



NOTICE TO EMPLOYEES AND MEMBERS

POSTED BY ORDER OF THE NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

The National Labor Relations Board has found that we violated Federal labor law and has ordered us to post and obey this notice.

FEDERAL LAW GIVES YOU THE RIGHT TO

- Form, join, or assist a union;
- Choose representatives to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT arbitrarily reduce the seniority of union members who are entitled to retain their seniority under the collective-bargaining agreement.

WE WILL NOT in any like or related manner interfere with, restrain, or coerce members in the exercise of the rights guaranteed them by Section 7 of the Act.

WE WILL make Stevenson Polintan whole for any loss of earnings and other benefits resulting from our unlawful reduction of his seniority, plus interest, and **WE WILL** also make him whole for any other direct or foreseeable pecuniary harms suffered as a result of the unlawful reduction of his seniority, plus interest.

WE WILL compensate Stevenson Polintan for the adverse tax consequences, if any, of receiving a lump-sum backpay award, and **WE WILL** file with the Regional Director for Region 19, within 21 days of the date the amount of backpay is fixed, either by agreement or Board order, a report allocating the backpay award to the appropriate calendar years.

INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 959 a/w INTERNATIONAL BROTHERHOOD OF TEAMSTERS

(RESPONDENT)

Dated: 11/26/2024

By: [Signature] Chief of Staff
(Representative) (Title)

Case: 19-CB-311844

The Administrative Law Judge's decision can be found at <https://www.nlr.gov/case/19-CB-311844> or by using the QR code below. Alternatively, you can obtain a copy of the decision from the Executive Secretary, National Labor Relations Board, 1015 Half Street, S.E., Washington, D.C. 20570, or by calling (202) 273-1940.

