

Alaska TEAMSTERS



Local 959 Newsletter

November 2024

A Message from Gary Dixon, Secretary-Treasurer

HEALTH & WELFARE BOARD LOWERS COSTS FOR MEMBERS

I'd like to share the decisions made by the Health & Welfare Board in the August 2024 Trust meeting. First, the Board lowered the single deductible from \$1000 to \$750, and the family deductible from \$3,000 to \$2,250. We want to give value back to the Membership now that the plan is in good financial standing. We will be monitoring the financial data on what this decision to lower the deductible cost does to the Plan, taking a methodical approach to lowering costs for our membership while not upsetting the financial well-being of the Plan.

Another positive change for the Membership, we changed the Plan's prescription refill by mail from 75% usage to 50% usage. This means members can refill their prescriptions sooner and will not have to wait for a prescription to get down to 75% used before they can refill it, it's now 50%. The mail system seems slower now than it has been in the past, partly because of all the mail order items people can buy online, so this decision by the Board should help relieve the stress of getting prescriptions on time, especially for those in the outlying areas of our state.

PENSION UPDATE

The Pension Plan investment managers, Allan Biller & Associates, produced an 11.5% return on investment for the fiscal year. Since engaging Allan Biller & Associates in 2022, the Plan has earned over 28% on its investments at an annualized return of over 15%, performing better than its investment targets and peer pension plans in the first full twenty-one months reported.

In the November Pension Trust meeting, the Pension Plan's Actuary told the Board they believe by the end of November or sometime in December, the Plan will be able to submit our special financial assistance application to the Pension Benefit Guaranty Corporation (PBGC). The PBGC will then have 120 days to look over the application and make a decision. As of yet, there has not been a plan that has been turned down. Though, some plans have been asked to resubmit their numbers causing the process to take longer than expected. We will keep the Membership informed when we submit our application. Overall, this is great news for the pension plan!

***At the time of printing this Newsletter (Nov. 19, 2024) we received confirmation from the PBGC that the Pension Plan can now submit it's application for SFA money. Our timeframe for submitting is December 4—11, 2024. This is huge and exciting news for Local 959! We will continue to keep the Membership informed of this process.

~ Gary Dixon



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HAPPY
HOLIDAYS





~ So Long, Old Friend ~

Kenneth Coleman, Jr

December 17, 1951—May 7, 2024

On Saturday, July 13, 2024, we celebrated the life of our dearly departed past Secretary-Treasurer, our brother and friend, Kenneth Coleman, Jr.

Many Local 959 members, past colleagues, retirees, and friends gathered at the Anchorage Hall in-person and virtually online to honor Ken's life and share cherished memories and stories of his kindness, wisdom, and unwavering dedication to our union's membership and our state's communities.

Ken's time with Local 959 began in 1969 when he first signed up at just 17 years old. In his years as a member, he transitioned many times working in construction, doing seasonal odd jobs, helping to build the Trans-Alaska Pipeline, working at the Port of Anchorage, and eventually becoming a Shop Steward. Years later he would take a 959 Business Representative position and learn to negotiate union contracts. The great capacity that Ken grew into working with and representing members led him to run for and win the seat of Secretary-Treasurer, where he held office from 2007 – 2011.

In Ken's retirement letter, he said, "...Unions still represent the only real avenue for workers to have dignity, fair work rules and working conditions, decent pay, and good benefits. So, play a part in your Union and be involved. Only through your involvement will we remain strong for the future!"

Thank you, Ken, for your membership, service, determination, and union pride. You are sorely missed.

Teamsters Transport the "People's Tree" - the U.S. Capitol Christmas Tree

The U.S. Capitol Christmas Tree is a holiday tradition celebrated annually since 1964. Each year, a tree is chosen from a different national forest and transported to Washington, D.C., where it stands proudly on the Capitol's West Lawn. Adorned with thousands of lights and handmade ornaments, the tree becomes a vibrant symbol of holiday spirit and national unity. It serves as a festive gathering point for people across the country, with the tree lighting ceremony and other events bringing joy and a sense of togetherness to the season.

This year, the Tree was selected from the Tongass National Forest in Wrangell, Alaska, and, for the second time, Lynden Transport was chosen as the carrier (2015 and now 2024). The major task of transporting the Tree will honorably be carried out by Local 959's own John Schank & Fred Austin, from Lynden Transport's Fairbanks Service Center! Both Teamsters have been driving with Lynden for 45+ years! By good fortune, this will be Brother Schank's second time hauling our Nation's beloved Tree. Good luck on the road, Brothers – we are so very proud of you both!

The tree is on a Whistlestop Tour from Alaska to Washington, D.C, making 11 stops on its way to the White House. Make sure to follow the Tree and its journey on Facebook at: [USCapitolChristmasTree](https://www.facebook.com/USCapitolChristmasTree), Instagram at: [uscapitolchristmastree](https://www.instagram.com/uscapitolchristmastree), and Twitter (X) at: [USCapitolTree](https://twitter.com/USCapitolTree).

Now for the fun part, the Tree's name is...

 **SPRUCE WAYNE** 



MEMBER AWARDS



Brother Pablo Arroyo
ALSCO Alaska

ALSCO ALASKA Congratulations to Brother Pablo Arroyo who was recently awarded Route Sales Representative (R.S.R.) of the month at ALSCO Alaska! Brother Arroyo has been recognized for his outstanding performance and was awarded R.S.R of the month two months in a row, August and September of this year. He is a long-haul driver who regularly drives out of the Anchorage facility and services customers in and between Anchorage, Glenallen, and Valdez.

Under our collective bargaining agreement, ALSCO Alaska employs several driving and non-driving positions in Anchorage, Fairbanks, and the Kenai Peninsula. They currently have non-CDL positions open. If you or someone you know is looking for a driving or maintenance job (with or without a CDL), please contact Business Representative Derek Musto at (907)751-8519 for more information.

~ Business Representative, Derek Musto ~

PEOPLE MOVER I would like to personally recognize Teamster Brother Naresh Tamang. He is an exceptional driver at People Mover and a great example of Teamster Professionalism. He is also People Mover's Driver of the Year! Brother Naresh is very well-liked and respected among his colleagues.

ANCHORAGE SCHOOL DISTRICT BUS MECHANICS Put a feather in your cap Anchorage School District Bus Mechanics! Through hard work and dedication, our Teamster School Bus Mechanics earned possibly the highest school bus inspection score in state history. Congratulations and THANK YOU to the ASD Teamsters who keep the school buses on the road and riding safely!



ASD Bus Mechanics

~ Business Representative, Kelsey Taylor ~

"I feel secure being in a union—security for me and my family. I have a union to represent me when I need it...I like everything about my job. There is a sense of freedom when I get to drive around and see different people and scenery throughout the day." ~ Brother Naresh Tamang



Brother Naresh Tamang
MOA—People Mover

WHAT IS A SHOP STEWARD

Shop Stewards play a vital role in the representation of our members. A successful Shop Steward must possess several traits, including leadership abilities, good communication skills, and the ability to put aside their own opinions to represent all Teamsters Local 959 represented members professionally and objectively.

A Bargaining Unit's Shop Steward is the go-to Union Representative on the job site. They have several responsibilities from contract enforcement & assisting in grievance procedures, to keeping members informed & motivated about their Union.

A Shop Steward:

- ◆ is familiar with your contract and can answer general questions;
- ◆ assists new employees in joining the Union and are knowledgeable about the benefits of being a member;
- ◆ is familiar with the grievance procedure and can direct you through the proper steps;
- ◆ is available to help you identify violations of the contract and can assist you in referencing sections of the contract;
- ◆ acts as a liaison between employees and the Union;
- ◆ understands problems and challenges facing your department/company and relays information to the Union;
- ◆ participates in contract negotiations;
- ◆ attends Union meetings and stays current and up to date on Union-wide updates & labor issues.



If you are interested in becoming a Shop Steward or would like to recommend someone for the role, please reach out to your Business Representative.

BUSINESS REPRESENTATIVE REPORT

UPDATES—STATEWIDE

~Antwon Dungey, Business Representative~

CONSTRUCTION 2024 has been flying by with several construction projects beginning and many continuing for the next several years. Kiewit Construction has been making major headway on the JBER runway extension, moving several hundred thousand cubic yards of material, and is beginning preparations for the winter season. We are planning to begin the finishing touches in 2025. Granite Construction has been working on the Glenn Highway with around a dozen Teamster side dumps and articulating end dump trucks to help widen the roads for a safer commute. They've also finalized the Knik Goose Bay punch list items as well as prepared to start pavement replacement on the Knik River flats bridge.

The Juneau airport project was staffed with two local trucking companies that completed signing up twenty-five drivers to support the project as new Teamster members. This is a Project Labor Agreement working to enhance building the local workforce in the Juneau community and provide opportunities for new members to work union and begin a retirement pension and healthcare account. The crew battled the rain this fall to keep progressing on schedule.

We have been hard at work reversing bad termination slips and pay discrepancies among a few workplace issues. Recently, Local 959 has been working with union companies to place apprentices in business units not seen in a long time. This has resulted in more experience being offered to our up-and-coming members. We are proud of all our apprentices from surveying, line hauling, and construction drivers.



**Brother Steve Hayden, Shop Steward
AGGPRO**

Winter construction season is quickly approaching, once the ground freezes we will be running on all cylinders. Come into the Hall or contact the Dispatch department to check on the latest job vacancies and update your membership account, Fairbanks Dispatch: (907) 450-6123, Anchorage Dispatch: (907) 751-8568

The Valdez Marine Terminal and TCC are doing an amazing job keeping the system operating smoothly and supporting the client in moving oil safely every minute of each day.

We are currently negotiating for Anchorage Sand and Gravel drivers. The driver meetings are progressing well and we hope to come to an agreement soon with the company.

General Foreman with Houston Contracting before his retirement this summer. Brother Lyle also honed his skills working at Price Gregory International, Ahtna Construction, Northland J/V, and Aleutian Construction. Everyone that knows Mark can attest to his willingness to help and answer questions about the vast amount of knowledge acquired during his career. His recommendations were respected and heard. Brother Lyle will be missed and we wish him an enjoyable retirement.

~Devin Campbell, Anchorage Dispatcher~

The North Slope winter season is upon us. Teamster Brothers and Sisters who want to work on the North Slope must ensure they are current with their dues, have a current Construction Card, and have all their information up to date with Dispatch. If they do not have a Construction Card and are interested in working on the North Slope, please stop in or contact the Fairbanks Lead Dispatcher Kim Brandenburg at (907) 450-6123, or by email at kbrandenburg@akteamsters.com, or the Anchorage Dispatcher Devin Campbell at (907) 751-8568, or by email at dcampbell@akteamsters.com.

Ice Road work will start in November/December, and Pipeline work will start in December/January continuing through April 2025. New to the North Slope? Check out the Local 959 website at www.akteamsters.com/job-board for Frequently Asked Questions and information about the 2024-2025 North Slope Winter Season Construction Work.



**Sister Dawn McAlpin
Copper Center Project**



**Brother Otis Nelson, Apprentice
Brechan Construction**

BUSINESS REPRESENTATIVE REPORT (CONT.)

UPDATES—STATEWIDE

Historic Union Achievements at Teamsters Local 959: A Season of Unprecedented Growth and Progress

~David Nichols, Business Representative~

ANCHORAGE In a remarkable display of collective strength and strategic negotiation, Teamsters Local 959 has achieved significant milestones that underscore the union's commitment to its members and the broader community. This summer, shop stewards Jenifer Jones and Alex Beltran-Medina, alongside their counterparts from the International Brotherhood of Electrical Workers (IBEW) Local 1547 and the International Union of Operating Engineers (IUOE) Local 302, successfully negotiated an amazing agreement with ARCTEC Alaska. This collaboration represents the power of unity and shared purpose.

Meanwhile, UPS has been intensifying its operations and staffing efforts across the state in preparation for the peak season. This expansion marks yet another landmark year for the Teamsters, highlighted by the creation of two new job classifications and the addition of over 40 new positions represented by the Union. Most notably, this initiative has welcomed more than 40 new members into the Teamsters family, reinforcing the union's robust presence and influence.

In a parallel development, AT&T ratified a contract that promises record-setting enhancements in wages and reduction of healthcare premiums. These improvements reflect the union's unwavering dedication to securing better living standards for its members.

These achievements at Teamsters Local 959 not only exemplify the Union's dynamic leadership and negotiation prowess but also serve as a testament to the enduring strength of collective action. As the Union continues to expand and innovate, its members are reminded of the profound impact of being part of something larger than themselves.

~Norm Blair, Business Representative~

As I travel around to my bargaining units, I am blown away at the amount of work our members do and how each of them is an important cog in the wheel of everyday life. Some of the work can be stressful, and dangerous, and as you know in this state, they endure the worst of the weather and navigate the ever-changing day-to-day rules and regulations. The amazing part is that no matter what the situation, our Teamsters always get it done!

SIX MILE NIKA JOINT VENTURE (SMN) - Kodiak Negotiations started in the first week of October. SMN is the successor contractor to Choctaw Defense Services. Our members are eager to get a good and fair contract. We are currently looking for a couple of electricians.

MATSON NAVIGATION—Kodiak The Maintenance contract was recently ratified and the members at the Kodiak station were excited with the outcome of the agreement. Kudos to our business agent Thor Brown for his work.

PACIFIC and ARCTIC RAILWAYS & NAVIGATION—Skagway The season has wound down after the rail company had a banner year with all the tourists riding the train. Once again, our members came through to keep the train running, clean, and on track.

SOUTHEAST STEVEDORING—Skagway Another season slowed to an end when the cruise ship season ended for the year. This collective bargaining agreement will expire in spring 2025, and we are looking forward to our next negotiations.

CATHOLIC COMMUNITY SERVICES—Juneau Our drivers at this bargaining unit are awesome! They are kind, patient, and just great drivers. The dispatchers and drivers work great as a team.

LYNDEN TRANSPORT, INC. & WEAVER BROS.—Kenai These members are the silent keepers of the Peninsula. They move supplies to keep the store shelves full and the fuel that keep vehicles on the road and heats homes. They're also no strangers to moving heavy, oversized, or dangerous materials.

UNITED PARCEL SVC—Homer, Juneau, Kenai, Ketchikan, Kodiak, Seward, & Sitka Peak season is approaching and it's going to get crazy busy. These members are amazing! Give your UPS driver a high five to let them know we all appreciate them.



BUSINESS REPRESENTATIVE REPORT (CONT.)

UPDATES—STATEWIDE

~Yolandous Williams, Business Representative~

REPUBLIC PARKING Your contract team discussed the issues you wanted for the new contract, and we worked to get the best deal for the unit. A huge *THANK YOU* goes out to Shop Steward David Mitchell and the bargaining unit members for their approval of a new three-year agreement effective December 1, 2024. Brother Mitchell, thank you for all your knowledge and wisdom as we sat at the table to reach an agreement.

As the season changes, safety goes to another level based on weather conditions. Please remember your methods as you travel in and around the Airport during the holiday season.

MV TRANSPORT With school and the weather at play, SAFETY is the number one topic. Safe driving is a must as we move Seniors and people with special needs around the City of Anchorage. Being late by a few minutes is easily explained, not rushing and possibly sliding through a light. Road conditions change as we move from one side of the City to another. Steady not fast is always a good motto for the winter weather.



Teamster Sisters Shiela Mahaney, Lalaine Lopez, & Fely Privett, UPS—Anchorage



Anchorage School District
Food Service Workers

UNITED PARCEL SVC—Anchorage We are glad to welcome our new administrative/specialists at the Anchorage Gateway, which was organized through an agreement from the International. This unit consists of 48 new members to our Local. We want to thank Shop Steward Shiela Mahaney for her assistance in working with the new members and getting them signed up. As we prepare for another peak season know that our volume continues to rise and that we are busy. Stay focused and layer up as the temperature continues to drop for those of us working the planes and delivering the packages. SAFETY remains the number one topic.

~Derek Musto, Business Representative~

ANCHORAGE SCHOOL DISTRICT School has been in full swing and our cafeteria workers at the Anchorage School District are busy serving the children of our community meals across the Municipality of Anchorage. A few special monthly membership meetings with this unit have been held and will continue for the remainder of the school year. Our last special meetings for this group were well attended, and several members brought new hires to our meetings with each of them joining our Union. These monthly meetings are a great place to meet your coworkers, identify and share issues and trends other schools and members are facing, learn more about your contract and your union, and get updates on issues being addressed across the district. Our next ASD Food Service membership meeting is November 30, 2024. If you or someone you know is looking for a job in food service and/or a job that is compatible with your child's school schedule, or you have questions about our special bargaining unit meetings, please contact Business Representative Derek Musto at (907)751-8519 for more information.

~LyDette Kieffer, Business Representative~

SOUTH PENINSULA HOSPITAL (SPH) - Homer Our membership is growing! Three clinics have been added with new providers and union staff. The new childcare facility is getting ready to open with new union staff. We continue to work on career ladders in all departments to give members more opportunities for moving up the wage scale. Long-time Shop Steward, Patti Russell retired—**CONGRATULATIONS!!!**

PROVIDENCE KODIAK ISLAND MEDICAL CENTER—Kodiak In preparation to open negotiations in Kodiak at the first of the year, we rolled out a survey at a Membership Meeting this October.



Retiree Patti Russell
South Peninsula Hospital

BUSINESS REPRESENTATIVE REPORT (CONT.)

UPDATES—STATEWIDE

~James McMilon, Business Representative~

NORTH SLOPE

Willow and Pikka Oil Field projects dominate the North Slope in 2025! Following an incredible season in 2024, 2025 will be even busier with another project by Hilcorp—the EWE (Eileen West End) project and increased work scopes on both the Willow and Pikka projects.

DOYON ASSOCIATED was awarded the EWE (Eileen West End) Pipeline project. This includes installing 645 VSMs and 6.35 miles of 14" and 6.35 miles of 30" pipeline between GC2 and the EWE junction in Prudhoe Bay. Teamsters needed: 23 Drivers and 7 Surveyors. Bell and Associates have signed with the Teamsters to perform the survey work.

Doyon will be back on the Willow West Project in Ernest this season after a slow start in 2024 due to weather and bed space limitations. The 2025 scope includes 1,331 VSMs and 3,525 saddles and 9.3 miles of 12", 20" and 16" Pipeline. This work will be performed between GMT2 and WCF/WOC. Teamsters needed: 31 Drivers and 7 Surveyors. Bell and Associates has signed with the Teamsters to perform the survey work.

HOUSTON CONTRACTING will be back on the Willow East Project and the scope for 2025 includes 800 VSM's 100 Beams extensions and 8 miles of 20" and 6" pipeline. A major part of the scope this year is the three bores under the Colville River—each bore will be 5,000', two of the bores get casing, and 5,000' of 26", 20", 12" and 6" pipeline. Teamsters needed: approximately 45 Drivers and 10 Surveyors.

PRICE GREGORY INTERNATIONAL will continue the Pikka Phase 1 Project work for Santos in 2025 with an aggressive scope of 63 miles of 16" pipeline and 15 miles of 6" pipeline this will require most crews to double shift to accomplish this task. Teamsters needed: approximately 80 Drivers and 20 Surveyors.

NANUQ/AFC will build over 150 miles of ice roads for the Pikka and Willow projects, build bridges, and haul approximately three million yards of overburden and gravel in the 2025 season. Nanuq will provide slurry for the VSMs and pilings for both projects, and move camps, equipment, and materials across the field. This will require as many as 300 Teamster Drivers.



In anticipation of this upcoming season, we have ramped up our training activities and apprenticeship classes to create as many opportunities as possible for our members and Alaskans. We continue to recruit qualified drivers from around the state and the country – this is no small task and has been a team effort involving Local 959's full staff.

2024 SUMMER CONSTRUCTION RECAP

GRANITE CONSTRUCTION had another successful season at Fort Knox Mine wrapping up in mid-October 2024. This is the 4th season they have been at the Mine, with 20 Teamsters working at the peak of summer. We expect to be back in the summer of 2025.

Four Teamsters were on the Polychrome project at Denali National Park this summer, supporting the bridge project on the Denali Park road. Our members ran articulated end dumps on site and hauled all the equipment and bridge materials into Denali Park from the laydown yard on the George Parks Highway.

GREAT NORTHWEST, INC. completed the Dalton Highway Mile Post 18-37 project in its second season. This has been good for Local 959, with 12 members at its peak running off-road side dumps and water trucks.

NEGOTIATIONS UPDATES

EMULSION PRODUCTS CO. Members ratified a new 2-year agreement with as much as a 30% increase in the first year to wages, and substantial increases to Pension, Health & Welfare, and Training.

ALASKA PETROLEUM JOINT CRAFT COUNCIL made up of Teamsters, Laborers, Pipefitters, Operators, and IBEW, was in active negotiations with the TAPS Contractor Association for the last few months and reached a new 4-year agreement.



BUSINESS REPRESENTATIVE REPORT (CONT.)

UPDATES—STATEWIDE

~Jarrod Tamez, Business Representative~

UNITED PARCEL SVC—Fairbanks It's quiet...too quiet. Is it the calm before the storm? We know peak season is coming.

UNIVERSITY/HC REDI-MIX This season was a bit of a challenge. The volume of this work depends heavily on State and Federal funding for projects. Unfortunately, the funding didn't materialize as the industry expected it would. Luckily, the work picked up at the end of the season. No matter how much work we get next year, we will push for the strongest contracts with the employers.

SOURDOUGH FUEL SERVICES The collective bargaining agreement expires in June 2025, so we are preparing for negotiations now! This group has a lot of ground to make up to get to a competitive level. They've toiled under dismal pension contributions, below-market wages, and a disconnected executive management team in Anchorage, who simply don't understand the finer points of what the drivers do. This group has been unified since ratifying the current agreement in July 2022 and they are eager to return to the table. You love to see it – UNION PRIDE!

WEAVER BROS., INC. The driver shortage in Fairbanks has become a fact of life and qualified drivers remain hard to find but Weaver seems to be getting along fine.

ALSCO ALASKA—Fairbanks Negotiations will begin in a few months. This is a statewide agreement and there is a lot of work to be done. Our passionate group in Fairbanks is excited to get started.

REPUBLIC NATIONAL DISTRIBUTING COMPANY We've entered contract maintenance and enforcement mode. The new agreement has been in effect for about 6 months and members are adjusting.

LYNDEN TRANSPORT—Fairbanks This holiday season, Brother John Schank (active LTI Driver since 1975) and retired Brother Fred Austin (member since 1976) embarked on the cross-country trip to deliver the U.S. Capitol Christmas tree to the White House! As luck would have it, this will be the second time in his career that Brother Schank will make this run. Make us proud, guys!

In other very cool news, this October I was invited to discuss various career opportunities and life in the trades with the students of Nenana High School. The Future is bright for those youngsters. Go Lynx!

Lastly, I must thank the Stewards at all the shops I represent. Each of you keeps me well informed and keeps management on their toes. The work we do as Business Representatives would be impossible without your help. THANK YOU!!!

~Kelsey Taylor, Business Representative~

ANCHORAGE SCHOOL DISTRICT (ASD)—Warehouse & Maintenance It is with pride that I announce that the new Anchorage School District Warehouse and Maintenance Collective Bargaining Agreement was ratified by the members and approved by the School Board! It was a long hard road for our negotiations committee with many



Anchorage School District
Warehouse & Maintenance

hurdles along the way. We were able to protect our existing contract language and make important improvements that will lead to better outcomes for our members in the future. For Teamsters that don't know, the ASD Warehouse and Maintenance bargaining unit is full of unsung heroes who generally work behind the scenes to create and maintain the environment necessary for our children to learn and grow every day in school. Almost every item in the district that students and staff use and depend on daily is provided, maintained, housed, transported, and handled by our members.

Our members worked through COVID while others did not, our members will be found working on inclement weather days when others are not, and frequently work after hours, overnight, and on weekends to operate and maintain over 100 buildings across the Anchorage School District.



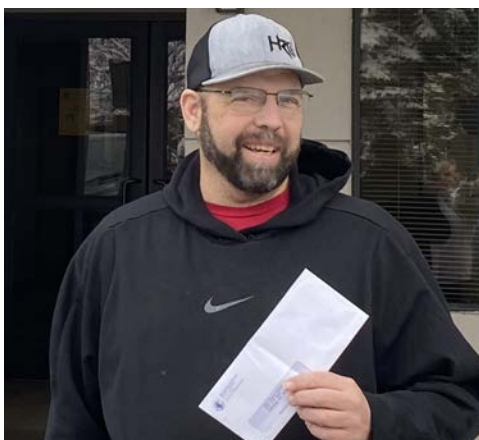
Sourdough Fuel Services
Shop Steward, Brian Pitcher

BUSINESS REPRESENTATIVE REPORT (CONT.)

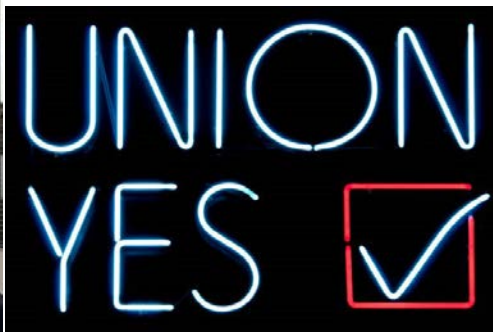
UPDATES—STATEWIDE

~Kelsey Taylor, Business Representative~ (cont.)

MUNICIPALITY OF ANCHORAGE (MOA) - People Mover & Solid Waste Svcs A Collective Bargaining Agreement represents years, sometimes decades of work to improve working conditions, benefits, and wages. All these benefits are secured through negotiations, and once secured, we protect them so that future Teamsters can enjoy the same great benefits, like a cherished family heirloom passed from generation to generation. I am so happy and proud to announce that through collective bargaining and hard work, Municipality of Anchorage Teamsters are now entitled to a month of paid time off for bonding with new children. Whether it is a natural birth, an adoption, or a new foster care placement, Teamsters will get to focus on what is most important, family. Because of our efforts, Teamsters who join this bargaining unit in the future will enjoy the same benefit!





Brother Chad Kolowinski with
a Grievance Settlement Check
MOA—People Mover



Sister Lilly Alesana & Brother Ali Isa'ako
MOA—Solid Waste Services

NEWS FROM THE HALL



 **FAIRBANKS Family Christmas Party** 
Saturday, December 7, 2024
Arctic Bowl, 2 PM—5 PM

 **ANCHORAGE Membership Holiday Party** 
Saturday, December 14, 2024
Dimond High School, 12 PM—3 PM



Our Union Dues & Membership Clerk, Adara, and her significant other joined the Parent Club this past Spring! Their little superstar, Miss Aspen Michelle, has stolen their hearts and gets the whole office swooning over her during lunchtime visits.

We are so happy and proud for their little family ♥
Congratulations on your new Teamster Tot!

MEMBERS ABOUND



TEAMSTERS WOMEN'S CONFERENCE

FROM ALASKA TO PUERTO RICO



This year's International Brotherhood of Teamsters Women's Conference was held in San Juan, Puerto Rico! The Teamsters Women's Conference is a yearly gathering where Teamster women come together to learn, connect, and tackle challenges they encounter at work and in their everyday lives. The event features workshops, discussions, and various activities.

Sisters Amanda Culbert, Carol Dzimitrowicz, Dennie Castillo, Heather Culp, Nicolette Hernandez, Rebecca Piilani, & Rachel Woolard attended.



EPOWERED, CONNECTED

by Sister Amanda Culbert, Six Mile Nika JV, Kodiak



Attending the Teamsters Women's Conference in Puerto Rico this year was an empowering and unforgettable experience! From the moment I arrived, I felt the energy and camaraderie among the participants. It was incredible to meet so many passionate women from diverse backgrounds, all united by a shared commitment to advocating for workers' rights and gender equality.

The conference provided invaluable workshops, inspiring speeches, and meaningful discussions that educated me and motivated me to take action. Puerto Rico's vibrant culture and beautiful surroundings added an extra layer of warmth and connection. We had an amazing time on our recent adventure, exploring new sights and soaking in the culture. But what truly made this trip unforgettable was the chance to connect with some incredible women from Local 959. We shared stories and experiences and built lasting friendships along the way. There's something special about traveling and discovering new places, but the bonds created with these inspiring women added a layer of richness to the journey that I will cherish forever.

This first-time experience left me feeling empowered, connected, and ready to make an even greater impact within the Teamsters Union and beyond! I hope to attend again next year!

HONORED, THANKFUL

by sister Rebecca Piilani, AT&T Alaska

The International Brotherhood of Teamsters Women's Conference in Puerto Rico was First-Class! As honored as I was to be selected, I was equally honored to feel the energy, love, and support from our Teamster Sisters (and Brothers too) from all over the country and to hear how their stories align with ours! The property at the Hotel Caribe was beautiful and the location was perfect! The workshops and teachers were fantastic! This experience has inspired me to strive to be a better shop steward, negotiator, and organizer. I am a proud Teamster!

My heartfelt gratitude goes to Secretary-Treasurer, Gary Dixon, and Local 959 for this amazing experience. Thank you!



* A.L.I.V.E. Fall Drawing Grand Prize Winners *

Brother Mark Skrade
Brother Will Peters
Brother Thor Brown
Sister Araceli Johannes

If you have questions about elections, voting, Local 959 endorsed candidates, Alaska Labor Independent Voter Education—A.L.I.V.E., or the annual A.L.I.V.E. Fall Drawing, please contact Patrick at pfitzgerald@akteamsters.com or at (907) 751-8548.

MEMBERS ABOUND

MEMBER SPOTLIGHT by Business Representative Jeremy Holan



Teamster Brother Michael (Mike) Brooks has been a school bus driver since 1998 and became a Teamster Member in 2010 after First Student – Fairbanks was first organized. He became a Shop Steward in 2013 to assist his coworkers during challenging times with management. He explained his reason for becoming a Shop Steward, “I did not like seeing my coworkers struggle, getting pushed around and taken advantage of. We needed more people to stand up and fight for better working conditions”.

Brother Brooks was excited and ready to be part of the negotiation committee when Durham School Services received the contract for the Fairbanks North Star Borough School District in 2020. He has also enjoyed being a school bus driver trainer on and off for about 12 years between First Student and Durham. When asked why he enjoys training, he replied, “Educating new drivers and helping them develop the confidence needed to succeed in this industry.”

In his free time, he is a youth soccer coach, having started coaching in 2008, and enjoys making a difference by being a positive role model for the athletes he coaches.



Thank you, Brother Mike Brooks, for your service to your union and community.



RNDC—Brother Scott Lundemo

GRIEVANCE AWARDED by Business Representative Patrick Dolan

Brother Scott Lundemo has worked at Republic National Distributing Co. (K&L Distributors) for 21 years and has held many roles; CDL A Driver, Warehouseman, and Relief Foreman to name a few, all while being very well respected by his co-workers and management alike.

Through the grievance process, we recently secured a HUGE reimbursement check for Brother Lundemo for unauthorized payroll deductions made by the Company. Without union backing and representation, he may not have accomplished this on his own. Good luck, Scott, and thank you for being an upstanding member of Teamsters Local 959.



FAREWELL & CONGRATULATIONS

by UPS Shop Steward Mike Petrovich

Sister Jo Ann Merchant started working for UPS during the peak season in 1998 unloading trailers and washing trucks. The following year she was hired as the night clerk and soon began working the customer counter. She said she enjoyed working at the UPS center and loved everyone there. She was exceptional at what she did and is missed very much by her peers.

Sister Merchant said the Teamsters staff at the Pension Trust were very helpful and full of advice for anyone who is getting ready to retire.

✧ ENJOY YOUR RETIREMENT, Jo Ann ✧



**Sister Jo Ann Merchant
UPS Retiree**



Brother Adam Watson, Sister Jo Ann Merchant, & Shop Steward Mike Petrovich

LOCAL 959 EVENTS



On behalf of the Jesse L. Carr Charity Fund, we extend our heartfelt thanks to everyone who contributed to and participated in this year's 40th Annual Jesse L. Carr Charity Golf Tournament. Thanks to the generosity of our members, community partners, and businesses statewide, the event was a tremendous success and your support helped us continue to make a difference for local charities throughout the year.

At this year's event held in July, we had the privilege of highlighting two honorary charities: Katie's Handprint and the Scotty Gomez Foundation. Katie's Handprint is an Alaskan organization dedicated to supporting families battling childhood cancer. They focus on alleviating the financial burdens of travel and relocation, allowing families to concentrate on what truly matters—caring for their child during such a challenging time. The Scotty Gomez Foundation raises funds to provide youth in Anchorage with the opportunity to play hockey, regardless of financial barriers. By fostering talent and promoting the sport's values and discipline, the Foundation is committed to growing the pool of young hockey players in Alaska, helping them reach their full potential on and off the ice.

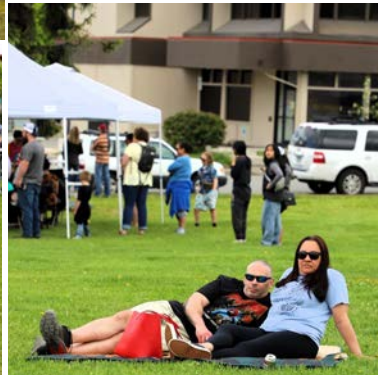
As we celebrate the success of this year's tournament, we are already looking ahead to next year! We invite you to join us once again for another exciting and meaningful event that supports local charities, strengthens our community, and creates lasting memories. Whether you're a golfer, sponsor, or volunteer, your involvement will make a direct impact on those in need.

Next year's event is set for 7 AM on Friday, July 11, 2025, at the Anchorage Golf Course. We look forward to seeing you and working together to continue our mission. For info on becoming a sponsor and/or playing in the tournament, please email the Tournament Coordinator, Jenné Kriner at jkriner@akteamsters.com or call (907) 751-8542.

LOCAL 959 EVENTS (CONT.)



We had an unforgettable time at the Anchorage Summer BBQ! The June sunshine brought us all together for a day of fun, relaxation, and connection. Smokehouse BBQ served delicious food, DJ Juba spun the music, and Tons of Fun Entertainment and Magic by Robbie showed up with plenty of activities for everyone to enjoy. It was a perfect opportunity for members to socialize, share laughs, and strengthen the bonds that make our community so special. The atmosphere was filled with positive energy, and everyone left with great memories.



Every May the 959 Hall, Training Trust, & Welfare & Pension Trusts join in the Anchorage Citywide

Cleanup to clear the trash on our Adopt-a-Road area of East 34th Ave. Our Springtime was beautiful and we love keeping Alaska that way! Our next Clean-Up Day will be announced in the Spring of 2025. Check our website and/or social media pages for dates, times, and locations so you can join us.



The Fairbanks Labor Day Parade went off without a hitch! Members joined in Solidarity to show union strength, honor the Labor Movement, and to celebrate American Workers.



TEAMSTER INSPIRATION

WHAT DO YOU WANT YOUR UNION TO LOOK LIKE?

By Business Representative Kelsey Taylor

A Union is made up of its members, and through our actions, we get to decide what we want our Union to be. From a simple legal framework to advocate for and protect worker rights all the way to a brotherhood and sisterhood that supports each other like a family.



**Sister Amanda Satterly & Sister Marilyn Morris
Durham School Services**

Our Wasilla Durham School Services bargaining unit was struck with multiple tragedies this Summer and Fall. Sadly, two of our beloved members were stricken with cancer diagnoses. One is on the mend undergoing treatment, though, regrettably, the other has succumbed to his aggressive metastatic cancer. It was a blow that was felt throughout the community, especially within our bargaining unit.

In that moment of despair, two Teamster Sisters leaned into the adversity with compassion and a heck of a lot of hard work. Sister Amanda Satterly and Sister Marilyn Morris are two long-time school bus drivers in the MatSu. Amanda has been driving since 2004 and Marilyn likes to say she drove in the early 80's, took a 35-year break to work for the Post Office, and returned to what she loved in 2019 with less than a month between retiring from the Post Office and jumping back onto a school bus. Both Teamster Sisters are very involved in their community in many different ways, whether it's through their church, charitable programs, or youth sports.

Marilyn explained, "It all started when I got a call from our friend in the hospital, a fellow bus driver who was going in for emergency surgery who said she was alone. I told her, no you're not, no one in this family fights alone. I was worried about her. I wanted to make sure she had a support network. When someone loses their income because of cancer, bad things happen, and Amanda and I were not going to let that happen. We decided to help. Then everything just kept rolling. Josh's tragedy unfolded, his wife was pregnant, the situation was terrible, and we got to work."

"Amanda is a mother to everyone, a heart bigger than all outdoors. She wants to take care of everyone," Marilyn continued, "We just kept coming up with ideas together. It started with fundraising by selling shirts, then it was cups... she is just so crafty. One thing led to another, and we just kept at it. Amanda wrote a letter to canvas businesses for donations and sold stickers. We figured out every which way we could to come up with funds." This ongoing fundraising culminated with a charity dinner that hosted more than 200 people.

Funnily enough, Amanda said, "I didn't know Marilyn that well before all of this. But what I learned is that she is willing to do anything to help people. I would come up with an idea, and Marilyn would run with it. I had an idea for the charity dinner and then Marilyn took off with the idea."

"I was worried about her. I wanted to make sure she had a support network."

Both Teamster Sisters shared how easy Josh made it to pull the community in around his family. Marilyn said, "Josh is an amazing person and an amazing bus driver. I thought I loved my job until I met Josh. He absolutely loved what he did. He made me a better person with how much he cared and loved what he did." The charity dinner grew and grew. Amanda thought the dinner would be big because of the community around Josh and his wife but she didn't foresee it being 200 people big! "It was amazing, awesome, I started to worry we were going to hit capacity and have to send people home," Marilyn added, "It was so much fun! The love just poured out of people. To see people start to give and see how good it feels. Josh being the amazing person he was made it easy, people wanted to give."



By the end of the night, Amanda and Marilyn looked completely exhausted but so proud. It's an honor to call these ladies friends and Teamsters.

A community came together around people in need, lives were helped and honored, money was raised to help members and their families, and I was fortunate enough to see a vision of what a Union can be: tenacious, hardworking, positive, and, above all, generous. That's what I want my Union to look like.

Josh Culbertson

1978—2024

~ Our Brother, Our Friend ~

We bid goodbye to one so loved and never to be forgotten♥

ALASKA TEAMSTER-EMPLOYER SERVICE TRAINING TRUST

As we wrapped up one of our busiest training seasons back in January, we quickly discovered things never really slow down. Which for us is a great thing! That means even more Teamsters are taking their careers seriously and participating in skills upgrade courses along with a variety of safety courses. This year has seen a record number of new members joining and coming through our doors obtaining their commercial licenses as well.

With a renewed focus on commercial driver training to meet the still relatively new Federal requirements, we continue to exceed those requirements for our members. We've even expanded our premium driver training program, the 6-Week Basic Driver CDL A to our Fairbanks training location. Having this program available both in Anchorage and Fairbanks also extends our outreach and recruitment opportunities statewide for both the Construction Truck Driver and Freight Transport Driver Apprenticeship programs. This year we have been able to offer this course 5 times in Anchorage and for the first time in Fairbanks this fall. Although our recruitment for both programs is winding down for this year, we are preparing for all our apprentices to attend the Annual Fairbanks Pipeline Training Academy in anticipation of an early winter season start. We have a record number of Construction Driver apprentices compared to what we've had in many years with 13 second and first years gearing up.



Survey Technician Apprentices

You may recall that last year we reworked the survey apprenticeship which is now the Survey Technician program and partnered with Penn Foster to provide higher education specific to our industry. This allowed us to have open recruitment for the first time in a few years, bringing in three incredible new apprentices who have had a successful winter and summer season. Riding on that success and the continued need for surveyors, we recently had a second recruitment and selection campaign, also bringing in three more new candidates. Michael, Katrina, & Amber, just completed their orientation and initial safety training and will also be joining us at Pipeline Training with a former Survey Apprentice graduate and now career skilled journey worker, Britta Workman providing their instrument skills training.

Following the Pipeline training academy, we have a packed three-month schedule of journey worker training and upgrade courses for construction. If you haven't already, be sure to talk with Business Representatives, James McMilon and Antwon Dungey to be sure of what you need to be prepared for your winter dispatch. The Training Trust is offering Stringer Trailer (for pipe loads), Load Securement, First Aid/CPR & AED, and CDL training including restriction removals and license classification upgrades. If you are heading to the North Slope, you MUST have your NSTC Unescorted 6-pack plus H2S/FeS credentials. If you have all seven modules you are set, there are no upgrades currently. However, if you are missing any of those modules, please reach out to us so that we can assist you.

We are also excited to share that Associate Director, Cheri Lipps and Business Representatives, Thor Brown, David Nichols, and Antwon Dungey have been heavily involved in the Anchorage School District's new vision of education delivery creating career pathways throughout the 4-year cycle of a high school student with the Academies of Anchorage. This vision of providing opportunities for not only college but also career and technical training and workforce growth in our community has not been an easy one as change is often challenging. We believe in the vision and see so many opportunities that the Teamsters can provide with our many employer partnerships throughout the state. It's just the beginning and will be a bit down the road before we see these fresh faces walk through our doors, but the excitement and interest were huge at the recent first Academies of Anchorage Freshman Expo held at the Dena'ina Center. The Training Trust and Local 959 along with United Freight & Transport, TOTE Maritime, and Lynden Transport were there representing the many career pathways of a Teamster. We are grateful to the ASD, Administrators, and Academies teams for continuing to ask us to be at the front of the room as a member of the Business Industry Council to strengthen the connections between education and industry. This critical role will align their education study programs with real-world industry needs. We look forward to making that continued impact on Anchorage's students and community.



TEAMSTERS HEALTH & WELFARE AND PENSION FUNDS

Health & Welfare Plan Enhancements are coming in 2025!

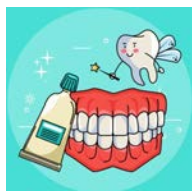
The Health and Welfare Plan's financial health is improving and stable, so the Board of Trustees is making improvements to save participants money. The Trustees and their plan professionals will analyze several improvements and enhancements each year and, if feasible, make changes to reduce participants' out-of-pocket costs.



The first two cost-saving improvements are lowering deductibles and introducing a virtual physical therapy program.

The individual and family deductibles will be \$750 and \$2,250, respectively, effective January 1, 2025. The trustees considered various deductible scenarios and, considering the monthly cost per member, decided to lower the deductibles by 25%.

Also coming January 1, 2025, is the Hinge Health Virtual Physical Therapy (PT) Program. Hinge Health will be offered to eligible participants and their eligible family members at no additional cost. If you're struggling with joint or muscle pain, Hinge Health can help with virtual programs with one-on-one support to reduce acute or chronic pain and/or pre and post-surgery pain. The program provides education, video visits with a PT, and Health Coaching. The Hinge Health program is not subject to the calendar year deductible; there are no out-of-pocket costs for this program—you pay \$0.00. More information will be mailed to participants closer to 2025.



Did you know that your dental benefits include an alternate benefit provision?

In many cases, more than one satisfactory treatment or material method may be utilized to correct a dental condition. For example, if a tooth can be satisfactorily restored with a resin, amalgam, or silicate filling, this is a covered expense. However, you may apply the covered expense toward a more elaborate or precision restoration that you and your dentist choose and pay the cost difference. Another example is if a standard partial denture will satisfactorily restore a case, the Plan permits you to apply the covered expenses for that procedure toward a more complicated custom or precision case that you and your dentist may choose.



When was the last time you had a Tdap vaccine (tetanus, diphtheria, and pertussis)?

It might be a good time to check your vaccine record. The Health and Welfare Plan covers Flu, COVID, and Tdap vaccines 100% for eligible participants!

You can get your vaccine(s) at any pharmacy offering them. Provide your medical ID card to the pharmacist, and the Plan will cover 100% of the cost!

PRESCRIPTION UPDATES

The Trustees have improved the mail-order refill policy from the industry standard of 70% utilization to 50% utilization, meaning you can refill a prescription with the mail-order pharmacy sooner to ensure prompt delivery. Since this change is only reflective of the Alaska Teamster-Employer Welfare Trust and not Costco Mail Order's processing system, participants will have to self-advocate when refilling a prescription by either:

1) Calling Costco Mail Order to place a refill order with an agent, advising the agent that your plan allows early refills. The agent will note the order and push it through for processing.

OR

2) If you order your refills online, you must add a note in the optional "Additional Comments" that your plan allows for early refills. This will prompt the mail-order staff to resolve the comment and process the order.



PENSION UPDATES

Protecting Your Information In recent months, the Trust office has received several deceptive requests for account changes from bad actors trying to obtain money fraudulently. To protect yourself against these deceptive practices, it is recommended that retirees register on the Pension Portal and make their changes instead of mailing or faxing requests to the Trust office.

On the Pension Portal, retirees can view or edit the following information:

- Current & Historical Payment Information • Addresses & Phone Numbers •
- Direct Deposit Information • Federal & State Tax Withholding Elections •
- Download & Print Forms • Print 1099-Rs Current & Historical •

Contact a Pension Representative to start your Pension Portal registration.

If you would like a Pension estimate, please remember that estimates can take four to six weeks to process. Projected estimates are based on the current hourly rate at the time of the request and will not exceed five (5) years.

**Contact the Health & Welfare and Pension Offices at
1-800-478-4450**

CELEBRATING MILESTONES

Congratulations to the following individuals who have achieved so many years of continuous dues-paying membership with Local 959!

APRIL 2024

Elizabeth Koutchak	10
Wayne Shaw	10
Fred Grauberger	10
William Millington	10
Jason Comins	10
Mark Lewis	10
Kenneth Mudd	10
Nou Keochoumsy	10
Todd McMillen	15
Paul Nyberg	15
Tim Hall	20
Ronald Luko	20
David Mitchell	25
Steven Smith	30
Helena Gish	35
Charles Heustess	50
Tim Burzinski	50
Bruce Dove	50
Thomas Ginger	50
William Gates, III	55

MAY 2024

Geoffrey Hopkins	10
Jeremy Flores	10
Elliot James	10
Howard Dyer	10
Patrick Pawlowski	10
Thomas Rich	10
Kayla Rutter	10
Steve Smith	10
Matthew Sortman	10
Kevin Gearhart	10
Lenora McKee	15
Parrish Mergenthale	20
Roy Collison	20
David Mielke	30
Jeffery Brinkman	30
Bruce Carter	35
Dale Foster	35
Eugene Bottcher	50
Daryl Spaeth	50

JUNE 2024

Eugene Young	10
Luis Villarreal	10
Richard Allaire	15

Lisa Hoxie	15
Fredrick Denham	15
Christopher Donahue	15
Dale Dryden	15
Sing Lee	15
Norman Mucha	15
Brandon Stilwell	15
Clifford Sorensen	15
Stephanie Tessmer	15
William Casilla	15
Robert Brannen	20
Robert Hoxie	20
Eric Stoneham	25
Greg Tucker	25
Ronnie Gunter	25
Gary Tomaszewski	30
Shannon Winner	30
John Sumrall	35
Mark Forceskie	35
Jeffrey Taylor	35
Michael Leonard	50
Michael Tyree	50
David Goodwin	50
David Kornfeind	50

JULY 2024

John Edge	10
Daniel Bornemann	10
Harmon Aki	15
Ernesto Sosa	20
David Miller	25
Sidney Anderson	25
Thomas Lipps	25
Michael Petrovich	30
Jerry Sanders, Jr.	35
Gregory Halverson	40
Curtis Whitcraft	45
Grace Pierce-Cerny	45
Oliver Moore	50
John Pritchard	50
Edward Meena	50
Paul Huseman	50
Michael Alexander	50
Terry Hennessey	50

AUGUST 2024

Steve Hayden	10
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Charles Aguilar	10
Andrea Clark	10
Clarence Simpson, III	15
Alexey Mefodiev	15
Muamua Semeatu, Jr.	15
Dax Vallejo	15
Joseph Higgins	15
Billy Hennon	15
Jeffery Abrahamson	20
Gary Yeager	20
James Schradle	20
Ryan Barile	20
James Agre	25
Renato Galindo	25
David Hoey	30
Larry Wilkinson	30
Roland Prince	35
Carl Colby	35
Kori Clayton	35
Robert Fletcher	40
Roger Speer	45
Terry Bradner	50
John Auld	50

SEPTEMBER 2024

Lesley Sanchez	10
Luana Kuo	10
Daniel Ravin	10
Robby Hoedel	10
Kenny Morales	10
Jacqueline Orme	10
Christopher Hudson	10
Joe Lee	10
Darrel Poindexter	15
Rosemarie Imperial	15
Emerson Dagdag	15
William Ross	15
Charlie Parello	15
Dean Didier	15
Scott Drew	20
Ambria Saucier	25
Glenda Hazelwood	25
Carl Matter	30
Shane Bergeron	30
Damien Salvo	30
Steven Fanning	35
Chaicharn Meesook	35
Timothy Brosnan	35
Steve Henderson	50
Kristie Sutton	50
John Stuart Jr.	50
Vincent Rogan	50

OCTOBER 2024

Armando Bueno	10
Kirita Sautia	10
Robert Dellabalma	10
Michael Belanger	10
Andrew Talerico	10
Jonathan Talerico	10
Gabriel Fellman	10
Joshua Shoemake	10
Jiles Baynes	15
Kevin Brown	15
Sharon Williams	15
Yolandous Williams	15
Patrick Bernhardt	15
Geoffrey Pacis	15
Brian Clyde	20
Keith Hansen	20
John Gaikowski	25
Troy Billsborough	25
Lee Thomas	25
Ruby "Denise" Newton	25
Thomas Caldwell	30
Marc Fitzgerald	30
Joseph Allen	35
Richard Kruger	40
Christopher Glashaus	45
Mark Jensen	45
Jim Fenwick	50
Michael Kenny	50
Owen Brant	50
Thomas Benson	50
James Aldridge	50

NOVEMBER 2024

Matthew O'Boyle	10
Mark Alexander	10
Robert Cave	10
Christina Tomkins	10
Matthew Wilson	10
Mitchel Halverson	10
Kim Elgee	10
Darrin Carlo	15
Mathew Cooper	15
Brian Hilst	15
Lauren Price	15
Cheng Saechao	15
Jared Vasques	15
Mark Slack	15
Mark Callahan	15
Kellie Collins	25
David Walker	25
Kenneth Meder	25
Nicholas Dougherty	35

UNION STRONG UNION STARTS WITH YOU UNION PROUD

CELEBRATING RETIREES

Congratulations to the following
Members for their years of service
and on a retirement well-deserved!

APRIL 2024

Alan Lau	Anchorage School District
Cathy S Bolin	Wolf Creek Federal Services
Hilarion M Castro	Carrs/Safeway
Marjorie A Johnson	AT&T Alaska
Michael C Kelly	Nanuq, Inc.
Michael J Patterson	AT&T Alaska
Richard W Kemper	ARCTEC Alaska
Steven E Lancaster	ARCTEC Alaska
Wendy K Moody	BAE Systems Tech
William H Maloney	Choctaw Defense Services
William J Nixon	RNDC Shared Services, LLC

MAY 2024

Adrian C Barta	InDyne, Inc.
Bobby W Brown	Weaver Bros, Inc.
James W Ingram	Phoenix Management, Inc.
Jonathan Kuehnle-Bishop	ARCTEC Alaska
Lori L Johnston	United Parcel Service, Inc.
Raymond Kelley	Wolf Creek Federal Services
Steve E Daugherty	Lynden Transport, Inc
Terry L Pauli	Alaska Industrial, LLC
Thomas P Gillette	AT&T Alaska
Troy Tittle	Fairbanks Sand & Gravel

JUNE 2024

Daniel G Cusick	Choctaw Defense Services
Elizabeth K Conley	Teamsters Local 959
Fredrick H Fick	Lynden Transport, Inc.
JoAnn Merchant	United Parcel Service, Inc.
Keith S Russell	AGGPRO
McDermott, James S	United Parcel Service, Inc.
Michael R Estes	Emulsion Products Co.
Telisia Brown	Elmendorf Support Svcs JV
Thomas D Ragula	United Parcel Service, Inc.
Tokuichi Nakada	Anchorage School District

JULY 2024

Brian D Stevens	Alutiq Management
Frederick Tuttle	World Technical Svcs, Inc.
Glenn W Heisler	Price Gregory Int'l
Michael C See	Carrs/Safeway
Patricia M Bernard	AK Teamster Employer Svcs
Roger M Meyer	Granite Const DBA Wilder

AUGUST 2024

Bonnie S McCoy	AK Teamster Employer Svcs
Dale W Mattila	Usibelli Coal Mine, Inc.
Darlene T Huss	Doyon/Aramark Denali
Donald K Reese	United Parcel Service, Inc.
Donald Poulson	Weaver Bros., Inc.
Ireneo Mendoza	Carrs/Safeway
James S Graham	Usibelli Coal Mine, Inc.
Kevin A Maines	Exclusive Paving
Mark C Lyle	ASRC ES-Houston Contracting
Mark W Leslie	Aleut O&M Services LLC
Neale Slocum	Carrs/Safeway
Patrick Dobbs	Great Northwest
Russell Lee Jindra	AT&T Alaska
Sandra E Smith	ARCTEC Alaska
Shannon M Wilson	AT&T Alaska

William S Smallwood

Sourdough Fuel Services

SEPTEMBER 2024

Bienvenido de Castro	Kodiak Support Svcs
James A Anderson	United Parcel Service, Inc.
Lawrence D Newell	Weaver Bros, Inc.
Reuben Edwin	Republic Parking
Sing Lee	United Parcel Service, Inc.
Steven E Pippin	AGGPRO
Suman Onkonburi	United Parcel Service, Inc.
Tanis Cordova	Matson Navigation Co.
Theodore Ariel	Anchorage School District
Wayne Greenstreet	Southeast Stevedoring
William Fisk	ARCTEC Alaska

OCTOBER 2024

David A Swanson	AT&T Alaska
Gearold Kinsman	Granite Const DBA Wilder
Michael Belanger	AILU #1, Longshore
Nicanor Noceda	Elmendorf Support Svcs JV
Robert Tarkington	United Parcel Service, Inc.
Roger D Speer	Usibelli Coal Mine, Inc.
Sidney Anderson	Matson Navigation Co.
Steven S Marinos	Anchorage School District
William J Miranda	ARCTEC Alaska

NOVEMBER 2024

Carl Thompson	World Technical Svcs, Inc.
David Harry	Brechan Construction LLC
Kathryn Haggart	Doyon/Aramark Denali
Kevin Gasparini	World Technical Svcs, Inc.
Kevin Konichek	Lynden Transport, Inc.
Robert Kristich	ARCTEC Alaska
Robert Robinson	Ahtna Construction
Ted Stern	Quality Asphalt Paving



Brother Bill Smallwood retired from
Sourdough Fuel Svc this summer.
Congrats, Bill!

Congratulations

IN MEMORY ♥ DECEASED BROTHERS & SISTERS

APRIL 2024 & Not Previously Listed

Christopher Joens	AT&T Alaska
Johnny Johnson	United Parcel Service, Inc.
Clyde Adams	AT&T Alaska
Ferdinand Devillena	Lynden Transport, Inc.
Sharon Audette	AT&T Alaska
Roy Hansen	ASRC ES - Houston Contracting
James Thomas	AT&T Alaska
Russell Robillard	Kodiak Oil Field Haulers
Berton Cyr	Houston Construction
Marshall Johnson	Alascom, Inc.
Drago Mesich	Lynden Transport, Inc.
Kenneth McFarling	Air Van Lines-Office
David Ha	GE Operations Support, Inc.
Betty S Barr	Alascom
Melvin Cavett	Earth Movers of Fairbanks
Marilyn R Waldal-Peffers	AT&T Alaska
Gayle Foote	AT&T Alaska
Mark Raychel	CSX Lines of Alaska LLC
John Flynn	Chugach Support Svs
Helen P Millen	Alaska Hospital
James Hering	AGGPRO
Jackie West	Bering Pacific Const., Inc.
Paz Dirksen	Wien Air Alaska
Sam Dolfi	Nanuq, Inc.
Tony Floyd	A.I.C. LLC
Ted Hickman	Carrs/Safeway
Luther Harris	Municipality of Anchorage
Douglas Tolman	Matson Navigation Co.
Anthony Donaghy	Kodiak Oil Field Haulers
Kenneth R Sellers	Houston Construction
Guy Greer	Del Norte Surveying, Inc.
George Cushing	United Parcel Service, Inc.
Richard Lord Sr	Bendix Field Engr. Corp.
Jason Tolstrup	AILU #1, Longshore
John McComiskey	AT&T Alaska
Richard Wheelles	Bush Const. Surveys, Inc.
Theodore L Gillens	Arctic Surveys
Lois Conway	ITT Federal Services, Inc.

MAY 2024

Robert LeDoux	Sea-Land Freight Service
Roger Zak	Earth Movers of Fairbanks
Kenneth Coleman	Teamsters Local 959
Arnold Volz	Kodiak Oil Field Haulers
Robert Thrall	Consolidated Freightways
Cora White	AT&T Alaska
Janice Kamstra	Morrison Knudsen Co., Inc.
Sharan Petros	Anchorage School District
Bobbie Blackwell	H.C. Price Company

JUNE 2024

Howard Kennerson	Petrolane Fuel Services
Terry T McGhee	Sourdough Fuel Services
Lee Churchill	Earth Movers of Fairbanks
Derek Szabo	RNDC Shared Svs, LLC
Cordean Talcott	Anchorage School District
Wayne Crouch	Norcon, Inc.
William Fielding	Continental Baking Co.
Gordon Nagozruk	ITT Federal Services, Inc.
Roger Gantner	AIC, LLC
Yoshiko Senaga	Continental Baking Co.
Ivan Ossander	Alascom PTI
Carl Smith	Alascom PTI
David Ottenad	United Freight & Transport, Inc.

Thomas McCaughey
Curtis McDonald

United Parcel Service, Inc.
Northland Maintenance Co.

JULY 2024

Dallas Yeager	Martin Marietta Operation
Peter Hillis	AT&T Alaska
Robert Konetski	BAE Systems Tech
Jack Wehner	ITT Federal Services, Inc.
Howard Young	Weaver Bros, Inc.

AUGUST 2024

Frederick Christoffersen	Alaska Frontier Construction
Gabriel Jacobs	Golden Valley Elec. Assoc.
Dianna Conyers	Teamsters Local 959
Glaser Juanita	AK Constructors, Inc.
Richard Klassen	Mukluk Freight Lines
Frank Whiteside	AT&T Alaska
Carlos Rojas	C2G LTD Co.
Thomas Stratton	Usibelli Coal Mine, Inc.

SEPTEMBER 2024

Harry Fowler	Wien Air Alaska
Virginia Hughes	RCA AK Communications
Karl Jones	Earthmovers of Fairbanks
Richard Gordon	AIC, LLC
Don Butler	Norcon, Inc.
Gary Joseph	Nanuq/Alaska Frontier
George Anderson	Lynden Transport, Inc.
Tim Ulery	AIC LLC
Jerry Williams	Lockheed Martin Operation
Harvey Delay	Alascom
John Garretson	HC Price Company

OCTOBER 2024

George Kennedy	Green Construction
Melvin Otte	Alascom
Charles Peters	SJ Groves & Sons Co.
Evelyn Taylor	AT&T Alaska
Paul Schroeder	Seastar Stevedore
James Ball	GMC Contracting, Inc.
Belton Stephens	United Freight & Transport, Inc.



Maria Soto

1955—2024

Sadly, this past July, we lost our beloved Maria Soto. She was our Chief Shop Steward at South Peninsula Hospital for 32 yrs until she retired in 2020. She passed away this summer. We miss her greatly. She was an inspiration and a driving force in keeping our Union strong!



Teamsters Local 959
State of Alaska
Affiliated with the International
Brotherhood of Teamsters
520 E. 34th Avenue, Suite 102
Anchorage, AK 99503-4116

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Anchorage, AK

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To keep your records current, please inform the Dues Department of any changes to your information such as updates to your address, phone number, e-mail address, and/or beneficiary information.

This will ensure that you receive union correspondence.

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