, you can work together with your union to change it.

NON-UNION JOB

- 1 Management can change wages, benefits, & working conditions unilaterally.
- 2 No one knows how much anyone else earns. Disparate treatment/favoritism exists.
- 3 If you want a raise you must plead your case to a supervisor of manager.
- 4 If you are unfairly disciplined, you are on your own (at-will employee). You are subject solely to policy.
- 5 If you don't like something at work, you are at the mercy of management.

MEMBERS AROUND



UNION STRONG



BUSINESS REPRESENTATIVE REPORT

UPDATES—STATEWIDE

~Antwon Dungey, Business Representative~

It was a very busy summer construction season for Teamsters Local 959. One of my earliest tasks being a new Business Agent was to visit members on the various jobsites in my region. Progress at times was stifled with the rainy weather, causing companies to reschedule pre-planned tasks more often than in recent history. Thank you to all the members who have worked hard on the different projects throughout the state.

The JBER runway extension with Kiewit Construction has been active since late 2022 with 8 million cubic yards of material moved to date, 2 million more to go. The Teamster apprentices Talon Hill and Tristan Schulke are growing their skillset every day learning new vehicles and doing well on the job. The members on the job drive some of the largest vehicles in the State of Alaska, and most importantly, complete the workday SAFELY every day.



**Brother Charlie LeBlanc
Granite Construction**

Granite Construction was constructing roadway realignments along the Richardson highway in several locations all with their own set of challenges. The Glenn Highway project and Knik-Goose Bay Road widening project are multi-year projects which include widening the roadway to accommodate the increased traffic demands. We are proud to have many Teamster members as a part of building a safer Alaskan roadway system.

Ahtna, Houston Contracting, and T.C.C. members working along the Trans Alaska Pipeline are busy working on completing various projects as they wrap up for the winter. Glenallen Response Base and Survey Crews along the Pipeline Right-of-Way were busy at work surveying, repairing, and completing many different projects on the books.

Concrete Mixer trucks were busy filling different commercial and residential orders. A few sizable projects Teamster members are working on were the Amazon warehouse, Bear Tooth-South Anchorage, Military infrastructure, and soon Aviation support facilities. Many of these projects will employ several hundred Alaskans with various trades working together to create infrastructure supporting our state in a variety of ways.



**Teamsters in the Warehouse
Valdez Marine Terminal**

Juneau Alaska has a large airport job beginning in the spring of 2024, and many more to follow in the coming years. I spent some time visiting with Southeast Alaska Teamster members and contractors setting up project labor agreements for future work.

As we continue into the winter and prepare for a very busy winter construction season on the North Slope, we encourage anyone who is interested to prepare and make their onboarding process smoother. Ensure that your CDL, DOT medical card, and NSTC card are up to date and not expiring soon. Update your resume at the Dispatch halls with Devin in Anchorage and Kim in Fairbanks.



**Brother Bill Blake
Kiewit Construction**



**Brother Daniel Mullens
AS&G**



**Serina Linneer & Rhys Haley
ALSCO Alaska—Fairbanks**

~Jarrod Tamez, Business Representative~

ALSCO ALASKA—Fairbanks We had a grievance settlement for \$6,400.00 in back pay reached in a wrongful termination case that ran on for about 2 months and almost went to arbitration. The company realized the Union wasn't going to back down unless all parties were made whole.

H.C. REDI MIX—Fairbanks This group stuck together this summer and was able to secure a MONSTER increase—roughly 28% over 2 years! This deal is a testament to the power of a truly united bargaining group. There is no force more powerful in the workplace than unity. I wish I could take credit for this one, but I was a bit player. Frankly, between the persistence of the group and the Company's understanding of what is coming to Alaska soon, we were able to secure a prevailed rate match by the end of this current agreement, setting the bar for the rest of the industry.

UNIVERSITY REDI MIX—Fairbanks University Redi Mix recognized the impact of the H.C. agreement and decided to match the economic provisions of the Collective Bargaining Agreement for the first year while retaining the right to negotiate



H.C. Redi Mix

over the second year.

SOURDOUGH FUEL—Fairbanks Management approached us earlier in the year wanting to discuss measures that could be taken to help retain drivers. The company continually asked, "What kind of concessions can the Union make to help the Company put more money on wages while lightening their burden?". The Union's position will always be that we don't make things better by making concessions, we move forward. Ultimately, we agreed to accelerate the wage increases effectively in the current Collective Bargaining Agreement. It's a good start.

UNITED PARCEL SERVICE—Fairbanks UPS ratified a landmark agreement this summer. You might have heard about it in the news or heard jokes about drivers buying Rolexes and Lamborghinis. It's kind of a big deal. Locally, throughout the negotiation process, dictates were (*continued on pg. 5*)



Sourdough Fuel

BUSINESS REPRESENTATIVE REPORT (CONT.)

UPDATES—STATEWIDE (CONT.)

(continued from pg. 4) being pushed out by UPS Corporate that forced local management to operate in a way that is counter to our Alaska Rider. I was filing multiple grievances each week and we are just now getting to a point where the backlog is clearing up. At one point I had more than 40 open grievances. A handful of those were eligible for punitive damages. Through that period, the total monetary penalty paid by the Company was nearly \$12,000. The Collective Bargaining Agreement (CBA) dictates which individuals receive penalty pay in each situation depending on varying circumstances. With the new contract in place, we are navigating some growing pains but that is to be expected.

Late into the negotiation process, each Local was called upon by the International Brotherhood of Teamsters President, Sean O'Brien to commence practice picketing with full intention of going on strike at the expiration of the previous CBA. Fairbanks UPS Teamsters answered the call, ready for a fight! Early mornings in the cold, wind, and rain weren't enough to keep this group from being heard. I'm proud of everyone who came out in solidarity to fight for their brothers and sisters. You are the heartbeat of the Union.

WEAVER BROS.—Fairbanks A new Port agreement was ratified with significant increases and a differential increase for work in Fairbanks. The Company approached us to discuss some kind of retention bonus or differential "pay bump" just to keep their drivers in Fairbanks. These guys get it. My hat goes off to bargaining unit member Brother Rock Dale. He joined us in negotiations, bringing his perspective and experience which was critical to the process. Thank you, Rock!



UPS Fairbanks



UPS Fairbanks

DAY-TO-DAY Staffing remains a challenge almost everywhere. It should be obvious to anyone who lives in or does business around Fairbanks or the north half of the state, that experienced CDL holders are in high demand—you are a scarce resource. Demand better from your employer. Time and pressure are our sharpest tools.

~Norm Blair, Business Representative~

KODIAK, KENAI PENINSULA, JUNEAU, SKAGWAY, KETCHIKAN/SITKA

CHOCTAW DEFENSE SERVICES—Kodiak The new 5-year government contract has been sent out for solicitation and all the bids have been collected. We anticipate a new contractor to be on the island at the Kodiak USCG Base sometime in December 2023. After the 90-day transition period, the new contractor will completely take over the operations by March 1, 2024. This is a process that occurs every 5 years. We look forward to a smooth transition from Choctaw to whoever gets the contract.

CRJ MANAGEMENT SERVICES—Kodiak is the contractor who was awarded the contract to take care of the commissary at Kodiak. They signed a bridging agreement back in May. The contract expires this coming February and anticipate negotiating this December.

MATSON NAVIGATION—Kodiak We negotiated two new dispatch positions in Kodiak over the summer and look forward to a busy season this winter. The members from both hostlers and the maintenance shop agreed to pass the wage increase into their pension.

UNITED PARCEL SERVICE—Kodiak Shout out to Roy Chavarria, the head driver and shop steward keeping the station running smoothly and going above and beyond to take care of the members. Thank you, Roy!!!

UNITED PARCEL SERVICE—Kenai Peninsula This station has hired 7 per-loaders to sort and load the trucks for the drivers, something new for the Kenai Peninsula. Our shop steward Mike Petrovitch and our safety committee members in Kenai, Ashley Purcell, and in Homer, Rachel Woolard, are doing a great job keeping the workers informed and their work area safe. Tammi Lynn, one of our seasoned drivers coordinated with Teamsters and UPS to sponsor the famous Trunk or Treat again this year. It's a huge turnout of kids and community members and they absolutely love her van for the cool treats and the fun decorations.

WEAVER BROS.—Kenai Negotiations started in October and the contract has been ratified.

LYNDEN TRANSPORT—Kenai Lynden members are plugging away without any shortage of work.

CATHOLIC COMMUNITY SERVICES—Juneau is looking for a few drivers in the Juneau area. All the current drivers received an increase in their wages this month, something well deserved.

UNITED PARCEL SERVICE—Juneau is busy as usual and will be hiring another driver soon.

PACIFIC ARCTIC RAIL and NAVIGATION—Skagway The new contract with PARN was ratified during the summer after the members voted down the first offer. The company agreed to:

- ◇ Add a new job classification
- ◇ Wage increases of 5% in the first and second year, and 4% in the third year
- ◇ Increase the annual bonus as well as a signing bonus
- ◇ Double the longevity supplement
- ◇ Significant increase in the health and welfare contributions

SOUTHEAST STEVEDORING—Skagway With COVID-19 behind us, the abundant cruise ships docking into Skagway kept the members busy. John Tronrud, our steward, has stepped down and the members have chosen Tom Cochran as their new steward.

UNITED PARCEL SERVICE—Ketchikan/Sitka Both stations remain busy with increased package counts all the time. These drivers put in some seriously long hours. Michael Fowler and Joey Winger are the safety committee members for their respective stations.

BUSINESS REPRESENTATIVE REPORT (CONT.)

UPDATES—STATEWIDE (CONT.)

~David Nichols, Business Representative~

Teamsters of AT&T, ARCTEC, and UPS Rally for Better Working Conditions and Workers' Rights

Anchorage, Alaska—Teamsters of AT&T continue their tireless efforts to keep Alaska Connected. In recent developments, new shop stewards have stepped up to the plate, ready to enforce agreements in their respective union shops. In Juneau, brother Craig Brown took on the role of shop steward, bringing his dedication and passion to the table.

Members of ARCTEC have expressed their excitement to begin negotiations with multiple stewards and members engaging already. With the support of their brothers and sisters, they are determined to fight for improved working conditions and workers' rights.

Meanwhile, UPS is all business with a new contract and new shop stewards leading the charge in enforcing the agreement. Brother Jason Gibson, Gregory Burden, and Tristan Sammons have committed themselves to serving their fellow members at UPS. Their unwavering dedication to the labor movement is truly inspiring, as they work towards creating a better future for all workers.

The labor movement thrives on the involvement of its members, and these recent developments showcase the commitment of today's workers to make a difference. By getting involved and staying involved, these Teamsters are actively working towards improving their working conditions and fighting for their rights.

"Work hard, play hard, be the Union you want to be in!" is the motto that resonates among these dedicated individuals. Their determination to create a better environment for workers is a testament to the power of unity and collective action.

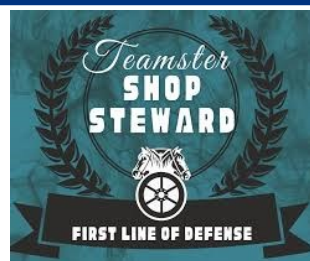
As the labor movement gains momentum, it is crucial for all members to come together and support one another. By standing united, these Teamsters are setting an example for others to follow. Together, they will continue to fight for their rights, improve working conditions, and ensure fair and just working environments for all. When workers' rights are under constant threat, the dedication and commitment of individuals like brother Craig Brown, Jason Gibson, Gregory Burden, and Tristan Sammons serve as a beacon of hope. With their passion and unwavering spirit, they are proving that change is possible when individuals come together and fight for what they believe in. Teamsters at AT&T, ARCTEC, and UPS are leading the way in the labor movement, and their efforts deserve recognition and support. Let us all be inspired by their actions and join them in the fight for a better future for all workers.

Shop Stewards play a vital role in the representation of our members. A successful Shop Steward must possess several traits, including leadership abilities, good communication skills, and the ability to put aside their own opinions to represent all Teamsters Local 959 represented members professionally and objectively.

A Bargaining Unit's Shop Steward is the go-to Union Representative on the job site. They have several responsibilities from contract enforcement & assisting in grievance procedures, to keeping members informed & motivated about their Union. A Shop Steward:

- ◆ is familiar with your contract and can answer general questions;
- ◆ assists new employees in joining the Union and are knowledgeable about the benefits of being a member;
- ◆ is familiar with the grievance procedure and can direct you through the proper steps;
- ◆ is available to help you identify violations of the contract and can assist you in referencing sections of the contract;
- ◆ acts as a liaison between employees and the Union;
- ◆ understands problems and challenges facing your department/company and relays information to the Union;
- ◆ participates in contract negotiations;
- ◆ attends Union meetings and stays current and up to date on Union-wide updates & labor issues.

If you are interested in being a Shop Steward or would like to recommend someone for the role, please reach out to your Business Representative.



~Kelsey Taylor, Business Representative~

SOLID WASTE SERVICES has been busy with normal operations servicing residential & commercial trash routes, and running numerous municipal, residential, and commercial recycling programs all while completing the momentous task of moving equipment, trucks, and supplies into the newly built transfer station facility in Anchorage. The move has mostly been completed with small tweaks here and there as they fine tune their new space.



DURHAM SCHOOL SERVICES – Matsu For a Teamster, the goal is always to educate, advocate, and leverage our contract language. Durham School Bus Workers have been actively involved in their bargaining unit, ensuring their rights are upheld through the new contract signed in March 2023. At our Teamsters school year kick-off, a Teamster Payroll Team was formed to assist members with paycheck issues. With this activism, a member with payroll questions can now call a Teamster brother or sister from the volunteer list on our Union Board for help.

In the new normal, school districts are calling for more stay-at-home learning days, and due to record-setting snowfall, the Matsu is seeing its share. I am proud to say that because of our union contract, members can now use special paid leave when the district declares stay-at-home learning days – up to two weeks per school year, providing more economic security for Teamster families. Now a snow day can be greeted with dread for the right reason, shoveling!

PUBLIC TRANSIT Teamsters put in the work, and with the Department of Labor's help, secured back wages for many members, demonstrating the importance of understanding their contract and the law in enforcing fair work standards. In checks made to Teamster members, the Municipality of Anchorage made it right with their employees to the tune of almost \$100,000 in back wages.

Teamsters recently concluded negotiations with the MOA, fueled by active and motivated members who participated in various forms such as attending pre-negotiations meetings, filling out surveys, serving on the committee, participating in collective action, or simply just wearing Teamster gear. Despite contentious negotiations, member meetings were held, including many tentative contract (*continued on pg. 7*)

BUSINESS REPRESENTATIVE REPORT (CONT.)

UPDATES—STATEWIDE (CONT.)

(continued from pg. 6) explanation meetings, to ensure the best outcome. The team demonstrated dedication and voter turnout showed the importance of standing up together as Teamsters. I am proud of what we accomplished and am already looking ahead to the next battle. If you're ready to stand up together as Teamsters, it's time to get involved.

~Derek Musto, Business Representative~

Congratulations to Dayson Higgins with the Alaska Railroad, a recent graduate of the Journeyman Mechanic Training Program. Dayson is the first graduate of the program which was developed and is maintained jointly by Teamsters Local 959 and the Alaska Railroad Corporation, governing the training of Journeyman Mechanic Trainees at the Alaska Railroad.

"The training program was a real advantage in learning what I needed to be a journeyman." ~ Brother Dayson Higgins

This multi-year training program is a combination of hands-on training in several mechanical specialties including but limited to heavy equipment, electrical refrigeration, and fabricating as well as in-depth online training through the Railroad Educational Bureau. In this well-rounded program, trainees are trained in all types of equipment used to run and operate the Railroad. For more information on mechanical job opportunities with the Alaska Railroad please call Business Representative Derek Musto at 907-751-8519.

Anchorage School District School Bus Workers—Trunk or Treat

Each year, school bus drivers and attendants put on a "Trunk or Treat" event at the Anchorage Bus Barn. This year's event was a huge success! Union Business Representative and Organizer Derek Musto joined the rank & file members with his own large booth full of spooky decorations supporting trunk-or-treaters, giving out lots of candy. This year's event included multiple food trucks, face painting, games, and many Halloween displays for the kids to enjoy. Money raised at this annual event is used for the Bus Barn's end-of-the-year holiday party. If you missed Trunk or Treat this year, we hope to see you at the next one! For more information and how you can participate, please contact Derek Musto at 907-751-8519.



~Thor Brown, Business Representative~

In the winter of 2020, Anchorage was faced with the biggest public health crisis in many of our lifetimes. In the worst of this epidemic, many of the people we work with were classified as essential workers and told that they were critical to keeping the city functioning. To all of us, it comes as no surprise that our work is essential, but to most people the work Teamsters do is invisible. While many businesses suffered during this time the shipping industry saw a boom. People were ordering online while working from home and Teamsters dressed in brown (UPS drivers) were delivering packages to their doors. Teamsters were also bringing toilet paper, masks, hand sanitizer, essential food, and medical supplies by the literal truckload to retailers all over the state. We watched people work from home and companies make money while Teamsters continued to physically man positions despite the danger. Now that the crisis is over some employers are recognizing the importance of the work Teamster drivers do.

This fall, after weeks of negotiations, the Teamster hostler drivers, fuel drivers, line haul, and mechanics from Kenai, Anchorage, and Fairbanks began bargaining with Weaver Bros. The negotiation committee pushed for higher wages, better benefits, and more time off. Weaver Bros in good faith and in recognition of its employee's hard work agreed to a contract with historic increases on every level. The contracts were negotiated and ratified on time and the effects were immediate at the end of the old contract.

~Yolandous Williams, Statewide UPS Coordinator & Business Representative~

UNITED PARCEL SERVICE It was an honor and pleasure to sit at the National, Western, and Alaska Rider table for the UPS negotiations in which we reached an agreement and ratified. The hard work of our Alaskan Brothers and Sisters who sat on our committee did an outstanding job. I was able to assist the International Brotherhood of Teamsters (IBT) General President, Sean O'Brien, and the rest of the National Committee to secure a contract worthy of approval by the membership before the deadline to strike.

Now that the ratified contract is in effect the work has begun. UPS members, please review the new contract, ask questions, and know who your shop stewards are. This new five-year agreement has a lot of changes to the National Master, Western Rider, and Alaska Rider. Our new contract books are being printed by the IBT and will be shipped to us soon. Be informed, be involved, and enforce the contract.

MV TRANSPORT Remember, Safety is the number one topic as we move into the winter months. We are mostly Drivers on the city streets, and our work is important. Drive carefully and stay SAFE.

REPUBLIC PARKING Holiday peak season is here, and Pilots and others who use our services are rising. Pre-trip and post-trip of vehicles during snow season is paramount.



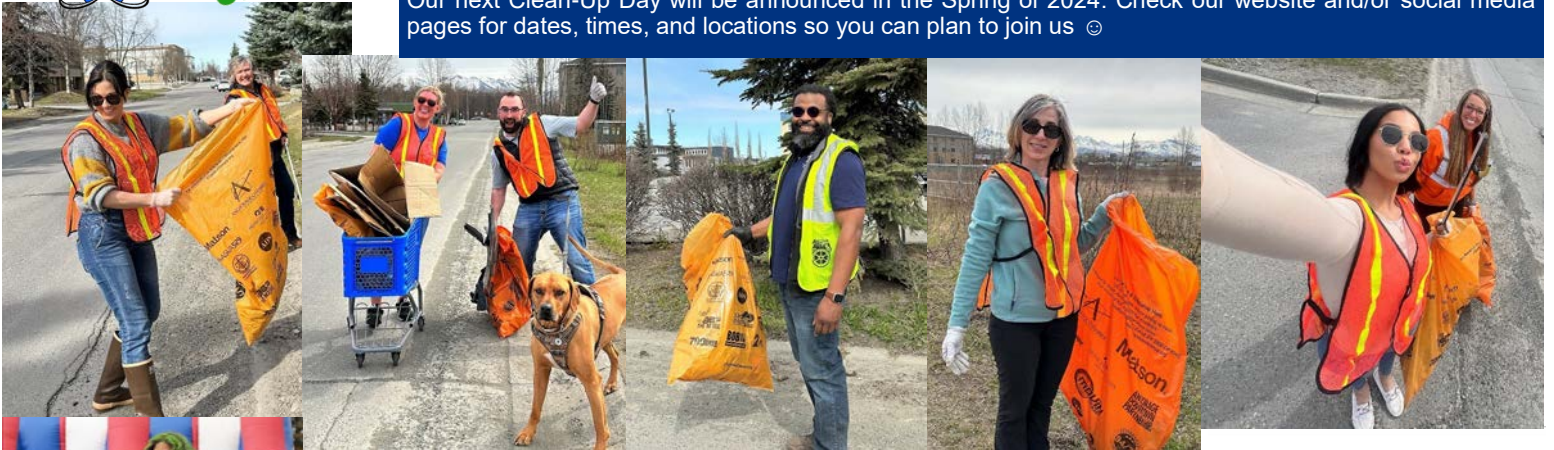
LOCAL 959 EVENTS



TEAM UP to
CLEAN UP

During the Anchorage Chamber Citywide Cleanup this past May, Local 959's Anchorage office, Training Trust, & Welfare & Pension Trusts took to its Adopt-a-Road area of East 34th Avenue and cleared away the trash! We love getting outside in the springtime and sharing our lunch together to keep Alaska beautiful!

Our next Clean-Up Day will be announced in the Spring of 2024. Check our website and/or social media pages for dates, times, and locations so you can plan to join us ☺



Anchorage held it's biggest Summer BBQ since the 80's! DJ Juba was there spinning all the right tunes, Magic by Robbie/Twisted Balloons put us on to crazy hair & face painting, the Wunder Bar came with root beer & blueberry cream Floats, Party Ponies brought their baby animals for some sweet cuddles, the Photo Emporium captured memories with their photo booth, and Tons of Fun Entertainment provided bounce houses, blow-up slides, the Bucking Salmon, the Extreme Air Jumper, and the main attraction of the day—the DUNK TANK!!! Over 450 members and their families showed up to the west end of the downtown Delaney Park Strip for a feast from Smokehouse BBQ and all the fun on what might've been the only sunny day we got this summer.
Can't wait to do it all again next June 😊



The Fairbanks annual Summer BBQ at Pioneer Park was a hit! Retirees, active members, all the kids, and the entire Fairbanks staff attended. Everyone enjoyed the sun, the eats of Big Daddy's BBQ , the train & carousel rides, and, of course, Gold Rush Ice Cream. We'll see you there again next year 🍷



LOCAL 959 EVENTS (CONT.)



The Jesse L. Carr Charity Golf Tournament celebrated its 39th year on July 14, 2023. Our outstanding sponsors, Local 959 staff & members, and community friends came together in support of two very deserving local charities:

the AWAIC Shelter and Clare House. AWAIC is the largest domestic violence safe shelter in Alaska. AWAIC provides safe shelter and supportive services to women, men, and children affected by domestic violence. Clare House is an emergency shelter for women with children and expectant mothers. Clare House provides services that address the needs of clients entering the program.

During our event, JLC Chairman & Local 959 Secretary-Treasurer Gary Dixon presented these honorary charities each \$5,000. As always, without the support of our staff, local businesses, corporations, labor unions, and individuals, our event wouldn't be one of the premier tournaments in Alaska, helping charities receive the support they need. We give a sincere THANK YOU to all who participated this year! We look forward to hosting you all again next year at the 40th!

~ Save the Date for the 40th ~

Friday, July 12, 2024, the 40th Jesse L. Carr Charity Golf Tournament, Anchorage Golf Course, 7 AM Shotgun Start



**Newest JLC Sponsor Team Beacon OHSS
Mike Wyne, Matt Melton, Rachel Mentzel & Maile Lee**



**Charity Golf
Tournament**



**Some of Teamsters Local 959's JLC Crew
Jennē Kriner, Derek Musto, Yolandous Williams, & Norm Blair prepare for the day!**



**Teamsters Local 959's
Angelina Cinquegrani Young, sets up the awesome raffle prizes!**



**Team Carrs-Safeway
Joe Allen, Neale Slocum, Dave Packer, & John Walatka**

IMPORTANT INFORMATION



POLITICAL REPORT

By Political Coordinator Patrick FitzGerald

ALASKA STATE LEGISLATURE Teamsters Local 959 has been working hard for our members in Alaska's capital city. Two bills were introduced in the state legislature to improve worker safety and increase employee's freedom in the workspace.

Warehouse Worker Protection Act: Representative George Rauscher - (R) Sutton, introduced a bill that would expand safety standards in warehouse-related jobs. The Warehouse Worker Protection Act will enshrine in statute standards for transparency for quota-related operations in large-scale warehouse units. Currently, workers are not able to access their work speed data and could fall victim to increased work speed quota updates without their knowledge. Unfortunately, with the lack of knowledge of work-based quotas, studies show that workers are more likely to have workplace injuries, which with more accessible information and transparency with work speed data, should drastically improve workplace accidents and injuries.



Employee Freedom of Speech Act: Representative Stanley Wright – (R) Anchorage, has been championing a bill that will give employees a right to exercise their First Amendment rights in the workplace. Alaska State Statute does not offer protections from employers who try to influence their employee's political or religious views through captive audience meetings. The Employee Freedom of Speech Act protects employees' rights to leave a meeting once the topic deviates from necessary operational information to information regarding a political or religious influence.

We are hopeful we will be able to move these bills in the coming legislative session and provide more protections for Teamsters in the workplace.



BETTER JOBS FOR ALASKA A signature campaign launched this fall to put a minimum wage increase, paid sick days, and Employee Freedom of Speech on the ballot for the November 2024 election. The process requires the ballot proposal to accumulate approximately 27,000 signatures (10% of all who voted in the last Governor's race). Once those signatures are collected, the question will be put to a vote of the people on whether they want to pass a minimum wage increase, paid sick leave for non-state employees, and allow the Employee Freedom of Speech Act for all workers in Alaska.

The minimum wage increase would bump the state minimum wage to \$15.00 per hour by 2027. The formula that will be implemented if passed, will have steady increases in minimum wage positions until 2027 which will finalize at \$15.00/hour. This will allow for small 'mom and pop' shops to be able to slowly increase their wages an hour and build up to \$15.00 without putting an overwhelming burden on small businesses.

There is no guaranteed paid sick leave in the state of Alaska. Many industries, both union and non-union do not allow their employees to take paid sick leave. The proposal of 56 hours of paid sick leave for all non-state employees (the legislature is the regulatory body for state workers) provides an opportunity for workers to stay home sick without having to decide to lose money. Why should we support people staying home and getting paid for not working? Workers will more often go to work sick rather than take a cut out of their paycheck which puts themselves, coworkers, and clients/customers at risk. 56 hours of sick leave will allow for a week of paid sick leave over the entire year, making the workplace safer and healthier.

Employee freedom of speech is the third pillar of the ballot initiative which provides the same protections as the bill that is working its way through the legislature. Why do both? Bills that move through the state legislature can be altered or often won't get passed into law. Having a 'two front' strategy with a bill through the legislature and including the same language in the ballot initiative for multiple possibilities to have these protections become law.

If you are interested in tracking the legislation in the state legislature, please go to AKLEG.GOV and the bill name and number:

Warehouse Worker Protection Act:

House Bill 88

Bill Sponsor: Rep. George Rauscher

Employee Freedom of Speech Act:

House Bill 179

Bill Sponsor: Rep. Stanley Wright

Senate Bill 109

Bill Sponsor: Sen. Loki Tobin

Find more information on the ballot initiative at BETTERJOBSFORALASKA.COM



Patrick FitzGerald is the Political Coordinator for Teamsters Local 959 and the Business Representative for Alaska Independent Voter Education—A.L.I.V.E.

If you have questions about elections, voting, Local 959 endorsed candidates, the A.L.I.V.E. Fall Drawing, or anything politically-related, please contact Patrick at pfitzgerald@akteamsters.com or 907-751-8548.



Lead Dispatcher Kim Brandenburg delivers the grand prize \$25K check to this year's A.L.I.V.E. Fall Drawing winner local business owner, Mr. Gary Swoffer.

ALASKA TEAMSTER-EMPLOYER SERVICE TRAINING TRUST

Hold onto your hard hats, folks! The Training Trust has been making big strides lately, with a host of exciting news to share.

First up, a warm welcome to Jeremy MacPhee, with 20 years of Teamster industry driving under his seatbelt. After a summer spent learning the ropes from our Anchorage team, he's now bringing his expertise to the instructor position in Fairbanks.

Alongside Jeremy, we're delighted to welcome Pat Tyson and Bill Metzler as our newest instructors in Anchorage. Pat's 20+ years in the Teamster construction industry and Bill's leadership experience from the Navy, Teamster UPS in NJ, and Anchorage Teamster freight driving make them valuable additions to our team. Both have a wealth of experience in their respective fields and have been working hard to hone their teaching skills over the past few months. But, as much as we're excited for our newbies, we must give a shoutout to our retirees, Paul Hemmelgam and Jeff Brewer. They're heading off on some well-deserved adventures, leaving big shoes to fill.



Speaking of filling shoes, Local 959 is seeking skilled journeymen to join up for the huge season of upcoming North Slope projects. To help fill the gap of workers, we're also recruiting for our three primary apprenticeship programs. Statewide for Construction Truck drivers and point of hire in Anchorage and Fairbanks for Freight Transport Driver apprentices. We're also excited to introduce our updated Surveyor Assistant Apprenticeship program, designed with a modern approach and training delivery to set our new apprentices up for success.

We're also thrilled, and I mean THRILLED to announce that our 11-week High School to CDL Pilot Program is back in February 2024! This time, we're inviting up to 6 high school seniors to join us from ASD coordinated by King Tech High School CTE. Our two graduates of the 2022 program have been knocking it out of the park as first year construction drivers this season.

In more news, we're proud to partner with ASD and the Career and Technical Education Business Academy Program, offering juniors and seniors internships in fields like administrative assistant, financial services, and bookkeeping. This program offers students, like Jessica Hughes who was our summer intern, a chance to gain valuable business skills and college credits while we get some extra help around the office. Jess enjoyed her time with us so much that she will be back again this winter during school breaks.

Lastly, we're proud to be part of the development team for the Anchorage School District's new College, Career & Life Ready Academy. There is still a lot of work to do but this new approach to learning recognizes labor and apprenticeship as successful career development and opportunities for students to stay in our local community.

We're proud to be at the forefront of delivering academic and career-ready education in Alaska! Be sure to check out our website for more information on our programs and upcoming recruitment deadlines. It's an exciting time for the Training Trust, and we can't wait to see what the future holds!

www.akteamsterstraining.com



NEWS FROM THE HALL



**Antwon Dungey—Anchorage
Business Representative**

Meet Antwon Dungey, our newest Business Representative! Antwon moved to Alaska at a young age and joined Teamsters Local 959 once he discovered his passion for driving and construction sites. He completed the Teamster Construction Driver Apprenticeship while working on various infrastructure projects around Alaska. Several years after working in the field, Antwon became a Certified CDL Trainer, State of Alaska Certified CDL Examiner, and OSHA outreach instructor for our Alaska Teamster Employer Services Training Trust. Now as a Business Representative, he is utilizing the knowledge and skills acquired to assist the members in the best way possible. Antwon enjoys conversing with 959 members and spending time with family and friends. He enjoys fishing and spending time in the community mentoring youth and volunteering for different community engagements.

Say hello to Jaclyn Skinner! She was born in Fairbanks, Alaska, and is one of many generations (on her mother's side) who is mostly Gwich'in Athabaskan, originally from Fort Yukon – also called “*Dinji Zhuh, Gwichyaa Gwich'in*” which translates to “*those who dwell on the flats.*” As a child, Jaclyn lived a short while in the state of Washington but returned to Alaska where she has been ever since. Recently, she spent 3 years in Anchorage attending classes for Medical Office Assisting and Insurance Coding and Billing where she graduated with honors. Jaclyn then moved back home to Fairbanks to be closer to family and friends. She accepted her position with Local 959 shortly after and could not be happier to utilize her skills and serve the members. In her free time, she enjoys the Ice Dogs hockey games, Karaoke, and spending time with friends and family every chance she can get.



**Jaclyn Skinner—Fairbanks
Union Membership & Dues**

Stop by and see Tesha Shallo! Tesha was born and raised in Anchorage, Alaska. She is married with four adult children and an 8-year-old grandson. Spending time with her family, thrifting, and loving the Alaskan summers are her favorite things to do. Tesha also loves to travel during the winter months. We are very happy to have Tesha join us at the Hall where she looks forward to serving the Membership.



**Tesha Shallo—Anchorage
Union Membership & Dues**



📅 **Saturday, December 2, 2023, Fairbanks Annual Family Christmas Party, Arctic Bowl, Fairbanks 2 PM—5 PM**
📅 **Saturday, December 9, 2023, Anchorage Membership Holiday Party, Service High School, Anchorage, 12 PM—3 PM**

Mrs. Norma Alderfer is turning 100

By Executive Assistant Jennē Kriner

Every month, Local 959 commemorates the commitment of our members who have dedicated years to dues-paying membership. To date, we've celebrated an impressive count of 50 and 55-year members, with one exceptional member reaching a remarkable 65 years (shout out to Mr. Skip Weeks!) – achievements accomplished by individuals who are in their 70s and 80s. However, when I learned that Local 959's retirees included a centenarian among their esteemed ranks, I was eager to meet and engage in conversation with this individual.

BACKGROUND Mrs. Norma Aldefer was born and raised in Arkansas City, KS. Shortly after, her family moved 21 miles away to a farm in a now non-existent town called Otto, KS. There she attended school through 8th grade in a one-room schoolhouse and would then go to live with a host family in a nearby city to attend high school. Once Norma got a taste of this “bigger city” she knew in her heart she was made for socializing and being a part of all the activities.

MOVING TO ALASKA Norma relocated to Alaska in February of 1948 to marry her hometown sweetheart. Initially, he moved to AK first to work on the railroad, and later, sent for her. They settled in Fairbanks only a week after their wedding where they lived until 1960.

LIFE IN ALASKA Sometime later, Norma remarried Mr. Clifford Alderfer, who was a pilot for Wein Alaska. At that point, Wein wasn't a part of Local 959 yet. For a brief period, they moved outside to care for her parents. Following this, they returned to AK, and both found employment at the Arctic Research Laboratory, stationed about 5 miles outside of Barrow. They lived in a ½ Quonset hut during that time. She still maintains connections with her former colleagues and friends from that period.

PROFESSIONAL JOURNEY Following her time in Barrow, Norma dedicated 9.5 years to Anchorage Cold Storage. Unfortunately, she had to take a break due to a severe neck injury sustained in a car accident. After recovering, she returned to work, eventually finding herself at Matanuska Maid. Her tenure persisted through the company's transition from private ownership to state management, culminating in the unfortunate closure.

Getting to know Norma felt like a heartwarming talk with a longtime friend. Her stories effortlessly brought both laughter and awe into the conversation. She had me giggling and in amazement at some of her life's stories. Transitioning our conversation to more lighthearted, intriguing, and enjoyable topics became effortlessly smooth, courtesy of her storytelling skills. I jumped at this moment to ask the hard questions...

Q: In your opinion what was the most important invention of your lifetime? Norma fondly recalls three inventions that significantly impacted her life:

1. Nylon Pantyhose: Norma highlights nylon pantyhose as one of the finest inventions. She reminisces about the transition from silk stockings, saying how terrible they were with their support straps & leg seams, Laughing at how she'd always have to look back to make sure the seams were straight.
2. Washing Machine with a Ringer: Additionally, she expresses gratitude for the washing machine equipped with a ringer, marking a substantial improvement in laundry practices. *(continued on pg.13)*



CELEBRATING RETIREES

Congratulations to the following individuals who have achieved so many years of continuous dues-paying membership in Local 959!!!

MAY 2023 & PRIOR—Not previously listed

Brad Roberts	United Parcel Service, Inc.
Bill Tomaro	AT&T Alaska
Larry Olmstead	Wolf Creek Federal Svs
Kenneth Tyler	AT&T Alaska
Terry Hebert	AILU #1, Longshore
Robert Ervin	ALSCO
Ronald K Anderson	United Freight & Transport, Inc.
Michael J Fisher	ASRC ES-Houston Contracting
Kurt J. Foley	ATT Alaska
Michael D Jensen	ASRC ES-Houston Contracting
James H Alther	Arctic Surveys Co.

JUNE 2023

Jeffrey Cornelius	Sourdough Fuel
Wilson L Walker	Safeway Inc DBA Carrs/Safeway
Michael Schwarz	RNDC Shared Services, LLC
Roger Newton	AT&T Alaska

Jeffrey G Loffert
Kent Canady
David G Kelly
Kathleen Hester
Frank Bruner

JULY 2023

Hector Andrada	United Parcel Service, Inc.
Danilo Eribal	SMI International
Lori Schultz	Interstate Brands
Richard Duvall	Interstate Brands
Greg B Bibler	United Parcel Service, Inc.
Howard L Johnson	United Freight & Transport, Inc.
James Burzinski	ASRC ES-Houston Contracting
George Ingebo	Harris Sand & Gravel
Peter Hammermeister	CB&I
Thomas Bollaert	United Parcel Service, Inc.
Keith Ruch	Alutiq Management
Dan Carver	United Parcel Service, Inc.

AUGUST 2023

Glenda F Evans	C2G LTD Co
Robert L. Beth	Safeway Inc DBA Carrs/Safeway
Paul G Lamoureux	AILU #1, Longshore
Angelo Sison	MQC Enterprises

AT&T Alaska
AT&T Alaska
AT&T Alaska
CSX Lines of Alaska
AILU #1, Longshore

Gloria Harris
Theresa Fickes
Joseluis Villasenor
Stephen Thackray
Leesa Bridges
Dale Miller
Dana Carros

Jack Prop
Maxwell C Nickerson
Rodney Lehman
Kenneth Dallas

SEPTEMBER 2023

Lynn Hessin-Caron	Teamsters Local 959
Bruce Beehler	Choctaw Defense Svs
Dennis J Morris	Alaska Interior Transport
Larry Knox	United Parcel Service, Inc.

OCTOBER 2023

Brian Sherburne	K&L Distributors
Albert E Acteson	Golden Valley Elec. Assoc.
Evan R Jones	ASRC ES-Houston Contracting
Michael Medalen	JW Bean
Deborah A Hutchens	Merrick Management, Inc.

Choctaw Defense
ASRC ES-Houston Contracting
Weaver Bros., Inc.
Matanuska Maid
Matson Navigation Co
Teamsters Local 959
Choctaw Defense Services
Safeway Inc DBA Carrs/Safeway
AGGPRO
Weaver Bros., Inc.
Indyne, Inc.

(continued from pg.12) 3. Norma also reflects on the evolution from using an icebox, where the milkman delivered ice blocks to keep food cold, resulting in occasional floor mopping due to the dripping ice. The refrigerator, while a significant advancement, needed electricity to run and not everyone had this.

Q: What is your typical day like? A typical day for Norma revolves around maintaining her household. She takes pleasure in keeping it clean and free of clutter. Although she does some cooking, she's not particularly fond of it—standing in one place for too long is challenging for her. Norma also spends a lot of time solving puzzles, with her favorite being the jumble puzzle featured in the newspaper.

Q: What is your best advice? Norma says there's nothing quite like keeping oneself occupied. She believes in volunteering extensively, even if it can be done over the telephone. Staying active has always been crucial for her. She used to attend the YMCA and exercise there regularly. To maintain her mental agility, she says engaging in conversations, both speaking and listening, is essential. Norma believes learning to appreciate others is vital because life isn't solely about oneself—staying engaged with the world around you is key! Currently, she ensures that she gets out shopping and walks the halls at her condo three to four times a week. Norma makes time for self-care by getting her nails and pedicures done every other week. Lunches with friends are a regular affair. She's part of a wonderful group she lovingly refers to as the 'gossip club', otherwise known as the Mothers' Club. She's been gathering with them twice a month for over 20 years. Additionally, Norma has been part of the Pioneers of Alaska since 1984, contributing to preserving the history of Alaska. They publish a newspaper three times a year, spotlighting areas being cleaned up and maintained, ensuring the state's history is well-documented.

Q: Is there anything you wanted to do that you never got around to? "One thing I've always wished for was to travel to Australia. Specifically, I've dreamt of hopping on a train and journeying to Perth. Any train ride, really, would have been a thrilling adventure for me. However, life had other plans. In 1982, my husband was diagnosed with a brain tumor, and despite the fight, it eventually took him away."

Q: What was the best era for you? "The 1940s stand out as a remarkable time for me. I was working at Southwestern Bell Telephone in my hometown, and it was a period filled with meeting new people and experiencing a significant shift from the farm life I was accustomed to. It was a time of vibrant social connections, dancing, and embracing a different way of life. Overall, those years were exceptionally fulfilling, and I was very happy then."

Q: What was your earliest memory? "My earliest memory? Running away from home—believe it or not! Around 5 years old, I embarked on a little adventure, much to everyone's amusement! But my mother caught up with me rather quickly."

Q: What is your Secret to Longevity and Good Health? With a chuckle, Norma shares her unconventional secret: "It's a fun thing! Two martinis a night!" Her favorite is Grey Goose. She even shared an entertaining story about a time when her dear friend, Nancy Starn accidentally took a drink from one of Norma's containers assuming it was water, but it was vodka! Nancy quickly labeled the bottle 'NOT WATER', and it's been a good laugh ever since.

Q: What do you wish for your 100th birthday? "For my 100th birthday, all I wish for is a beautiful celebration—a heartfelt party surrounded by the people I cherish and who cherish me in return. After all, giving love is the key to receiving love."

To wrap up our wonderful time chatting, Norma explained how she intends to fulfill her birthday wish by hosting a grand birthday bash! Her cherished loved ones will gather at the Coast Inn on Lake Hood for a celebration filled with abundant food, champagne for toasts, and, of course, plenty of 'NOT WATER' to go around. It promises to be a memorable event! Thank you, Mrs. Alderfer, for graciously sharing these incredible tales from your life and laughing with me. It has been an absolute pleasure getting to know you and considering you a new friend.

CHEERS TO 100 YEARS!

CELEBRATING MILESTONES

Congratulations to the following individuals who have achieved so many years of continuous dues-paying membership in Local 959!!!

APRIL 2023

Lafaele Matautia	10
Allicia Raymond	10
Daniel Hall	10
Rory Parrish	10
Curtis Yount	15
Christy Tyler	15
Kirk Larson	15
Conrad Sture	20
Eric Reeves	20
Phillip Drumm	20
Derilynn Johnson	25
Roy Chavarria	25
Joe Krison	25
Tammie Smith-Scott	30
Wayne Parker	30
Brandon Hales	30
Terry Hebert	45

MAY 2023

Paul Ganchenko	10
Michael Ervin	10
Zachary Stockton	10
Michael Johnson	10
Ryan Bartlett	10
Edward Sullivan	15
Autumn Jones	15
Gerald Zweeres	15
Lori Graves	15
Jason Pandres	15
Edwin Post	20
Tyson Ames	20
Drew Schulz	20
Duwayne Ruzicka	35
James Doyle	45
Michael Herter	45

JUNE 2023

Dawn McAlpin	10
George Carr	10

Brandon Aumua	10
Jennifer Kriner	10
Donald Hartley	10
Jane Romanchuk	10
Rhonda Green	15
Richard Carmack	20
Antonio Rivera Jr	20
Patricia Houck	25
Alex Halim	25
Mark Lesle	25
Shanen Hanson	30
Carl Russell Jr	30
Erich Patrawke	35
Rick Rocheleau	50
Scott Coltellaro	50
Darrell Shoop	55
Theodore Lesko	55

JULY 2023

Solomon Kimmel	10
Moung Roul Lee	10
Michael Bryant	10
Jesse Lachance	10
Thomas Take IV	10
Tremayne Marable	10
Diann Glanville	10
Morris Alstrom	15
Ronald Clark	15
Lawrence Harmon III	15
Scott Skaleski	15
Christian Fowler	15
Bruce Morinitti	15
Anthony Mobley	15
Joeval Pacis	15
Robert Higham	15
Adam Bacher	15
Alyssa Tims	15
Angela Miller	20
David Jones	20
Suzanne Cullen	20
Carlos Cruz	20
Glenn Heisler	20
Michael Leatherman	20
Howard Gish, Jr	30
John Schwab	30
Paul Janis	35
Richard Randazzo, Jr	35
Nathan Pederson	35

Jon Forceskie	40
Barbara Huff Tuckness	45
Wayne Greenstreet	45
Harry Merriman	60

AUGUST 2023

Kyle Ambacher	10
Kazimir Cizmowski	10
Charles Terry	10
Bradford Imboden	10
Tracy Rainer	10
Michael Allman	10
Adrian Gnoffo	10
Daniel Hartsfield	10
Deborah Hardy	10
Bryan Knagin	10
Kristin Brittingham	10
Lina Lepage	10
Scott Moore	15
Semo Alaelua	15
Paul Primicerio	15
Shawn Willis	15
Marlin Virg-In	15
Brandon Canady	15
Andrew Dickey	15
Jeffrey Selig	15
Brandon Rustin	15
Peter Henderson	15
Shawn Dombkowski	15
Restituto Del Rosario	20
Jessica Tasselli	20
Mike Masters	20
Schon Torrey	30
Ronald Weeks	35
Michael McIntyre	35
Rene (Gus) Lamoureux	45
Michael McLean	50

SEPTEMBER 2023

Vicente Cruz	10
Paul Spencer	10
Robert Madonia	10
Kenneth Glenn	10
Travis Saunders	10
Harland Gustafson	10
Bryan Wade	10
Kyle Brunke	15
Christian Colon	15

Charles Stratton	15
James Williams	15
Wayland Ferreira	15
Jon Kronbach	15
Pao Vang	15
Grover Guillermo	15
Gregory Femrite	15
Stephen Elieff	20
Frank Lovett	20
Fernando Encabo	20
Christopher Stovall Sr	20
Walter Parra	20
James Pasek	20
Darrol Wilcox	25
Thor Brown	25
Thomas Quirk	35
James McClain	35
William Taber	35
Elwood Church	50

OCTOBER 2023

Timothy Timothy	10
Luzardo Codiamat	10
Ba Vy Kieng	10
Shawn Pearson	10
Craig Severson	10
Bruce Barker	10
Jasen Ericksen	10
Justin Guinn	10
Austine Hess	10
Dan Sugabo Sr	10
Russell Jindra	15
Scott Pederson	15
William Nixon	15
Rodney Hansen	15
Christopher Bayer	15
Cynthia Matthews	20
Donald Lachnit	20
Thomas Sebek	20
Christina Hoffman	20
Melinda Peltier	20
Natalie Daniels	25
Arthur Mathena	25
Kim Brandenburg	25
Daniel Earls Jr	25
Stuart Warner	25
Michael Gott	35
Timothy Deboer	40



Brother Glen Casey (retired UPS) living it up in the Pension Promise of retirement.



Brother Edward Olidan (retired UPS) looks forward to more adventures in his retirement.

IN MEMORY ♥ DECEASED BROTHERS & SISTERS



Johnny E. Johnson

1971—2023

29+ Year UPS Member,
Shop Steward, & Friend ♥

**“To live in hearts we leave
behind is not to die.”**

~ Thomas Campbell ~



**APRIL 2023 & PRIOR—Not
Previously Listed**

William Murray
Pil Chun
Jamey Smith
Ricky Holcomb
George Colton
Alfred Atkins
Linda Cuzzocreo

Dennis Cary
Tom Park
Michael Lee

World Technical Svs
AT&T Alaska
Weaver Bros.
Choctaw
Norcon, Inc.
ITT Arctic Svs
Anchorage School
District
Northland Hub Grocery
AILU #1, Longshore
Municipality of
Anchorage

Genevia Hendricks
Norman Lauts
Leo Proffitt
Ronald Bell
Richard Reinke
Arthur Neil
Joseph Carr
Daryl Harrington
Enrique Caguioa
Franklin O'Donnell
John Wilson
Robert Cardin

Wien Air
ARCTEC Services
Lynden Transport, Inc.
Pacific Western Lines
Tote Maritime Alaska
Kodiak Oilfield Haulers
CSX Lines of Alaska
VT Griffin
SMI International
Bayless & Roberts
ITT Federal Services
K&W Traucking

MAY 2023

Darrel Johnson
Rodney Horning
Richard Hansen
Eddie Benham
Clifford Johnson
Herbert Richmond
Harry Luke
Bennie Burk

Weaver Bros., Inc.
Weaver Bros., Inc..
ITT Federal Services
H&S Warehouse
Alascom PTI
M.W. Odom
HC Price Co.
Bennie Badger, Inc.

Darriel Gardner

Anchorage Sand &
Gravel

Wilford Martin

Anchorage School
District

JUNE 2023

Aureo Peralta
Doris Hutchins
Alfred Evans
Gary Liptok

Kodiak Support Svs
The Alaska Hospital
Brice, Inc.
Martin Marietta
Operation
Wien Air Alaska
Interstate Brands

Robert Thibault
William Orme

AUGUST 2023

Kristine Scullion
Geraldine Hilton
Rodger Beals
James Heath
Roderick Duruin
Richard Strahl
David Tassie

Alascom
The Alaska Hospital
Columbus Distributing
Aleut O&M Svs, LLC
RNDC Shared Svs
Stephan & Sons Inc.
Ahtna Construction

SEPTEMBER 2023

James Hayes
Vernon Epps
Al Pedersen

Alascom PTI
VAE Enterprises
Anchorage School
District

James Wiest
Andrew Tall
Chad Wagner
Johnny Johnson

Kodiak Support Svs
Continental Baking Co.
Ahtna Construction
United Parcel Service,
Inc.

Robert Johnson
William Nigh
Gerald Wood
Daniel Twete

Alascom, Inc.
Paratransit Services
Continental Baking Co.
Weaver Bros., Inc.

Ronald Hutchings
Dennis Downs
Dwayne Rogers
Robert Bowman
Kenneth Stroble

ITT Federal Services
CSX Lines of Alaska
Mammoth of Alaska
AILU #1, Longshore
ASRC - Houston
Contracting

OCTOBER 2023

John Forenpohar
Susan Krapf

Usibelli Coal Mine
Anchorage School
District
Kodiak Oil Field Haulers
Martin Marietta
Operation

Peter DeLuca
Albert Sivertsen

ITT Federal Services
Foss L&T Company

JULY 2023

Paul Miranda
George Walch
William Milton

Matson Navigation
Usibelli Coal Mine
Alascom

GONE BUT NOT
forgotten



Rodger Beals

1933—2023

20+ Year Member, Retiree, & Friend ♥

**“To burn in the memories
of our friends is to never
say goodbye.”**

~ Jay Kristoff ~





**Teamsters Local 959
State of Alaska**
*Affiliated with the International
Brotherhood of Teamsters*
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To keep your records current, please keep the Dues Department informed of any changes to your information, such as an address, phone number, e-mail address, and/or beneficiary information. This will ensure that you receive union correspondence.

The Dues Department contact number is:
(907) 751-8521

Updates may be emailed to:
959dues@akteamsters.com

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Secretary-Treasurer

Jace Digel
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Trustees
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Kirk Johnson

Yolandous Williams
Vice President



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